

The final step of the Fairer Scotland Duty assessment process is to complete the **summary template** which should be published alongside other impact assessments.

## Fairer Scotland Duty summary template

<p><b>Title of policy, strategy or programme</b></p>	<p>The Colleges of Further Education and Regional Strategic Bodies (Membership of Boards) (Scotland) Order 2023</p>
<p><b>Summary of aims and expected outcomes of strategy, proposal, programme or policy</b></p>	<p>To add two trade union nominees, one from teaching staff unions and one from support staff unions, to colleges boards Improved governance through giving greater voice to trade unions in decisions that affect the running of colleges and the experience of both students and workers. This is in line with the Fair Work Agenda.</p>
<p><b>Summary of evidence</b></p>	<p>The evidence stage told the Scottish Government college boards are subject to the Gender Representation on Public Boards (Scotland) Act 2018, which came into force in May 2020. As part of this the Government reports to Parliament on progress on reaching gender equality on public boards.</p> <p>Evidence gathered shows that across all college board members in Scotland, the gender split at of October 2022 is 52% male; 48% female. Due to the small scale of boards and the possibility of identification, data is not collected on other protected characteristics.</p>
<p><b>Summary of assessment findings</b></p>	<p>No changes are being made to the proposal as there is no detrimental impact identified.</p>

**Sign off**

Stuart Greig

26.09.2023

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