

ROYAL ULSTER CONSTABULARY

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ORDER, DATED 15TH SEPTEMBER, 1947, MADE BY THE MINISTER OF HOME AFFAIRS UNDER THE CONSTABULARY AND POLICE (IRELAND) ACT, 1919, AS APPLIED BY THE CONSTABULARY ACT (NORTHERN IRELAND), 1922.

1947. No. 159

I, THE RIGHT HONOURABLE EDMOND WARNOCK K.C., Minister of Home Affairs for Northern Ireland, in exercise of the powers conferred on me by Section 2 of the Constabulary Act (Northern Ireland), 1922, and by Sub-section (1) of Section 4 of the Constabulary and Police (Ireland) Act, 1919, as applied by the said Act of 1922, and of all other powers enabling me in that behalf, do hereby order that, with effect from the 6th November, 1946, the pay of the members of the Royal Ulster Constabulary of the several ranks mentioned in the Schedule to this Order shall be in accordance with the rates, scales and conditions prescribed in that Schedule, and the Royal Ulster Constabulary Pay Orders, 1922 to 1946, shall be revoked.

And I certify that Sub-section (2) of Section 4 of the Constabulary and Police (Ireland) Act, 1919, which provides that a draft of any Order proposed to be made under the said Section shall be submitted to the representative body or bodies constituted by the Act and representing any rank or ranks affected and that before making the Order the Ministry of Home Affairs shall consider any representations made by such body or bodies, has been fully observed.

This Order shall not apply to any woman appointed as a member of the Royal Ulster Constabulary, and may be cited as the Royal Ulster Constabulary Pay Order, 1947.

Dated this 15th day of September, 1947.

Edmond Warnock,

Minister of Home Affairs for Northern Ireland.

I, THE RIGHT HONOURABLE J. MAYNARD SINCLAIR, Minister of Finance for Northern Ireland, hereby signify my concurrence in the foregoing Order and Schedule thereto.

Dated this 25th day of September, 1947.

J. M. Sinclair,

Minister of Finance for Northern Ireland.

SCHEDULE REFERRED TO IN THE FOREGOING ORDER.

1. Inspector General — £1,750 — £50 — £2,000 yearly. The pay of the present holder of the post will be £2,000 yearly.
2. Deputy Inspector General — £1,450 yearly.
3. Commissioner, Belfast — £1,300 — £50 — £1,450 yearly.
4. County Inspectors — £925 — £45 — £1,150 — £50 — £1,200 yearly.
5. District Inspectors — £525 — £25 — £875 yearly (for Head Constables promoted to the rank of District Inspector the scale shall be £575 — £25 — £875 yearly).

Progression in the scales prescribed in this paragraph shall be subject to Efficiency Bars at the points £625, £725, £825 and £850, that is to say, a member whose pay has reached a figure in the scale at which the payment of a further increment would increase his pay beyond any of the said points, shall not be entitled to such further increment unless the Inspector General is satisfied that he has been zealous and efficient in the discharge of his duties.

6. Cadets — £410 yearly.
7. Head Constables — £475 — £10 — £515 yearly.
8. Sergeants — 150/- — 3/- — 165/- weekly.
9. Constables :—

On appointment	105/- weekly
After 2 years from appointment	108/- "
" 3	"	"	...	111/- "
" 4	"	"	...	114/- "
" 5	"	"	...	117/- "
" 6	"	"	...	120/- "
" 7	"	"	...	123/- "
" 8	"	"	...	126/- "
" 9	"	"	...	129/- "
" 10	"	"	...	132/- "

10. In determining the point at which a member of the Force, who on the 5th November, 1946, was serving in one or other of the ranks referred to in paragraphs 3, 4, 5, 7, 8, or 9 of this Schedule, shall enter the appropriate prescribed pay scale, credit shall be given to him for past service in the rank held by him on that date by reckoning it for the purpose of increments.
11. The scale for Constables prescribed in paragraph 9 of this Schedule shall be subject to the following special conditions :—
 - (a) On appointment the Constable shall be on probation for a period of two years.
 - (b) During the period of probation the services of any Constable may be dispensed with should they prove unsatisfactory.
 - (c) A Constable who has served for at least seven years at the maximum of the the ordinary scale of pay (132/- weekly) shall be eligible, at the discretion of the Inspector General, for the grant of an additional increment of 4/- per week, and after a period of at least five years from the date of the grant of such additional increment shall be eligible for the grant of a second additional increment of 4/- per week, provided that in each case the Inspector General is satisfied that he has been zealous and efficient in the discharge of his duties. Any such additional increments shall be reckoned as part of the Constable's pay for pension purposes.

- (d) A Constable with not less than five years' service shall be eligible for the grant of a special advance of one increment in the scale if his conduct has been good, his service has been marked by special zeal, general intelligence and proficiency, and he passes a qualifying examination in educational subjects and police work of the standard required for promotion. A second special advance of one increment may be granted after he has served for at least one year from the date of the grant of the first special advance of one increment, if the Inspector General is satisfied that his conduct continues to be good and that he continues to show special zeal, general intelligence and proficiency in the performance of his duties.
- (e) The retention of an additional increment or special increment or increments granted under sub-paragraphs (c) or (d) of this paragraph shall be subject to continued good conduct and efficiency in the performance of duty, and if this condition is not satisfied the increment or increments shall be withdrawn.
12. The pay prescribed in this Schedule shall in every case be subject to a deduction at the rate of five per cent. as a contribution towards the general pension charge of the Royal Ulster Constabulary.
 13. Notwithstanding the provisions of Section 2 of the Constabulary and Police (Ireland) Act, 1883, no deduction in respect of barrack accommodation shall be made from the pay prescribed in this Schedule.
 14. Where a Constable who at any time after completing his period of probation has resigned from the Royal Ulster Constabulary, subsequently rejoins the Force, the Inspector General may, if he so thinks fit, allow the years which at the date of his resignation had been credited to him for the purpose of pay in the Force to be, in whole or in part, similarly credited to him for purposes of pay on his rejoining the Force.

Women Members Pay

ORDER, DATED 19TH MARCH, 1947, MADE BY THE MINISTER OF HOME AFFAIRS UNDER THE CONSTABULARY AND POLICE (IRELAND) ACT, 1919, AS APPLIED BY THE CONSTABULARY ACT (NORTHERN IRELAND), 1922.

1947. No. 49

I, THE RIGHT HONOURABLE EDMOND WARNOCK, K.C., Minister of Home Affairs for Northern Ireland, in exercise of the powers conferred on me by Section 2 of the Constabulary Act (Northern Ireland), 1922, and by Section 4 of the Constabulary and Police (Ireland) Act, 1919, as applied by the said Act of 1922, and of all other powers enabling me in that behalf, do hereby order as follows:—

1. The pay of Women Members of the Royal Ulster Constabulary of the several ranks mentioned in the Schedule to this Order shall be in accordance with the rates, scales and conditions prescribed in that Schedule.

2. The Royal Ulster Constabulary (Women Members) Pay Orders, 1944 to 1946, are hereby revoked.

3. This Order shall have effect as from the 6th November, 1946, and shall apply only to Women Members of the Royal Ulster Constabulary.

And I certify that sub-section (2) of Section 4 of the Constabulary and Police (Ireland) Act, 1919, which provides that a draft of any Order