
SCOTTISH STATUTORY INSTRUMENTS

2016 No. 51

**The Police Service of Scotland (Senior
Officers) (Performance) Regulations 2016**

PART 4

Performance hearings

Finding

- 35.**—(1) Following the performance hearing the panel must decide whether—
- (a) the senior officer has failed to make the required improvement in performance by the end of the final improvement period; or
 - (b) in a case where the required improvement in performance has been made by the end of that period, that improvement has been maintained until the end of the validity period.
- (2) Not later than 3 working days from the conclusion of the performance hearing the chairing member of the panel must give both the senior officer and the Authority written notice of—
- (a) the panel's decision;
 - (b) the reasons for that decision; and
 - (c) any disposal ordered under regulation 36.
- (3) The Authority must deliver the notice given under paragraph (2) to the senior officer as soon as is practicable.
- (4) Where a disposal mentioned in regulation 36(1)(a) or (b) is ordered, the notice given under paragraph (2) must notify the senior officer of the right to appeal to a police appeals tribunal and the procedure for making such an appeal.