
SCOTTISH STATUTORY INSTRUMENTS

2014 No. 67

The Police Service of Scotland (Performance) Regulations 2014

PART 3

Progress meetings

Arrangement of progress appeal meeting

28.—(1) As soon as reasonably practicable after receipt of an appeal notice submitted under regulation 27(5), the senior manager must decide whether to—

- (a) require the constable to attend a progress appeal meeting; or
- (b) determine the appeal without such a meeting.

(2) The senior manager may determine the appeal without a progress appeal meeting only with the agreement of the constable.

(3) If the senior manager decides to require the constable to attend a progress appeal meeting the senior line manager must send to the constable a written notice giving details of—

- (a) the procedures for determining the date and time of that meeting;
- (b) any proposed attendance at the meeting of a human resources professional or a police adviser to advise the senior manager on the proceedings;
- (c) any proposed attendance at the meeting of the second line manager;
- (d) any proposed attendance at the meeting of any other named person and the constable's right to refuse to consent to their attendance;
- (e) the constable's right to seek advice from a police representative; and
- (f) the constable's right to be represented at the meeting by a police representative.

(4) The senior manager must, if reasonably practicable, seek to agree a date and time for the meeting with the constable.

(5) If no date and time are agreed under paragraph (4), the senior manager must specify a date and time for the meeting.

(6) If a date and time are specified under paragraph (5) and—

- (a) the constable or the constable's police representative will not be available at that date and time; and
- (b) the constable proposes an alternative date and time which satisfy paragraph (7),

the meeting must be postponed to the date and time proposed.

(7) An alternative date and time must—

- (a) be reasonable; and
- (b) fall not later than 10 working days from the date specified by the senior manager under paragraph (5).

Status: This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

(8) When the date and time of a progress appeal meeting are determined in accordance with paragraphs (4) to (7), the senior manager must send a notice in writing to the constable specifying the date, time and place of that meeting.