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SCOTTISH STATUTORY INSTRUMENTS

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**2016 No. 51**

**The Police Service of Scotland (Senior Officers) (Performance) Regulations 2016**

**PART 1**

**General**

**Police representative**

4.—(1) The senior officer may choose a constable, or an individual nominated by the senior officer's staff association, to act as the senior officer's police representative.

(2) But the senior officer may not choose as a police representative any person who is otherwise involved in any aspect of the senior officer's performance being considered in accordance with these Regulations.

(3) A police representative may—

- (a) advise the senior officer throughout any proceedings under these Regulations;
- (b) accompany the senior officer to any meeting or hearing which the senior officer is required to attend under these Regulations;
- (c) make representations on the senior officer's behalf at any meeting or hearing which the senior officer is required to attend under these Regulations (including asking questions of any witnesses where the senior officer would be entitled to do so); and
- (d) make representations to the Authority concerning any aspect of the proceedings under these Regulations.

(4) The chief constable must permit any constable or member of the police staff acting as a police representative under these Regulations to use a reasonable amount of duty time for the purpose of performing the functions mentioned in paragraph (3).