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DRAFT SCOTTISH STATUTORY INSTRUMENTS

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**2016 No.**

**The Equality Act 2010 (Specific Duties)  
(Scotland) Amendment Regulations 2016**

**New regulation 8A**

7. After regulation 8, insert—

**“Publication under regulations 7 and 8**

- 8A.**—(1) Publication under regulations 7(1) and 8(1) is to take place no later than—
- (a) 30th April 2016 in the case of Food Standards Scotland;
  - (b) 30th April 2017 in the case of Historic Environment Scotland or an authority listed in the Schedule;
  - (c) 30th April 2018 in the case of an authority listed in sub-paragraphs (a) and (d) to (f) of regulation 2A(1).
- (2) Publication is also to take place—
- (a) under regulation 7(1), no later than 30th April in each second year after the year specified in paragraph (1) in relation to the authority in question;
  - (b) under regulation 8(1), no later than 30th April in each fourth year after the year specified in paragraph (1) in relation to the authority in question.
- (3) An authority need not effect publication under regulations 7(1) and 8(1) by the end of a relevant period if, during that period, the authority has at no time had 20 or more employees.
- (4) Each of the following is a “relevant period” for the purposes of paragraph (3)—
- (a) in relation to publication under regulation 7(1) by an authority listed in the Schedule, the period from 1st May 2015 to 30th April 2017;
  - (b) in relation to publication under regulation 8(1) by an authority listed in the Schedule, the period from 1st May 2013 to 30th April 2017;
  - (c) in relation to publication by Food Standards Scotland, the period from 11th June 2015 to 30th April 2016;
  - (d) in relation to publication by Historic Environment Scotland, the period from 11th June 2015 to 30th April 2017;
  - (e) in relation to publication by an authority listed in sub-paragraphs (a) and (d) to (f) of regulation 2A(1), the period from 11th June 2015 to 30th April 2018;
  - (f) in relation to any listed authority, the period from the day after publication by that authority is due under paragraph (1) (ignoring paragraph (3)) to the day by which publication is next due under paragraph (2);
  - (g) in relation to any listed authority, the period from the day after publication by that authority is due under paragraph (2) (ignoring paragraph (3)) to the day by which publication is next due under that paragraph.”.