

*Draft Order laid before Parliament under section 236(3) of the Employment Rights Act 1996, for approval by resolution of each House of Parliament.*

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DRAFT STATUTORY INSTRUMENTS

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**2012 No. 0000**

**TERMS AND CONDITIONS OF EMPLOYMENT**

**The Unfair Dismissal and Statement of Reasons for  
Dismissal (Variation of Qualifying Period) Order 2012**

*Made* - - - -

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*Coming into force* - -

*6th April 2012*

A draft of this Order was laid before Parliament in accordance with section 236(3) of the Employment Rights Act 1996(1) and approved by a resolution of each House of Parliament.

Accordingly, the Secretary of State, in exercise of the powers conferred by sections 209(1)(c) and (5) and 236(5) of the Employment Rights Act 1996, makes the following Order:

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(1) 1996 c. 18. Section 236(3) was amended by the Employment Relations Act 1999 (c. 26), section 9, Schedule 4, Part 3, paragraphs 5 and 42(1) and (3)(c).