

1959. No. 130

[NC]

WAGES COUNCILS**Wages Regulation (Baking)**

ORDER, DATED 6TH AUGUST, 1959, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945(a), TO GIVE EFFECT TO WAGES REGULATION PROPOSALS RECEIVED FROM THE BAKING WAGES COUNCIL (NORTHERN IRELAND).

Citation

1. This Order may be cited as the Baking Wages Regulation (Amendment) (No. 3) Order (Northern Ireland), 1959.

Commencement

2. The wages regulation proposals set out in the Schedule shall have effect on and from the specified date.

Interpretation

3. In this Order the expression "the specified date" means the 20th day of August, 1959, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this sixth day of August, nineteen hundred and fifty-nine.

(L.S.)

R. W. Steele,
Assistant Secretary.

SCHEDULE

STATUTORY MINIMUM REMUNERATION FOR MALE AND FEMALE WORKERS EMPLOYED IN AREAS OTHER THAN THE COUNTY OF THE CITY OF BELFAST AND DISTRICTS SITUATE WITHIN A RADIUS OF 15 STATUTE MILES THEREFROM AND THE COUNTY OF THE CITY OF LONDONDERRY

The Baking Wages Regulation (No. 3) Order (Northern Ireland), 1959(b) (Order N.I.Bk. (245)) shall have effect as if, in the Schedule thereto:—

1. for paragraph 1 there were substituted the following paragraph—

"Paragraph 1.

Subject to the provisions of this Schedule the statutory minimum remuneration payable to workers of the classes specified in the following table is:—

DAY WORKERS

Where the working days of the normal working week commence at or after 6 a.m. and finish before 9 p.m.

| Class of Worker | for a normal working week | | for each hour worked on a week-day in excess of the normal working day, but subject to the provisions of paragraph 4 | for each hour worked on a Sunday (1) by a worker other than a Sunday worker or (2) by a Sunday worker in excess of his normal working day | for each hour worked on a customary holiday, but subject to the provisions of paragraph 3 |
|--|---|------------------------------------|--|---|---|
| | (1) in the case of a worker other than a Sunday worker | (2) in the case of a Sunday worker | | | |
| Col. 1 | Col. 2 | Col. 3 | Col. 4 | Col. 5 | Col. 6 |
| (1) MALE WORKERS | s. d. | s. d. | s. d. | s. d. | s. d. |
| (a) Journeyman Baker | 187 3 | 218 6 | 6 3 | 8 4 | 8 4 |
| (b) Doughmaker | 194 6 | 226 11 | 6 6 | 8 7½ | 8 7½ |
| (c) Ovensman | 194 6 | 226 11 | 6 6 | 8 7½ | 8 7½ |
| (d) Confectionery Mixer | 194 6 | 226 11 | 6 6 | 8 7½ | 8 7½ |
| (e) Jobber | | | | | |
| (f) Apprentice Baker— | 10d. per day in addition to the minimum rate otherwise payable under the provisions of sub-paragraph (1) (a), (b), (c), or (d). | | | | |
| during 1st year of apprenticeship | 59 6 | 69 5 | 2 0 | 2 7½ | 2 7½ |
| " 2nd " " " " | 66 3 | 77 3 | 2 2½ | 2 11½ | 2 11½ |
| " 3rd " " " " | 81 0 | 94 6 | 2 8½ | 3 7 | 3 7 |
| " 4th " " " " | 96 6 | 112 7 | 3 2½ | 4 3½ | 4 3½ |
| " 5th " " " " | 117 0 | 136 6 | 3 11 | 5 2½ | 5 2½ |
| (g) Bakehouse Labourer | 168 3 | 196 3 | 5 7½ | 7 5½ | 7 5½ |
| (h) Packer | 168 3 | 196 3 | 5 7½ | 7 5½ | 7 5½ |
| (i) All Other Male Workers (excluding workers of the classes specified in paragraph 27)— | | | | | |
| under 17 years of age | 64 9 | — | 2 2 | — | 2 10½ |
| 17 and under 18 years of age | 75 6 | — | 2 6 | — | 3 4½ |
| 18 " 19 " " " " | 92 9 | 108 3 | 3 1 | 4 1½ | 4 1½ |
| 19 " 20 " " " " | 108 3 | 126 3 | 3 7½ | 4 9½ | 4 9½ |
| 20 " 21 " " " " | 128 9 | 150 3 | 4 3½ | 5 8½ | 5 8½ |
| 21 years of age and over | 164 9 | 192 3 | 5 6 | 7 4 | 7 4 |
| (2) FEMALE WORKERS | | | | | |
| (a) Baker | 129 3 | — | 4 3½ | — | 5 9 |
| (b) Learner— | | | | | |
| during 1st year of learnership | 62 0 | — | 2 1 | — | 2 9 |
| " 2nd " " " " | 73 6 | — | 2 5½ | — | 3 3 |
| " 3rd " " " " | 86 9 | — | 2 10½ | — | 3 10½ |
| " 4th " " " " | 100 6 | — | 3 4 | — | 4 5½ |
| " 5th " " " " | 110 9 | — | 3 8½ | — | 4 11 |
| (c) All Other Female Workers (excluding workers of the classes specified in paragraph 27)— | | | | | |
| under 16 years of age | 57 6 | — | — | — | 2 6½ |
| 16 and under 17 years of age | 66 3 | — | 2 2½ | — | 2 11½ |
| 17 " 18 " " " " | 75 6 | — | 2 6 | — | 3 4½ |
| 18 " 19 " " " " | 88 3 | — | 2 11½ | — | 3 11 |
| 19 " 20 " " " " | 93 6 | — | 3 1½ | — | 4 2 |
| 20 " 21 " " " " | 100 6 | — | 3 4 | — | 4 5½ |
| 21 years of age and over | 111 9 | — | 3 8½ | — | 4 11½ |

NIGHT WORKERS

Where the working days of the normal working week entail at least 3 hours' work between 6 p.m. and 8 a.m. and commence before mid-night

| Class of Worker | for a normal working week | | for each hour worked on a week-day in excess of the normal working day, but subject to the provisions of paragraph 4 | for each hour worked on a Sunday (1) by a worker other than a Sunday worker or (2) by a Sunday worker in excess of his normal working day | for each hour worked on a customary holiday, but subject to the provisions of paragraph 3 |
|---|---|------------------------------------|--|---|---|
| | (1) in the case of a worker other than a Sunday worker | (2) in the case of a Sunday worker | | | |
| Col. 1 | Col. 7 | Col. 8 | Col. 9 | Col. 10 | Col. 11 |
| | s. d. | s. d. | s. d. | s. d. | s. d. |
| (I) MALE WORKERS | | | | | |
| (a) Journeyman Baker | 202 3 | 236 0 | 6 9 | 9 0 | 9 0 |
| (b) Doughmaker | 209 6 | 244 5 | 7 0 | 9 3½ | 9 3½ |
| (c) Ovensman | 209 6 | 244 5 | 7 0 | 9 3½ | 9 3½ |
| (d) Confectionery Mixer | 209 6 | 244 5 | 7 0 | 9 3½ | 9 3½ |
| (e) Jobber | | | | | |
| | 10d. per day in addition to the minimum rate otherwise payable under the provisions of sub-paragraph (1) (a), (b), (c), or (d). | | | | |
| (f) Apprentice Baker— | | | | | |
| during 1st year of apprenticeship | 67 0 | 78 2 | 2 3 | 2 11½ | 2 11½ |
| " 2nd " " | 73 9 | 86 0 | 2 5½ | 3 3½ | 3 3½ |
| " 3rd " " | 88 6 | 103 3 | 2 11½ | 3 11 | 3 11 |
| " 4th " " | 104 0 | 121 4 | 3 5½ | 4 7½ | 4 7½ |
| " 5th " " | 124 6 | 145 3 | 4 2 | 5 6½ | 5 6½ |
| (g) Bakehouse Labourer | 181 0 | 211 2 | 6 0½ | 8 0½ | 8 0½ |
| (h) Packer | 181 0 | 211 2 | 6 0½ | 8 0½ | 8 0½ |
| (i) All Other Male Workers (excluding workers of the classes specified in paragraph 27)— | | | | | |
| under 17 years of age | — | — | — | — | — |
| 17 and under 18 years of age ... | | | | | |
| 18 " 19 " " " | 102 6 | 119 7 | 3 5 | 4 6½ | 4 6½ |
| 19 " 20 " " " | 118 0 | 137 8 | 3 11 | 5 3 | 5 3 |
| 20 " 21 " " " | 138 6 | 161 7 | 4 7½ | 6 2 | 6 2 |
| 21 years of age and over | 177 6 | 207 1 | 5 11 | 7 10½ | 7 10½ |

EARLY MORNING WORKERS

Where the working days of the normal working week commence at mid-night or between mid-night and 6 a.m.

| Class of Worker | for each hour worked on a week-day between midnight and 6 a.m. | for each hour worked on a week-day between 6 a.m. and the end of the worker's normal working day | for each hour worked on a week-day in excess of the normal working day, but subject to the provisions of paragraph 4 | for each hour worked on a Sunday or a customary holiday, but subject to the provisions of paragraph 3 |
|---|---|--|--|---|
| | Col. 12 | Col. 13 | Col. 14 | Col. 15 |
| (1) MALE WORKERS | s. d. | s. d. | s. d. | s. d. |
| (a) Journeyman Baker | 6 3 | 4 2 | 6 3 | 8 4 |
| (b) Doughmaker | 6 6 | 4 4 | 6 6 | 8 7½ |
| (c) Ovensman | 6 6 | 4 4 | 6 6 | 8 7½ |
| (d) Confectionery Mixer | 6 6 | 4 4 | 6 6 | 8 7½ |
| (e) Jobber | 6 6 | 4 4 | 6 6 | 8 7½ |
| (f) Apprentice Baker— | 10d. per day in addition to the minimum rate otherwise payable under the provisions of sub-paragraph (1) (a), (b), (c), or (d). | | | |
| during 1st year of apprenticeship | 2 0 | 1 4 | 2 0 | 2 7½ |
| " 2nd " " " | 2 2½ | 1 5½ | 2 2½ | 2 11½ |
| " 3rd " " " | 2 8½ | 1 9½ | 2 8½ | 3 7 |
| " 4th " " " | 3 2½ | 2 1½ | 3 2½ | 4 3½ |
| " 5th " " " | 3 11 | 2 7 | 3 11 | 5 2½ |
| (g) Bakehouse Labourer | 5 7½ | 3 9 | 5 7½ | 7 5½ |
| (h) Packer | 5 7½ | 3 9 | 5 7½ | 7 5½ |
| (i) All Other Male Workers (excluding workers of the classes specified in paragraph 27)— | | | | |
| under 17 years of age | — | — | — | — |
| 17 and under 18 years of age ... | — | — | — | — |
| 18 " 19 " " " | 3 1 | 2 0½ | 3 1 | 4 1½ |
| 19 " 20 " " " | 3 7½ | 2 5 | 3 7½ | 4 9½ |
| 20 " 21 " " " | 4 3½ | 2 10½ | 4 3½ | 5 8½ |
| 21 years of age and over | 5 6 | 3 8 | 5 6 | 7 4 |

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which has effect on and from 20th August, 1959, amends the Baking Wages Regulation (No. 3) Order (Northern Ireland), 1959 (Order N.I.Bk. (245)) by increasing the statutory minimum remuneration fixed by that Order.