#### DRAFT STATUTORY INSTRUMENTS

### 2010 No. 0000

### TERMS AND CONDITIONS OF EMPLOYMENT

# The Additional Paternity Leave (Adoptions from Overseas) Regulations 2010

Made - - - \*\*\*\*

Coming into force 9th April 2010

## THE ADDITIONAL PATERNITY LEAVE (ADOPTIONS FROM OVERSEAS) REGULATIONS 2010

- 1. Citation, commencement and extent
- 2. Interpretation
- 3. Application
- 4. Entitlement to additional paternity leave (adoptions from overseas)
- 5. Options in respect of leave under regulation 4
- 6. Notice and evidential requirements for leave under regulation 4
- 7. Variation or cancellation of leave under regulation 4 before leave period has begun
- 8. Employer's confirmation of period of leave under regulation 4
- 9. Commencement of leave under regulation 4
- 10. Entitlement to additional paternity leave (adoptions from overseas) in the event of the death of the adopter
- 11. Options in respect of leave under regulation 4 in the event of the death of the adopter
- 12. Notice and evidential requirements for leave under regulation 4 in the event of the death of the adopter
- 13. Variation or cancellation of leave under regulation 4 in the event of the death of the adopter
- 14. Disrupted placement or death of a child in the course of additional paternity leave
- 15. Return to work
- 16. Work during an additional paternity leave period
- 17. Application of terms and conditions during additional paternity leave
- 18. Redundancy during additional paternity leave
- 19. Dismissal during additional paternity leave
- 20. Early return from additional paternity leave period
- 21. Right to return after additional paternity leave

**Draft Legislation:** This is a draft item of legislation. This draft has since been made as a UK Statutory Instrument: The Additional Paternity Leave (Adoptions from Overseas) Regulations 2010 No. 1059

- 22. Incidents of the right to return after additional paternity leave
- 23. Protection from detriment
- 24. Unfair dismissal
- 25. Contractual rights to additional paternity leave
- 26. Calculation of a week's pay Signature Explanatory Note