Draft Regulations laid before Parliament under section 236(3) of the Employment Rights Act 1996, for approval by resolution of each House of Parliament.

DRAFT STATUTORY INSTRUMENTS

## 2015 No. XXXX

## **TERMS AND CONDITIONS OF EMPLOYMENT**

The Exclusivity Terms in Zero Hours Contracts (Redress) Regulations 2015

Made - - - - \*\*\*

Coming into force in accordance with regulation 1

The Secretary of State, in exercise of the powers conferred by sections 27B(1) and (5) and 209(1) of the Employment Rights Act 1996(1), makes the following Regulations.

A draft of these Regulations was laid before Parliament in accordance with section 236(3) of the Employment Rights Act 1996(2) and approved by a resolution of each House of Parliament.

<sup>(1) 1996</sup> c.18; section 27B was inserted by the Small Business, Enterprise and Employment Act (c.26), section 153(1) and (2).

<sup>(2)</sup> Section 236(3) was amended by the Small Business, Enterprise and Employment Act, section 153(1) and (3).