

1959. No. 36

[C]

**ROYAL ULSTER CONSTABULARY****Pay**

ORDER DATED 20TH FEBRUARY, 1959, MADE BY THE MINISTER OF HOME AFFAIRS UNDER THE CONSTABULARY AND POLICE (IRELAND) ACT, 1919, AS APPLIED BY THE CONSTABULARY ACT (NORTHERN IRELAND), 1922.

I, the Right Honourable W. W. B. Topping, Q.C., Minister of Home Affairs for Northern Ireland, in exercise of the powers conferred on me by section two of the Constabulary Act (Northern Ireland), 1922(a), and by sub-section (1) of section four of the Constabulary and Police (Ireland) Act, 1919(b), as applied by the said Act of 1922, and of all other powers enabling me in that behalf, do hereby order as follows, and I certify that sub-section (2) of section four of the Constabulary and Police (Ireland) Act, 1919, which provides that a draft of any Order proposed to be made under the said section shall be submitted to the representative body or bodies constituted by the Act and representing any rank or ranks affected and that before making the Order, the Ministry shall consider any representations made by such body or bodies, has been fully observed:—

1. Subject to the conditions governing the management and control of the force the pay of members of the several ranks mentioned in the Schedule to this Order shall be in accordance with the rates, scales and conditions prescribed in that Schedule and shall apply in the case of Parts I, II and III for the periods set out therein and in the case of Part IV from the date set out therein.

2. There may be deducted from a member's pay the amount of any sickness benefit under the National Insurance Act (Northern Ireland), 1946, to which he was or may be entitled after 5th January, 1949, or injury benefit under the National Insurance (Industrial Injuries) Act (Northern Ireland), 1946, to which he was or may be entitled on or after 5th July, 1948.

3. In this Order:—

“existing member” means a member who was serving in the force on the day on which the pay rate or scale applicable to his rank under this Order became effective;

“the force” means the Royal Ulster Constabulary;

“member” means a member of the force and “members” shall be construed accordingly;

“the Ministry” means the Ministry of Home Affairs;

“Inspector General” means the Inspector General of the Royal Ulster Constabulary.

4. This Order shall not apply to any woman appointed as a member of the force.

5. This Order may be cited as the Royal Ulster Constabulary Pay Order, 1959.

6. The Royal Ulster Constabulary Pay Order, 1954(a), the Royal Ulster Constabulary Pay (Amending) Order, 1955(b), and the Royal Ulster Constabulary Pay Order, 1956(c), are hereby revoked.

Dated this 20th day of February, 1959.

*W. W. B. Topping,*  
Minister of Home Affairs for  
Northern Ireland.

I, the Right Honourable Terence O'Neill, D.L., Minister of Finance for Northern Ireland, hereby signify my concurrence in the foregoing Order and Schedule thereto.

Dated this 3rd day of March, 1959.

*T. M. O'Neill,*  
Minister of Finance for  
Northern Ireland.

---

SCHEDULE REFERRED TO IN THE FOREGOING ORDER

---

PART I

To have effect from the 8th September, 1955, to the 31st January, 1957.

1. Deputy Inspector General: £2,200 yearly.
2. Commissioner, Belfast: £2,000 yearly, rising by annual increments of £50 to £2,100.
3. County Inspectors: £1,375 yearly, rising by annual increments of £50 to £1,675.
4. District Inspectors: £939 yearly, rising by annual increments of £32 to £1,259 and thereafter by annual increments of £33 to £1,325.

For the purpose of entry into this scale existing District Inspectors who were formerly cadets in the force shall be deemed to have entered at the minimum of the scale on completion of two years' service as District Inspector.

Progression in the scale prescribed in this paragraph shall be subject to efficiency bars at the points £971, £1,099 and £1,227, that is to say, an officer in progressing up the scale shall not pass the specified points unless on each occasion the Inspector General is satisfied that he has been zealous and efficient in the discharge of his duties.

5. Head Constables: £800 yearly, rising by annual increments of £20 to £860.
6. Sergeants: £675 yearly, rising by annual increments of £15 to £735.
7. Constables:

On appointment	..	..	..	..	£475 yearly.
After 2 years of service in the rank	..	..	..	..	£535 yearly.
After 3 years of service in the rank	..	..	..	..	£550 yearly.
After 4 years of service in the rank	..	..	..	..	£565 yearly.
After 5 years of service in the rank	..	..	..	..	£580 yearly.
After 6 years of service in the rank	..	..	..	..	£600 yearly.
After 10 years of service in the rank	..	..	..	..	£620 yearly.
After 15 years of service in the rank	..	..	..	..	£640 yearly.

(a) S.R. & O. (N.I.) 1954, No. 121.  
(b) S.R. & O. (N.I.) 1955, No. 180,

(c) S.R. & O. (N.I.) 1956, No. 86,

## PART II

To have effect from the 1st April, 1956, to the 31st January, 1957.  
Inspector General: £3,400 yearly. This rate is personal to the present holder of the post.

## PART III

To have effect from the 1st February, 1957, to the 21st April, 1958.

- |   |   |   |
|---|---|---|
| <ol style="list-style-type: none"> <li>1. Inspector General: £3,600 yearly.</li> <li>2. Deputy Inspector General: £2,315 yearly, rising by annual increments of £70 to £2,525.</li> <li>3. Commissioner, Belfast: £2,165 yearly, rising by annual increments of £70 to £2,375.</li> </ol> | } | <p>These rates are personal and shall apply to existing holders of the posts referred to.</p> |
|---|---|---|
4. County Inspectors: £1,530 yearly, rising by annual increments of £60 to £1,830
  5. District Inspectors: £1,020 yearly, rising by annual increments of £40 to £1,340 thence by annual increments of £45 to £1,430.

For the purpose of entry into this scale District Inspectors who were formerly cadets in the force shall be deemed to have entered at the minimum of the scale on completion of two years' service as District Inspector.

Progression in the scale prescribed in this paragraph shall be subject to efficiency bars at the points £1,060, £1,220 and £1,340, that is to say, an officer in progressing up the scale shall not pass the specified points unless on each occasion the Inspector General is satisfied that he has been zealous and efficient in the discharge of his duties.

6. Head Constables: £825 yearly, rising by annual increments of £30 to £885.
7. Sergeants: £695 yearly, rising by annual increments of £20 to £755.
8. Constables:
 

On appointment	£490 yearly.
After 2 years of service in the rank	£550 yearly.
After 3 years of service in the rank	£565 yearly.
After 4 years of service in the rank	£580 yearly.
After 5 years of service in the rank	£595 yearly.
After 6 years of service in the rank	£610 yearly.
After 7 years of service in the rank	£625 yearly.
After 8 years of service in the rank	£640 yearly.
After 9 years of service in the rank	£660 yearly.

## PART IV

To have effect from the 22nd April, 1958.

- |   |   |   |
|---|---|---|
| <ol style="list-style-type: none"> <li>1. Inspector General: £3,600 yearly.</li> <li>2. Deputy Inspector General: £2,315 yearly, rising by annual increments of £70 to £2,525.</li> <li>3. Commissioner, Belfast: £2,165 yearly, rising by annual increments of £70 to £2,375.</li> </ol> | } | <p>These rates are personal and shall apply to existing holders of the posts referred to.</p> |
|---|---|---|
4. County Inspectors: £1,605 yearly, rising by annual increments of £60 to £1,725, thence by annual increments of £65 to £1,920.

5. District Inspectors: £1,070 yearly, rising by annual increments of £40 to £1,230, thence by annual increments of £45 to £1,500.

For the purpose of entry into this scale existing District Inspectors who were formerly cadets in the force shall be deemed to have entered at the minimum of the scale on completion of two years' service in the rank of District Inspector.

Progression in this scale shall be subject to efficiency bars at the points £1,110, £1,275 and £1,410, that is to say, an officer in progressing up the scale shall not pass the specified points unless on each occasion the Inspector General is satisfied that he has been zealous and efficient in the discharge of his duties.

6. Head Constables: £865 yearly, rising by annual increment of £30 to £895, thence by annual increment of £35 to £930.

7. Sergeants: £745 yearly, rising by annual increments of £25 to £795.

8. Constables:

On appointment	£510 yearly.
After 2 years of service in the rank	£570 yearly.
After 3 years of service in the rank	£585 yearly.
After 4 years of service in the rank	£600 yearly.
After 5 years of service in the rank	£615 yearly.
After 6 years of service in the rank	£635 yearly.
After 7 years of service in the rank	£655 yearly.
After 8 years of service in the rank	£675 yearly.
After 9 years of service in the rank	£695 yearly.

#### PART V

1. In determining the point at which an existing member shall enter the scale of pay prescribed for his rank in Parts I, III and IV of this schedule, credit shall be given to him for past service in that rank since his latest promotion thereto by reckoning it for purposes of increment, except that in the case of an existing sergeant who enters the scale prescribed in Part IV of this schedule for his rank the following shall apply:—

- (a) the rate of pay of a sergeant who was promoted to that rank on or after the twenty-third day of April, 1957, and before the twenty-second day of April, 1958, shall from the twenty-second day of April, 1958, be in accordance with a scale which begins with the rate of £745 a year and increases on the twenty-second day of April, 1959, to the rate of £770 a year and on the twenty-second day of April, 1960, to the rate of £795 a year;
- (b) the rate of pay of a sergeant who was promoted to that rank on or after the twenty-third day of April, 1956, and before the twenty-third day of April, 1957, shall from the twenty-second day of April, 1958, be in accordance with a scale which begins with the rate of £745 a year and increases on the completion of his second year of service in that rank to the rate of £770 a year, and on the completion of his third year of service in that rank to the rate of £795 a year;
- (c) the rate of pay of a sergeant who was promoted to that rank on or after the twenty-third day of April, 1955, and before the twenty-third day of April, 1956, shall from the twenty-second day of April, 1958, be in accordance with a scale which begins with the rate of £770 a year and increases on the completion of his third year of service in that rank to the rate of £795 a year.