
DRAFT STATUTORY INSTRUMENTS

2013 No.

The Unfair Dismissal (Variation of the
Limit of Compensatory Award) Order 2013

Transitional provision

4.—(1) Articles 2 and 3 do not have effect in any case where the effective date of termination is on or before the date on which this Order is made.

(2) In this article “effective date of termination” has the meaning given by section 97 of the Employment Rights Act 1996⁽¹⁾.

⁽¹⁾ 1996 c.18. Section 97 was amended by S.I. 2002/2034 and by the Employment Relations Act 1999, section 44 and Schedule 9.