

# Child Rights and Wellbeing Impact Assessment (CRWIA)

for *The Colleges of Further Education  
and Regional Strategic Bodies  
(Membership of Boards) (Scotland)  
Order 2023*

## Disclaimer

This **draft** document is an **initial assessment** of the impact of *The Colleges of Further Education and Regional Strategic Bodies (Membership of Boards) (Scotland) Order 2023* and Scottish Government will continue to review and update this document where required during the parliamentary decision making process. Any future iterations will reflect an increased understanding of these impacts as the amount of data and research available continues to grow.

This impact assessment should be read in conjunction with the Equality Impact Assessment and the Fairer Scotland Duty Assessment.

## CRWIA Stage 1 – Screening

(Please note, the CRWIA should be started as soon as possible in the development process for the relevant proposal)

### 1. Brief Summary (Guidance Section 2.1)

Name the relevant proposal, and describe its overall aims.

The Scottish Ministers are proposing to make legislative changes to the Further and Higher Education (Scotland) Act 1992 and the Further and Higher Education (Scotland) Act 2005 Act to give effect to the commitments made on adding trade union nominees to the boards of college institutions.

Start date of relevant proposal: 15 January 2024

Start date of CRWIA process: 6 September 2023

2. The adding of Trade Union nominees to College boards will not affect children under the age of 18. The proposed changes do not impact the running of any physical centres nor lead to the withdrawal of any courses. These are minor administrative and governance changes, which add nominees to college boards.
3. Children in a remote and rural setting will not be affected; because the changes do not impact upon the provision of courses offered nor the locations in which the courses are run.

## Declaration

### 4. Is a Stage 2 Children’s Rights and Wellbeing Impact Assessment required? (Tick relevant requirement) (Guidance Section 2.1)

CRWIA required  No explanation required, please complete questions 5 and 6

CRWIA not required  Please explain why below and contact the children’s rights unit to discuss this decision [crwia@gov.scot](mailto:crwia@gov.scot)

#### Explanation why CRWIA is not required:

**There is no requirement for a CRWIA because the addition of trade union nominees will result in no loss of choice or accessibility for**

**children nor will the changes impact on the experience of children in the college setting.**

## 5. Sign & Date

Policy Lead Signature & Date of Sign Off: Adam Mackie 14 September 2023

Deputy Director Signature & Date of Sign Off: Stuart Greig 22/9/23

Date SGLD contacted 26/9/23

**Once signed off, please send to [CRWIA@gov.scot](mailto:CRWIA@gov.scot)  
and publish on gov.scot or relevant Executive  
Agency website.**