
DRAFT STATUTORY INSTRUMENTS

2011 No.

**The Equality Act 2010 (Work on Ships
and Hovercraft) Regulations 2011**

Differentiation in relation to pay

5. It is not a contravention of section 39(1)(b) or (2)(a) or 41(1)(a) of the Act, as applied by regulations 3 and 4, for an employer or principal to offer to pay or to pay a person (A) at a lower rate than that at which the employer or principal offers to pay or pays another person (B) because A is of a different nationality from B, if—

- (a) A—
 - (i) applied for work as a seafarer, or
 - (ii) was recruited as a seafarer, outside Great Britain, and
- (b) A is not—
 - (i) a British Citizen,
 - (ii) a national of another EEA State, or
 - (iii) a national of a designated state.