

## EQUALITY IMPACT ASSESSMENT RECORD

<b>Title of policy/ practice/ strategy/ legislation etc.</b>	The Legal Aid and Advice and Assistance (Miscellaneous Amendment) (Scotland) (No 3) Regulations 2023	
<b>Minister</b>	Minister for Victims and Community Safety – Siobhian Brown	
<b>Lead official</b>	<b>Shona Urquhart</b> Legal Aid Policy Lead	
<b>Officials involved in the EQIA</b>	<b>Name</b>	<b>Team</b>
	Katie Case Legal Aid Policy Officer	CLLS: Access to Justice: Legal Aid Policy Team
	Martin Brown Solicitor	Scottish Government Legal Directorate: Constitutional and Civil Law Division
<b>Directorate: Division: Team</b>	CLLS: Justice: Access to Justice	
<b>Is this new policy or revision to an existing policy?</b>	New Policy and revision to existing policy.	

### Screening

#### *Policy Aim*

These legal aid provisions aim to: ensure appropriate fee arrangements are in place to accommodate changes made by the Act of Sederunt (Ordinary Cause Rules 1993 Amendment) (Case Management of Defended Family and Civil Partnership Actions) 2022; update Counsel fees for non-appeal criminal legal aid work carried out in the High Court, Sheriff Court and JP Court; allow for payments made in relation to The Social Security (Additional Payments) Act 2023 and Social Fund Winter Fuel Payment (Temporary Increase) Regulations 2023 to be disregarded when assessing financial eligibility for legal aid; and ensure that Advice

and Assistance is available to applicants entitled to free legal assistance under the 2007 Hague Convention.

### ***Who will it affect?***

Those involved in defended family and civil partnership actions, Counsel, those that have received payments made in connection to The Social Security (Additional Payments) Act 2023 and Social Fund Winter Fuel Payment (Temporary Increase) Regulations 2023, and those seeking to have maintenance orders enforced.

### ***What might prevent the desired outcomes being achieved?***

There may be a lack of solicitor availability within the profession to provide legal assistance when required.

### **Stage 1: Framing**

#### ***Results of framing exercise***

The Scottish Government has assessed the potential impact of the proposed regulations on equal opportunities and has determined they do not unlawfully directly or indirectly discriminate with respect to any of the protected characteristics (including age, disability, sex, pregnancy and maternity, gender reassignment, sexual orientation, race, religion or belief, marriage or civil partnership).

The amendments in relation to defended family and civil partnership actions will have a positive impact on access to justice by providing financial remuneration for the newly introduced initial case management hearing.

The amendments to Counsel fees will aid in the efficient working of the Scottish legal system.

The amendments to legislation to allow for payments made in connection to the The Social Security (Additional Payments) Act 2023 to be disregarded will also have a positive impact on access to justice as it will ensure that those that have received the above payments will not be prevented from accessing Publicly Funded Legal Assistance (PFLA).

### ***Extent/Level of EQIA required***

The Scottish Government will carry out this EQIA taking into account the low risk of the legal aid provisions causing any negative impact on people with protected characteristics. However, the extent or level of this EQIA will be adapted if, during the implementation of these provisions, we gather evidence or receive any information from stakeholders alerting to this type of risk.

## **Stage 2: Data and evidence gathering, involvement and consultation**

Include here the results of your evidence gathering (including framing exercise), including qualitative and quantitative data and the source of that information, whether national statistics, surveys or consultations with relevant equality groups.

<b>Characteristic<sup>1</sup></b>	<b>Evidence gathered and Strength/quality of evidence</b>	<b>Source</b>	<b>Data gaps identified and action taken</b>
<b>AGE</b>			
<b>DISABILITY</b>			
<b>SEX</b>			
<b>PREGNANCY AND MATERNITY</b>			
<b>GENDER REASSIGNMENT</b>			
<b>SEXUAL ORIENTATION</b>			
<b>RACE</b>			
<b>RELIGION OR BELIEF</b>			

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<sup>1</sup> Refer to Definitions of Protected Characteristics document for information on the characteristics

**MARRIAGE AND  
CIVIL  
PARTNERSHIP**

(the Scottish Government does not require assessment against this protected characteristic unless the policy or practice relates to work, for example HR policies and practices - refer to Definitions of Protected Characteristics document for details)

### **Stage 3: Assessing the impacts and identifying opportunities to promote equality**

Having considered the data and evidence you have gathered, this section requires you to consider the potential impacts – negative and positive – that your policy might have on each of the protected characteristics. It is important to remember the duty is also a positive one – that we must explore whether the policy offers the opportunity to promote equality and/or foster good relations.

#### **Do you think that the policy impacts on people because of their age?**

<b>Age</b>	<b>Positive</b>	<b>Negative</b>	<b>None</b>	<b>Reasons for your decision</b>
Eliminating unlawful discrimination, harassment and victimisation	X			The amendments in relation to defended family and civil partnership actions will have a positive impact on children and young people by ensuring legal aid providers are properly remunerated for their work around the case management hearings.  In terms of the other aspects of these regulations, no potential negative impacts or consequences for clients or solicitors in this group have been identified.
Advancing equality of opportunity			X	The provisions are considered unlikely to impact the advancing of equality of opportunities of children and young people, beyond providing an opportunity to secure publicly funded legal representation.  The amendments made to regulations will allow for payments made through The Social Security

	(Additional Payments) Act 2023 and Social Fund Winter Fuel Payment (Temporary Increase) Regulations 2023 to be disregarded when assessing an individual's financial eligibility for PFLA. It means those who would normally be eligible for PFLA from SLAB will not be excluded just because they are now also in receipt of this payment, particularly those who have children.
Promoting good relations among and between different age groups	X  The proposed provisions are considered unlikely to impact the advancing of equality of opportunities in terms of promoting good relations among and between different age groups.

### Do you think that the policy impacts disabled people?

Disability	Positive	Negative	None	Reasons for your decision
Eliminating unlawful discrimination, harassment and victimisation	X			Legally aided services perform a valued public function in our society. Proposed amendments are aimed at improving the legal aid service provision which would directly impact on the criminal and civil justice system, by protecting the right to a fair trial and available legal counsel, with vulnerable individuals, such as accused persons with learning disabilities, more likely to be at risk in this regard.

Advancing equality of opportunity	X		X	The proposed provisions are considered unlikely to impact the advancing of equality of opportunities.
Promoting good relations among and between disabled and non-disabled people	X			A proportionate, fair and effective justice system underpinned by the right to access to justice is an essential requirement to the promotion of good relations among and between disabled and non-disabled people.

### Do you think that the policy impacts on men and women in different ways?

Sex	Positive	Negative	None	Reasons for your decision
Eliminating unlawful discrimination			X	
Advancing equality of opportunity			X	The proposed provisions are considered unlikely to impact the advancing of equality of opportunities.
Promoting good relations between men and women	X			The proposed provisions aim to improve access to publicly funded legal assistance as well as improving the operation of the court system.  Services paid for by legal aid enable individuals to enforce or protect their rights, resolve disputes, defend themselves when the state or others take action against them and use the remedies,

		processes and facilities the law provides to manage their personal affairs and relationships.
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**Do you think that the policy impacts on women because of pregnancy and maternity?**

Pregnancy and Maternity	Positive	Negative	None	Reasons for your decision
Eliminating unlawful discrimination	X			A justice system supported by the right to access to legal representation is an essential requirement to the protection of individuals during pregnancy and maternity, particularly in connection to available legal support for women experiencing any form of abuse and misogyny.
Advancing equality of opportunity	X		X	The proposed provisions are may be likely to positively impact the advancing of equality of opportunities of women going through pregnancy.
Promoting good relations			X	The proposed provisions are considered unlikely to impact in this regard.

**Do you think your policy impacts on people proposing to undergo, undergoing, or who have undergone a process for the purpose of reassigning their sex? (NB: the Equality Act 2010 uses the term 'transsexual people' but 'trans people' is more commonly used)**

<b>Gender reassignment</b>	<b>Positive</b>	<b>Negative</b>	<b>None</b>	<b>Reasons for your decision</b>
Eliminating unlawful discrimination	X			Legal aid provisions detailed above apply to solicitors and clients regardless of gender identity. However, the proposed provisions will help to ensure the availability of legal services for those individuals in society most likely to be affected by discrimination and inequalities and as such any impact is likely to be a positive one.
Advancing equality of opportunity			X	The proposed provisions are considered unlikely to impact the advancing of equality of opportunities of trans people.
Promoting good relations			X	The proposed provisions are considered unlikely to impact the promoting of good relations in respect of trans people.

**Do you think that the policy impacts on people because of their sexual orientation?**

<b>Sexual orientation</b>	<b>Positive</b>	<b>Negative</b>	<b>None</b>	<b>Reasons for your decision</b>
Eliminating unlawful discrimination	X			The right to access to justice is an essential requirement to eliminate unlawful discrimination,

		harassment and victimisation on people because of their sexual orientation.
Advancing equality of opportunity	X	The proposed provisions are considered unlikely to impact the advancing of equality of opportunities.
Promoting good relations	X	The proposed provisions are considered unlikely to impact the promotion of good relations on the basis of sexual orientation.

### Do you think the policy impacts on people on the grounds of their race?

Race	Positive	Negative	None	Reasons for your decision
Eliminating unlawful discrimination	X			Adequate provision of publicly funded legal representation allows people of different ethnic origins and race to challenge unlawful discrimination.
Advancing equality of opportunity			X	The proposed provisions are considered unlikely to impact the advancing of equality of opportunities.
Promoting good race relations			X	The proposed provisions are considered unlikely to have any impact on promoting race relations.

## **Do you think the policy impacts on people because of their religion or belief?**

<b>Religion or belief</b>	<b>Positive</b>	<b>Negative</b>	<b>None</b>	<b>Reasons for your decision</b>
Eliminating unlawful discrimination	X			Adequate provision of publicly funded legal representation allows people with different religions and beliefs to challenge unlawful discrimination.
Advancing equality of opportunity		X		The proposed provisions are considered unlikely to impact the advancing of equality of opportunities.
Promoting good relations		X		The proposed provisions are considered unlikely to promote good relations between people with different religions and beliefs.

## **Do you think the policy impacts on people because of their marriage or civil partnership?**

<b>Marriage and Civil Partnership<sup>2</sup></b>	<b>Positive</b>	<b>Negative</b>	<b>None</b>	<b>Reasons for your decision</b>

<sup>2</sup> In respect of this protected characteristic, a body subject to the Public Sector Equality Duty (which includes Scottish Government) only needs to comply with the first need of the duty (to eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Equality Act 2010) and only in relation to work. This is because the parts of the Act covering services and public functions, premises, education etc. do not apply to that protected characteristic. Equality impact assessment within the Scottish Government does not require assessment against the protected characteristic of Marriage and Civil Partnership unless the policy or practice relates to work, for example HR policies and practices.

Eliminating unlawful discrimination	X	<p>Legal aid provisions will apply as detailed above to solicitors and clients regardless of their marital status. However, the proposed provisions will help to ensure the availability of legal services for those individuals in society most likely to be affected by discrimination and inequalities and as such any impact is likely to be a positive one. The provisions support changes to court procedure for defended family and civil partnership actions, intended to make the system more tailored and efficient, which may result in improved access for both married couples and those in civil partnerships.</p>
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## **Stage 4: Decision making and monitoring**

### ***Identifying and establishing any required mitigating action***

Have positive or negative impacts been identified for any of the equality groups?	The Scottish Government has identified positive impacts derived from an efficient and effective legal aid service by providing legal advice and representation to persons of all protected characteristics.  An effective justice system is an essential instrument at the disposal of the public to challenge unlawful discrimination against protected groups.
Is the policy directly or indirectly discriminatory under the Equality Act 2010 <sup>3</sup> ?	No direct or indirect discriminatory effect from the policy was identified.
If the policy is indirectly discriminatory, how is it justified under the relevant legislation?	N/A
If not justified, what mitigating action will be undertaken?	N/A

### ***Describing how Equality Impact analysis has shaped the policy making process***

The Scottish Government has concluded that these regulations will not cause any adverse impact upon groups and communities with protected characteristics, as defined in the Equality Act 2010. As a result of the Equality Impact Assessment, the policy remains unchanged.

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<sup>3</sup> See EQIA – Setting the Scene for further information on the legislation.

## ***Monitoring and Review***

The Scottish Legal Aid Board (SLAB) is a non-departmental public body which administers legal aid in Scotland and is accountable to the Scottish Government. SLAB has a continuing programme of research and analysis relating to both the supply of and access to legal aid; and any factors which may affect such supply and access. SLAB reports any negative impacts on legal aid provision to the Scottish Government.

The Law Society of Scotland will also report any negative impacts on the legal profession to both Scottish Legal Aid Board and the Scottish Government.

## **Stage 5 - Authorisation of EQIA**

Please confirm that:

- ◆ This Equality Impact Assessment has informed the development of this policy:

Yes  No

- ◆ Opportunities to promote equality in respect of age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex and sexual orientation have been considered, i.e.:

- Eliminating unlawful discrimination, harassment, victimisation;
- Removing or minimising any barriers and/or disadvantages;
- Taking steps which assist with promoting equality and meeting people's different needs;
- Encouraging participation (e.g. in public life)
- Fostering good relations, tackling prejudice and promoting understanding.

Yes  No

- ◆ If the Marriage and Civil Partnership protected characteristic applies to this policy, the Equality Impact Assessment has also

assessed against the duty to eliminate unlawful discrimination, harassment and victimisation in respect of this protected characteristic:

Yes  No  Not applicable

## **Declaration**

I am satisfied with the Equality Impact Assessment that has been undertaken for The Legal Aid and Advice and Assistance (Miscellaneous Amendments) (Scotland) Regulations 2023 and give my authorisation for the results of this assessment to be published on the Scottish Government's website.

**Name: Denise Swanson**

**Position: Deputy Director, Civil Law and Legal Systems Division**

**Authorisation date: 5 June 2023**