
DRAFT STATUTORY INSTRUMENTS

2014 No.

The Shared Parental Leave Regulations 2014

PART 3

ENTITLEMENT TO SHARED PARENTAL LEAVE (ADOPTION)

CHAPTER 1

Entitlement to leave – general

Supplementary evidence (adoption)

26.—(1) Where A gives a notice under regulation 24 (excluding any notice given under regulation 24(5)), A's employer may request within 14 days beginning with the date on which that notice was given—

- (a) evidence, in the form of one or more documents issued by the adoption agency that matched A with C, of—
 - (i) the name and address of the adoption agency;
 - (ii) the date that A was notified of having been matched for adoption with C;
 - (iii) the date on which the adoption agency expects to place C with A; and
- (b) the name and address of AP's employer.

(2) Where AP gives a notice under regulation 25 (excluding any notice given under regulation 25(4)), AP's employer may request within 14 days beginning with the date on which that notice was given—

- (a) evidence, in the form of one or more documents issued by the adoption agency that matched A with C, of—
 - (i) the name and address of the adoption agency;
 - (ii) the date that A was notified of having been matched for adoption with C;
 - (iii) the date on which the adoption agency expects to place C with A; and
- (b) the name and address of A's employer.

(3) Where an employer makes a request under paragraph (1)(a) or (2)(a), A or AP, as the case may be, must send the employer the evidence requested within 14 days beginning with the date on which that request was made.

(4) Where an employer makes a request under paragraph (1)(b) or (2)(b), A or AP, as the case may be, must, within 14 days beginning with the date on which that request was made, send the employer—

- (a) the name and address requested, or
- (b) a declaration that A or AP, as the case may be, has no employer.