
DRAFT STATUTORY INSTRUMENTS

2012 No.

The Unfair Dismissal and Statement of Reasons for
Dismissal (Variation of Qualifying Period) Order 2012

Transitional provision

4. Articles 2, 3 and 5 do not have effect in any case where the period of continuous employment⁽¹⁾ begins before 6th April 2012.

(1) Defined in section 211 of the Employment Rights Act 1996. Section 211 was amended by the Employment Equality (Age) Regulations 2006 ([S.I. 2006/1031](#)), regulation 49(1), Schedule 8, Part 1, paragraphs 21, 35(1), (2) and (3).