

Draft Order laid before Parliament under section 159(3) of the Trade Union and Labour Relations (Consolidation) Act 1992 and sections 208(3) and 236(3) of the Employment Rights Act 1996, for approval by resolution of each House of Parliament.

DRAFT STATUTORY INSTRUMENTS

1998 No.

TERMS AND CONDITIONS OF EMPLOYMENT

The Employment Rights (Increase of Limits) Order 1998

Made - - - - 1998
Coming into force - - 1st April 1998

Whereas in accordance with section 208(1) of the Employment Rights Act 1996⁽¹⁾ (“the 1996 Act”) the Secretary of State has reviewed the limits specified in sections 31 and 186(1) of that Act, and the limits imposed by subsection (1) of section 227 of that Act for the purposes specified in paragraphs (a) to (c) of that subsection:

And whereas the Secretary of State having regard to the considerations mentioned in section 208(2) of the 1996 Act has determined that those limits should be varied as hereinafter provided:

And whereas a draft of the following Order was laid before Parliament in accordance with section 159(3) of the Trade Union and Labour Relations (Consolidation) Act 1992⁽²⁾ (“the 1992 Act”) and sections 208(3) and 236(3) of the 1996 Act and approved by resolution of each House of Parliament:

Now, therefore, the Secretary of State, in exercise of the powers conferred on her by section 159(1) and (2) of the 1992 Act and sections 31(7), 120(2), 124(2), 125(7), 186(2), 208(4), 227(2) and 236(5) of the 1996 Act and of all other powers enabling her in that behalf, hereby makes the following Order:—

(1) 1996 c. 18.
(2) 1992 c. 52.