

---

## EXPLANATORY NOTE

*(This note is not part of the Order)*

This Order amends section 4(3) of the Employment Tribunals Act 1996 which details the proceedings which may be heard by an Employment Judge when sitting alone. The amendments contained in this order enable proceedings, in respect of payments relating to leave entitlement, under the Working Time Regulations 1998; Merchant Shipping (Working Time: Inland Waterways) Regulations 2003; Civil Aviation (Working Time) Regulations 2004; and Fishing Vessels (Working Time: Sea-fisherman) Regulations 2004 to be heard by an Employment Judge alone.

A full regulatory impact assessment has not been produced for this instrument as no impact on the private or voluntary sectors is foreseen.