
DRAFT STATUTORY INSTRUMENTS

2016 No.

The National Minimum Wage (Amendment) Regulations 2016

Amendment to the National Minimum Wage Regulations 2015

3. For regulation 4 (national minimum wage rates) of the National Minimum Wage Regulations 2015(1) substitute—

“The national living wage

4. The single hourly rate of the national minimum wage for the purposes of section 1(3) of the Act (“the national living wage rate”) is £7.20.

Workers who qualify for the national minimum wage at a different rate

4A.—(1) The hourly rate of the national minimum wage is—

- (a) £6.70 for a worker who is aged 21 years or over (but is not yet aged 25 years);
- (b) £5.30 for a worker who is aged 18 years or over (but is not yet aged 21 years);
- (c) £3.87 for a worker who is aged under 18 years;
- (d) £3.30 for a worker to whom the apprenticeship rate applies, as determined in accordance with regulation 5.

(2) If the rate in paragraph (1)(d) applies to a worker, the national living wage rate and the rates in paragraph (1)(a), (b) and (c) of this regulation do not apply to that worker.

Determining the applicable national minimum wage rate

4B. The hourly rate of the national minimum wage at which a worker is entitled to be remunerated as respects work, in a pay reference period, is the rate which applies to the worker on the first day of that period.”