
DRAFT STATUTORY INSTRUMENTS

2010 No. 0000

TERMS AND CONDITIONS OF EMPLOYMENT

The Additional Paternity Leave Regulations 2010

Made - - - - ******
Coming into force *6th April 2010*

THE ADDITIONAL PATERNITY LEAVE REGULATIONS 2010

PART 1

1. Citation, commencement and extent
2. Interpretation
3. Application

PART 2

4. Entitlement to additional paternity leave (birth)
5. Options in respect of leave under regulation 4
6. Notice and evidential requirements for leave under regulation 4
7. Variation or cancellation of leave under regulation 4 before leave period has begun
8. Employer's confirmation of period of leave under regulation 4
9. Commencement of leave under regulation 4
10. Entitlement to additional paternity leave (birth) in the event of the mother's death
11. Options in respect of leave under regulation 4 in the event of the mother's death
12. Notice and evidential requirements for leave under regulation 4 in the event of the mother's death
13. Variation or cancellation of leave under regulation 4 in the event of the mother's death

PART 3

14. Entitlement to additional paternity leave (adoption)
15. Options in respect of leave under regulation 14
16. Notice and evidential requirements for leave under regulation 14

Draft Legislation: This is a draft item of legislation and has not yet been made as a UK Statutory Instrument. This draft has been replaced by a new draft, *The Additional Paternity Leave Regulations 2010* ISBN 978-0-11-149365-6

17. Variation or cancellation of leave under regulation 14 before leave period has begun
18. Employer's confirmation of period of leave under regulation 14
19. Commencement of leave under regulation 14
20. Entitlement to additional paternity leave (adoption) in the event of the death of the adopter
21. Options in respect of leave under regulation 14 where the adopter has died
22. Notice and evidential requirements for leave under regulation 14 in the event of the death of the adopter
23. Variation or cancellation of leave under regulation 14 in the event of the death of the adopter

PART 4

24. Disrupted placement or death of a child in the course of additional paternity leave
 25. Return to work
 26. Work during an additional paternity leave period
 27. Application of terms and conditions during additional paternity leave
 28. Redundancy during additional paternity leave
 29. Dismissal during additional paternity leave
 30. Early return from additional paternity leave period
 31. Right to return after additional paternity leave
 32. Incidents of the right to return after additional paternity leave
 33. Protection from detriment
 34. Unfair dismissal
 35. Contractual rights to additional paternity leave
 36. Calculation of a week's pay
- Signature
Explanatory Note