

- (2) as if he were employed on any day of holiday allowed under the provisions of this Schedule or of Order N.I.R. (50), as amended by Order N.I.R. (58), and for the purposes of the provisions of sub-paragraph (a) of this paragraph, a worker who is absent on such a holiday shall be treated as having worked thereon the number of hours ordinarily worked by him for the employer on that day of the week on work for which statutory minimum remuneration is payable.

PARAGRAPH 11.

In this Schedule, unless the context otherwise requires, the following expressions have the meanings hereby respectively assigned to them, that is to say :—

“ normal working week ” means the number of days on which it has been usual for the worker to work in a week in the employment of the employer during the twelve months immediately preceding the commencement of the holiday season or, where under paragraph 9 of this Schedule accrued holiday remuneration is payable on the termination of the employment, during the twelve months immediately preceding the date of the termination of the employment :

Provided that —

- (i) part of a day shall count as a day ;
- (ii) no account shall be taken of any week in which the worker did not perform any work for which statutory minimum remuneration has been fixed.

“ statutory minimum remuneration ” means statutory minimum remuneration (other than holiday remuneration) fixed by a wages regulation order.

“ wages regulation order ” means a wages regulation order made by the Ministry to give effect to proposals submitted to it by the Rope, Twine and Net Wages Council (Northern Ireland).

“ week ” in paragraphs 3 and 10 means “ pay week.”

“ weekly short day ” means Saturday or any other day (not being Sunday) which may be substituted therefor by agreement between an employer and a worker.

PARAGRAPH 12.

The provisions of this Schedule are without prejudice to any agreement for the allowance of any further holidays with pay or for the payment of additional holiday remuneration.

THE ROPE, TWINE AND NET WAGES COUNCIL (NORTHERN IRELAND)  
WAGES REGULATION ORDER, 1953, DATED 21ST MAY, 1953, MADE  
BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER  
SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND),  
1945, (9 & 10 GEO. 6, CH. 21).

1953. No. 85

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as “ the Ministry ”) has received from the Rope, Twine and Net Wages Council (Northern Ireland) wages regulation proposals for fixing the minimum remuneration to be paid to the workers in relation to whom the Council operates in substitution for the minimum remuneration fixed by the First Schedule to the Rope, Twine and Net Wages Council (Northern Ireland) Wages Regulation Order, 1952 (a) dated the 27th day of February, 1952, (hereinafter in this Order referred to as “ Order N.I.R. (58) ”);

(a) S. R. & O. 1952, No. 31.

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

1. As from the specified date the statutory minimum remuneration set out in the Schedule to this Order shall be paid to the workers therein specified. Statutory minimum remuneration
  
2. In this Order the expression " the specified date " means the 1st day of June, 1953. Provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression " the specified date " means, as respects that worker, the beginning of the next such period following that date. Commencement
  
- 3.—(1) This Order may be cited as the Rope, Twine and Net Wages Council (Northern Ireland) Wages Regulation Order, 1953. Short title, interpretation and revocation.
  
- (2) The Interpretation Act, 1889, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland. 52 & 53 Vict., Ch. 63.
  
- (3) As from the specified date Order N.I.R. (58) is hereby revoked.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this twenty-first day of May, nineteen hundred and fifty-three in the presence of

(L.S.)

*A. E. Goodbody,*  
Assistant Secretary to the Ministry of Labour  
and National Insurance for Northern Ireland.

## SCHEDULE.

## STATUTORY MINIMUM REMUNERATION.

## GENERAL MINIMUM TIME RATES AND PIECE WORK BASIS TIME RATES.

MALE WORKERS	AREA A		AREA B	
	Workers employed in the area of the County of the City of Belfast and in districts situate within a radius of 15 statute miles therefrom		Workers employed in areas other than that specified in Area A	
PARAGRAPH 1. Charge Hands. Hemp Hand Dressers. Rope Layers (Walk). Sett Weighers (Rope and Binder Twine). Splicers.	General minimum time rates	Piece work basis time rates	General minimum time rates	Piece work basis time rates
	Per hour s. d.	Per hour s. d.	Per hour s. d.	Per hour s. d.
Workers of 21 years of age or over ...	2 7 $\frac{3}{4}$	2 8 $\frac{3}{4}$	2 7	2 8 $\frac{3}{4}$
" 20 " " and under 21	2 0 $\frac{1}{2}$		2 0	
" 19 " " " " 20	1 10 $\frac{1}{2}$		1 9 $\frac{1}{2}$	
" 18 " " " " 19	1 9 $\frac{1}{2}$		1 8 $\frac{1}{2}$	
" 17 " " " " 18	1 4 $\frac{1}{2}$		1 4	
" 16 " " " " 17	1 1		1 1	
" 15 " " " " 16	0 11 $\frac{1}{4}$		0 11 $\frac{1}{4}$	
" under 15 " " " ...	0 10 $\frac{3}{4}$		0 10 $\frac{3}{4}$	
PARAGRAPH 2. Bull Hacklers (Hard Fibre Men). Hemp Cutters or Piecers-out. Rope Layers (House Machines).				
Workers of 21 years of age or over ...	2 7 $\frac{1}{4}$	2 8 $\frac{1}{4}$	2 6 $\frac{1}{2}$	2 7 $\frac{1}{2}$
" 20 " " and under 21	2 0 $\frac{1}{2}$		2 0	
" 19 " " " " 20	1 10 $\frac{1}{2}$		1 9 $\frac{1}{2}$	
" 18 " " " " 19	1 9 $\frac{1}{2}$		1 8 $\frac{1}{2}$	
" 17 " " " " 18	1 4 $\frac{1}{4}$		1 4	
" 16 " " " " 17	1 1		1 1	
" 15 " " " " 16	0 11 $\frac{1}{4}$		0 11 $\frac{1}{4}$	
" under 15 " " " ...	0 10 $\frac{3}{4}$		0 10 $\frac{3}{4}$	
PARAGRAPH 3. Hand Spinners. Hand Rope Makers (Walk).				
Workers of 21 years of age or over ...	2 6 $\frac{3}{4}$	2 7 $\frac{3}{4}$	2 6 $\frac{1}{4}$	2 7 $\frac{1}{4}$
" 20 " " and under 21	2 0 $\frac{1}{4}$		1 11 $\frac{3}{4}$	
" 19 " " " " 20	1 10 $\frac{1}{4}$		1 9 $\frac{1}{4}$	
" 18 " " " " 19	1 8 $\frac{1}{4}$		1 7 $\frac{3}{4}$	
" 17 " " " " 18	1 4 $\frac{1}{4}$		1 4	
" 16 " " " " 17	1 0 $\frac{3}{4}$		1 0 $\frac{3}{4}$	
" 15 " " " " 16	0 11 $\frac{1}{4}$		0 11 $\frac{1}{4}$	
" under 15 " " " ...	0 10 $\frac{3}{4}$		0 10 $\frac{3}{4}$	
PARAGRAPH 4. Batchers (Rope and Binder Twine). Beatsters. Binder Twine Balers or Baggers. Bobbin Boys. Hackling Machine Attendants (Soft Fibres). Hemp Softeners. Labourers. Line and Cord Makers, including Jack Minders. Lanyard Makers. Line Reelers (Walk). Drum Finishers or Polishers and Halter Makers. Oilers. Packers. Rope Followers. Strand				

MALE WORKERS	AREA A		AREA B	
	Workers employed in the area of the County of the City of Belfast and in districts situate within a radius of 15 statute miles therefrom		Workers employed in areas other than that specified in Area A	
PARAGRAPH 4—Continued.	General minimum time rates	Piece work basis time rates	General minimum time rates	Piece work basis time rates
Formers (House Machines). Storemen. Tarrers. Warehousemen. All other male workers not specified in paragraphs 1, 2, 3, 5 and 6 or in this paragraph.				
Workers of 21 years of age or over ...	Per hour s. d. 2 6½	Per hour s. d. 2 7½	Per hour s. d. 2 6	Per hour s. d. 2 7
"    20    "    "    and under 21	2 0½		2 0	
"    19    "    "    "    "    20	1 10½		1 10	
"    18    "    "    "    "    19	1 9½		1 8¾	
"    17    "    "    "    "    18	1 4½		1 4	
"    16    "    "    "    "    17	1 1		1 0¾	
"    15    "    "    "    "    16	0 11¼		0 11¼	
" under 15    "    "    "    "    ...	0 10¾		0 10¾	
PARAGRAPH 5. Hand Machine Net Weavers. Hand Machine Net Braiders.				
Workers of 21 years of age or over ...	2 6½	2 8	2 6	2 7½
"    20    "    "    and under 21	2 0		1 11½	
"    19    "    "    "    "    20	1 10½		1 9¾	
"    18    "    "    "    "    19	1 8¾		1 8	
"    17    "    "    "    "    18	1 3¾		1 3½	
"    16    "    "    "    "    17	1 1		1 1	
"    15    "    "    "    "    16	0 11¼		0 11¼	
" under 15    "    "    "    "    ...	0 10¾		0 10¾	
PARAGRAPH 6. Needle Fillers. Net Examiners. Net Minders or Net Fixers. Net Mounters or Trimmers. Power Machine Net Weavers or Braiders. Ransackers (Fishing Nets). Semi-Power Machine Netting Weavers or Braiders. All other male workers in the Net Section of the Trade not specified in paragraph 5 or in this paragraph.				
Workers of 21 years of age or over ...	2 6	2 7½	2 5½	2 7
"    20    "    "    and under 21	1 11¾		1 11¼	
"    19    "    "    "    "    20	1 10¼		1 9¾	
"    18    "    "    "    "    19	1 8¾		1 7¾	
"    17    "    "    "    "    18	1 3¾		1 3½	
"    16    "    "    "    "    17	1 1		1 1	
"    15    "    "    "    "    16	0 11¼		0 11¼	
" under 15    "    "    "    "    ...	0 10¾		0 10¾	

FEMALE WORKERS	AREA A		AREA B	
	Workers employed in the area of the County of the City of Belfast and in districts situate within a radius of 15 statute miles therefrom		Workers employed in areas other than that specified in Area A	
	General minimum time rates	Piece work basis time rates	General minimum time rates	Piece work basis time rates
	Per hour s. d.	Per hour s. d.	Per hour s. d.	Per hour s. d.
PARAGRAPH 7. Workers of 18 years of age or over of the following classes :—				
(a) Piecers-out (Soft Fibres) ... ..	1 9½	1 10½	1 9	1 9½
(b) House Machine Minders. Sample Makers	1 9½	1 10	1 8¾	1 9¼
(c) Reelers. Warpings	1 9½	1 9¾	1 8¾	1 9¼
(d) Ballers. Carders. Copwinders. Drawers. Leeson Roll Winders. Parcelers. Piecers. Plaiters. Plaiting Winders. Polishers. Rovers. Scourers. Spinners. Spoolers. Spreaders. Twisters. Winders	1 9½	1 9½	1 8½	1 9
(e) Hemp Openers	1 8¾	1 9	1 8	1 8½
(f) Layers	1 7½	1 8	1 7	1 7½
(g) Net Making Machine Operators	1 9½	1 10¼	1 8¾	1 9¾
(h) Hand Braiders (Nets). Net Examiners	1 8¾	1 9½	1 8	1 9
PARAGRAPH 8. Workers employed as Doffers (irrespective of age)	1 5¼	1 5¾	1 4¾	1 5¼
PARAGRAPH 9. Workers (other than Doffers) under 18 years of age—				
Workers of 17 years of age and under 18	1 3	—	1 2½	—
„ 16 „ „ „ „ 17	1 1¼	—	1 0¾	—
„ 15 „ „ „ „ 16	1 0½	—	1 0	—
„ under 15 „ „ „ „	0 11½	—	0 11	—
PARAGRAPH 10. All other female workers of 18 years of age or over not specified in paragraphs 7 and 8 above	1 7½	1 8	1 7	1 7½

## OVERTIME

## PARAGRAPH 11.

Overtime rates shall be payable as follows :—

## A. WORKERS EMPLOYED ON TIME WORK :

(i) On any day other than Saturday, Sunday, or a customary holiday :—

(a) In respect of that class of worker which customarily attends on six days in the week—

For the first two hours worked in excess of 8½ hours

TIME-AND-A-QUARTER

Thereafter ... .. TIME-AND-A-HALF



An employer shall, in any case where any such worker is so employed at any time subsequent to the first six months of his employment in the trade, be deemed to pay wages at less than the minimum rate unless he shows that such worker has, in respect of his employment on piece work, been paid at piece rates which would yield, in the circumstances of the case, to an ordinary worker (not being a juvenile worker) at least the same amount of money as the appropriate piece work basis time rate.

#### WAITING TIME.

##### PARAGRAPH 16.

- (1) A worker shall be entitled to payment of statutory minimum remuneration as aforesaid during all the time during which he is present on the premises of his employer unless he is so present either without his employer's consent, express or implied, or for some purpose unconnected with his work and other than that of waiting for work to be given to him to perform.
- (2) A piece worker shall during any time during which he is present as aforesaid and is not doing piece work be entitled to payment of the general minimum time rate applicable to the workers of the class to which he belongs.

Provisions (1) and (2) do not apply when—

- (a) a worker is present on his employer's premises by reason only of the fact that he is resident thereon, or
- (b) a worker is present on his employer's premises during normal meal times in a room or place in which no work is being done and is not waiting for work to be given to him to perform.

#### APPLICABILITY OF STATUTORY MINIMUM REMUNERATION.

##### PARAGRAPH 17.

The statutory minimum remuneration aforesaid shall apply, subject to the provisions of the Wages Councils Act (Northern Ireland), 1945, to workers in relation to whom the Rope, Twine and Net Wages Council (Northern Ireland) operates, that is to say, workers employed in Northern Ireland in the trade specified in the Schedule to the Trade Boards (Rope, Twine and Net Trade, Northern Ireland) (Constitution, Proceedings and Meetings) Regulations, 1926, (a) dated 23rd March, 1926, namely :

The making or re-making of :—

- (a) rope (including driving rope and banding),
- (b) cord (including blind and window cord, but excluding silk, worsted and other fancy cords),
- (c) core for wire ropes,
- (d) lines,
- (e) twine (including binder and trawl twine),
- (f) lanyards,
- (g) net and similar articles ;

the bleaching, teasing, hackling, carding, preparing and spinning of the materials required for the making or re-making of any of the articles (a) to (g) above, when carried on in the same factory or workshop as such making or re-making ; the manufacture of packings, gaskins, and spun yarns when carried on in the same factory or workshop as the making or re-making of any of the articles (a) to (g) above ;

the braiding or splicing of articles made from rope, cord, twine or net ; the mending of nets and the winding, twisting, doubling, laying, polishing, dressing, tarring, tanning, dyeing, balling, reeling, finishing, packing, despatching, warehousing and storing of any of the above articles where these operations or any of them are carried on in a factory or workshop in which any of the articles (a) to (g) above are made or re-made ;

But excluding

the making of wire rope (unless made in the same factory or workshop as hemp or similar rope or core for wire rope) ;

And excluding

the making of net in connection with the lace curtain trade and the weaving of cloth ;

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(a) S. R. & O. 1926, No. 36.

And excluding also

the splicing or braiding of rope, twine or cord performed by hand or machine when incidental to or carried on in association with or in conjunction with the operations specified in paragraphs (1) and (2) of the Appendix to the Trade Boards (Made-up Textiles) Order, 1920, (a) or any other processes or operations which are specifically mentioned in such Appendix.

**Shirtmaking**

THE SHIRTMAKING WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION (HOLIDAYS) (AMENDMENT) ORDER, 1953, DATED 5TH FEBRUARY, 1953, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

1953. No. 31

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as "the Ministry") has received from the Shirtmaking Wages Council (Northern Ireland) wages regulation proposals for the amendment of the Shirtmaking Wages Council (Northern Ireland) Wages Regulation (Holidays) Order, 1952 (b) dated the 2nd day of May, 1952 (hereinafter in this Order referred to as "Order N.I.S. (44)"), which specifies the holidays to be allowed and fixes the holiday remuneration to be paid to the workers in relation to whom the shirt-making Wages Council (Northern Ireland) operates ;

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

1. As from the specified date Order N.I.S. (44) shall have effect subject to the amendments set out in the Schedule to this Order. Holidays and holiday remuneration.
2. In this Order the expression "the specified date" means the 14th day of February, 1953. Provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date. Commencement.

3.—(1) This Order may be cited as the Shirtmaking Wages Council (Northern Ireland) Wages Regulation (Holidays) (Amendment) Order, 1953. Short title and interpretation.

(a) S. R. & O. 1920, No. 1901.  
 (b) S. R. & O. 1952, No. 83.