

- (ii) he has been absent throughout the week by reason of proved illness or accident but not exceeding four weeks in the aggregate in the period of twelve months immediately preceding the commencement of the holiday season
 provided that the worker returns to employment with the same employer on the termination of his period of absence through proved illness or accident ; or
- (iii) he has been suspended throughout the week owing to shortage of work but not exceeding four weeks in the aggregate in the period of twelve months immediately preceding the commencement of the holiday season
 provided that the worker returns to employment with the same employer on the termination of his period of suspension ; or
- (b) as if he were employed on any day of holiday allowed under the provisions of this Schedule.

PARAGRAPH 11.

Where any day of holiday allowed to any worker under this Schedule falls upon a day of holiday or half-holiday to which the worker may be entitled under any enactment other than the Wages Councils Act (Northern Ireland), 1945, that holiday or half-holiday shall be treated as part of the holiday allowed under this Schedule.

PARAGRAPH 12.

In this Schedule, unless the context otherwise requires, the following expressions have the meanings hereby respectively assigned to them that is to say :—

“normal working week” means the number of days on which it has been usual for the worker to work in a week in the employment of the employer in the twelve months immediately preceding the commencement of the holiday season

provided that—

- (i) part of a day shall count as a day ;
 (ii) no account shall be taken of any week in which the worker did not perform any work for which statutory minimum remuneration has been fixed.

“statutory minimum remuneration” means statutory minimum remuneration (other than holiday remuneration) which has been fixed by a Wages Regulation Order made by the Ministry pursuant to proposals submitted to it by the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland).

“week” in paragraphs 3 and 10 means “pay week.”

PARAGRAPH 13.

The provisions of this Schedule are without prejudice to any agreement for the allowance of any further holidays with pay or for the payment of additional holiday remuneration.

Retail Bespoke Tailoring Wages Council

THE RETAIL BESPOKE TAILORING WAGES COUNCIL (NORTHERN IRELAND)
 WAGES REGULATION ORDER, 1947, DATED 17TH SEPTEMBER, 1947,
 MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE
 UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN
 IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

1947. No. 155

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as “the Ministry”) has received from the Retail Bespoke Tailoring Wages Council (Northern Ireland) wages regulation proposals for fixing the minimum remuneration to be paid to the workers

in relation to whom the Council operates in substitution for the minimum remuneration fixed by the First Schedule to the Retail Bespoke Tailoring Wages Council (Northern Ireland) Wages Regulation Order, 1946 dated the 9th day of April, 1946, as amended by the Retail Bespoke Tailoring Wages Council (Northern Ireland) Wages Regulation (Amendment) Order, 1946 dated the 30th day of July, 1946, and the Retail Bespoke Tailoring Wages Council (Northern Ireland) Wages Regulation (Amendment) (No. 2) Order, 1946 dated the 29th day of November, 1946 ;

Now, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

1. As from the specified date the First Schedule to the Retail Bespoke Tailoring Wages Council (Northern Ireland) Wages Regulation Order, 1946, as amended, shall cease to have effect and the statutory minimum remuneration set out in the Schedule to this Order shall be paid to the workers therein specified.

2. In this Order the expression " the specified date " means the 24th day of September, 1947. Provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression " the specified date " means as respects that worker, the beginning of the next such period following that date.

3.—(1) This Order may be cited as the Retail Bespoke Tailoring Wages Council (Northern Ireland) Wages Regulation Order, 1947.

(2) The Interpretation Act, 1921, applies to the interpretation of this Order as it applies to the interpretation of an Act of the Parliament of Northern Ireland.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this seventeenth day of September, nineteen hundred and forty-seven, in the presence of

(L.S.)

J. W. McConnell,

Assistant Secretary to the Ministry of Labour and National Insurance for Northern Ireland.

SCHEDULE

STATUTORY MINIMUM REMUNERATION

GENERAL MINIMUM TIME RATES FOR MALE WORKERS

The General Minimum Time Rates set out in paragraphs 1 to 4 of this Schedule shall be subject to an increase of 10 per cent., or 2s in the £.

PARAGRAPH 1. MALE WORKERS who have had not less than five years' experience in any branch of the trade	Area A As defined in paragraph 23		Area B	
	Per hour	s. d.	Per hour	s. d.
... ..	1	9½	1	6½

PARAGRAPH 2.	Area A		Area B	
	Per week of 44 hours			
	s.	d.	s.	d.
MALE WORKERS, other than workers of the classes specified in paragraphs 1 and 3, who are employed in any branch of the trade :—				
Workers of 22 years of age or over ...	65	9	63	3
" " 21 and under 22 years of age	52	3	49	6
" " 20 " " 21 " "	48	3	45	6
" " 19 " " 20 " "	45	6	43	6
" " 18 " " 19 " "	36	6	33	9
" " 17 " " 18 " "	24	9	22	0
" " 16 " " 17 " "	19	9	16	6
" " 15 " " 16 " "	16	6	13	9
" under 15 years of age.	14	6	11	9

PARAGRAPH 3.

MALE LEARNERS, as defined in paragraph 24 :—

During first year of learnership ...	11	0	6	9
" second " " " " "	15	3	10	9
" third " " " " "	23	6	16	0
" fourth " " " " "	32	6	20	0
" fifth " " " " "	44	6	31	6

RATES FOR CERTAIN MALE LEARNERS

PARAGRAPH 4.

During the first year of learnership a learner employed in Area A shall be entitled to receive 7s. 3d. per week of 44 hours and a learner employed in Area B shall be entitled to receive 4s. 3d. per week of 44 hours, provided that he is being instructed by a worker remunerated at piece rates of wages and that the work done by him during that period is credited to that worker; otherwise, the full general minimum time rate of 11s. or 6s. 9d., as the case may be, shall apply.

PARAGRAPH 5.

The general minimum time rates set out in paragraph 3 above for the fourth and fifth years of learnership shall apply only to workers whose instruction includes coat-making (*i.e.*, the making of the entire garment); otherwise workers who have completed three years of learnership shall be entitled to the appropriate general minimum time rates according to age, as set out in paragraph 2 above, during the fourth and fifth years of their employment in the trade.

CALCULATION OF HOURLY RATES

PARAGRAPH 6.

For the purpose of calculating the minimum rate payable to workers of the classes specified in paragraphs 2, 3 and 4 in respect of each hour of employment the respective weekly rates must be divided by 44.

PIECE WORK BASIS TIME RATES FOR MALE WORKERS

The Piece Work Basis Time Rates set out in this paragraph shall be subject to an increase of 10 per cent., or 2s. in the £.

PARAGRAPH 7.	Area A		Area B	
	per hour			
	s.	d.	s.	d.
MALE WORKERS	1	11½	1	8½

**GENERAL MINIMUM TIME RATES AND PIECE WORK BASIS
TIME RATES FOR FEMALE WORKERS**

The General Minimum Time Rates and Piece Work Basis Time Rates set out in paragraphs 8 to 13 of this Schedule shall be subject to an increase of 10 per cent., or 2s. in the £.

	Area A		Area B	
	General Minimum Time Rates per hour	Piece Work Basis Time Rates per hour	General Minimum Time Rates per hour	Piece Work Basis Time Rates per hour
PARAGRAPH 8.	d.	d.	d.	d.
FEMALE WORKERS of 20 years of age or over, with not less than four years' experience in any branch of the trade, employed—				
(1) making cassocks, soutanes, clerical cloaks, municipal and judicial robes ;				
(2) on the constructional parts of coats ;				
(3) as vest-makers, trousers-makers, breeches-makers, skirt-makers ;				
(4) making ladies' and gentlemen's coats where the garment is made throughout by one worker ...	13½	15	11½	12
PARAGRAPH 9.				
FEMALE WORKERS of 19 years of age or over with not less than four years' experience in the trade employed as—Button-holders or finishers ...	12	13½	11½	11½
PARAGRAPH 10.				
FEMALE WORKERS of 19 years of age or over with not less than four years' experience in the trade employed on—Ripping, picking of stitches, smoothing or any other operation in preparation for or incidental to turning, re-making, altering or renovating ...	12	13½	11½	11½
PARAGRAPH 11.				
FEMALE MACHINISTS—				
(1) workers of 20 years of age or over employed as machinists who do the whole machining on a garment ...	13½	15	—	—
(2) workers of 19 years of age or over employed as machinists other than machinists who do the whole machining on a garment ...	12	13½	—	—
(3) workers employed as machinists who have had not less than four years' experience in the trade ...	—	—	9½	11½
PARAGRAPH 12.				
FEMALE WORKERS, other than workers of the classes specified in paragraphs 8, 9, 10, 11 and 13 ...	9½	9½	8½	8½
PARAGRAPH 13.				
FEMALE LEARNERS, as defined in paragraph 24 :—				
During first year of learnership ...	2	—	1½	—
" second " " ...	3½	—	2½	—
" third " " ...	5	—	3½	—
" fourth " " ...	6½	—	4½	—

**IN-WORKERS' AND OUT-WORKERS' GENERAL MINIMUM PIECE
RATES FOR MALE AND FEMALE WORKERS**

FOR MALE AND FEMALE WORKERS EMPLOYED IN ESTABLISHMENTS IN WHICH IT IS CUSTOMARY TO REMUNERATE WORKERS ON THE "LOG" SYSTEM OF PAYMENT.

The General Minimum Piece Rates set out in this paragraph shall be subject to an increase of 10 per cent., or 2s. in the £.

PARAGRAPH 14.

The general minimum piece rates (commonly referred to as "log-rates") applicable to male and female workers who are remunerated on the "log" system of payment shall be ascertained by applying the rate per log-hour set out in this paragraph to the respective time allowances for the several operations included in the STATEMENT OF TIME ALLOWANCES set out in the Second Schedule to Order N.I.T.R.B. (58) (S. R. & O. 1946, No. 97) dated 9th April, 1946.

A. MALE WORKERS

OPERATIONS (included in the Statement of Time Allowances set out in the Second Schedule to Order N.I.T.R.B. (58) dated 9th April, 1946).	Column 1	Column 2	Column 3	Column 4
		Workers employed in the County Borough of the City of BELFAST	Workers employed in the County Borough of the City of LONDONDERRY	Workers employed in areas (other than Belfast and Londonderry) with a population of 3,000 and over (as returned at the latest census) administered by Borough or Urban District Councils
RATES PER LOG-HOUR AND FRACTIONS THEREOF				
Operations where time allowance is $\frac{1}{8}$ log-hour	d. 2	d. 2	d. $1\frac{1}{8}$	d. $1\frac{1}{8}$
" " $\frac{1}{4}$ " "	4	4	$3\frac{1}{8}$	3
" " $\frac{3}{8}$ " "	$8\frac{1}{16}$	$8\frac{1}{16}$	$6\frac{3}{8}$	$6\frac{1}{16}$
" " $\frac{1}{2}$ " "	$10\frac{3}{16}$	$10\frac{3}{16}$	$8\frac{3}{8}$	$7\frac{3}{16}$
" " $\frac{5}{8}$ " "	$12\frac{5}{16}$	$12\frac{5}{16}$	$10\frac{5}{8}$	$9\frac{5}{16}$
" " 1 " "	$16\frac{1}{8}$	$16\frac{1}{8}$	$13\frac{1}{4}$	$12\frac{1}{4}$
" exceeds 1 " "	Rates proportionate to above	Rates proportionate to above	Rates proportionate to above	Rates proportionate to above

B. FEMALE WORKERS

The general minimum piece rates for female workers employed on any of the operations included in the Statement of Time Allowances referred to in sub-paragraph A of this paragraph shall be—

Two-thirds of the appropriate general minimum piece rates for male workers as specified in sub-paragraph A of this paragraph.

PARAGRAPH 15.

The general minimum piece rates specified in paragraph 14 shall apply only in cases where workers are remunerated on the "log" system of payment; otherwise each piece rate paid must be such as will yield, in the circumstances of the case, to an ordinary worker at least the same amount of money as the appropriate piece work basis time rate set out in paragraphs 7 to 12 above.

PARAGRAPH 16.

For the purpose of the application of the general minimum piece rates specified in paragraph 14 the materials from which garments are made shall be classified in the manner set out in the Statement of Time Allowances referred to in that paragraph.

**FOR MALE WORKERS EMPLOYED ON THE MAKING OF THE UNDER-MENTIONED
GARMENTS IN ESTABLISHMENTS IN WHICH IT IS NOT CUSTOMARY TO REMUNERATE
WORKERS ON THE "LOG" SYSTEM OF PAYMENT**

The General Minimum Piece Rates set out in this paragraph shall be subject to an increase of 10 per cent., or 2s. in the £.

PARAGRAPH 17.

The general minimum piece rates for male workers employed on the making of the under-mentioned garments in establishments in which it is not customary to remunerate workers on the "log" system of payment shall be :—

G A R M E N T

GARMENT	Column 1		Column 2		Column 3		Column 4	
	Workers employed within the area of the County Borough of the City of BELFAST		Workers employed within the area of the County Borough of the City of LONDONDERRY		Workers employed in areas (other than BELFAST and LONDONDERRY) with a population of 3,000 and over (as returned at the latest census) administered by Borough or Urban District Councils		Workers employed in areas other than those specified in Columns 1, 2 and 3.	
	Where the machining on the garment is done by		Where the machining on the garment is done by		Where the machining on the garment is done by		Where the machining on the garment is done by	
	the worker himself	a female machinist employed by the employer	the worker himself	a female machinist employed by the employer	the worker himself	a female machinist employed by the employer	the worker himself	a female machinist employed by the employer
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Men's Lounge Jackets (S.B.), each	44 9	41 6	44 9	41 6	37 6	34 9	33 6	31 0
Extras—Edges and collar handstitched	2 0	2 0	2 0	2 0	1 8½	1 8½	1 6	1 6
D.B.	1 4	1 4	1 4	1 4	1 1	1 1	1 0	1 0
Pleats in back	2 8	2 8	2 8	2 8	2 3	2 3	2 0	2 0
Side vents	2 0	2 0	2 0	2 0	1 8½	1 8½	1 6	1 6
Back vent	1 4	1 4	1 4	1 4	1 1	1 1	1 0	1 0
Belt, half	2 0	2 0	2 0	2 0	1 8½	1 8½	1 6	1 6
Yoke	1 4	1 4	1 4	1 4	1 1	1 1	1 0	1 0
Pleats in pockets	0 8½	0 8½	0 8½	0 8½	0 6½	0 6½	0 6	0 6
Deduction—Linings, shoulder seams, sleeve heads and collar leaf machined	1 0	2 0	1 0	2 0	0 10	1 8½	0 9	1 6
Men's Vests, each	16 9	16 0	16 9	16 0	14 0	13 6	12 9	12 0
Extra—Handstitched	1 4	1 4	1 4	1 4	1 1	1 1	1 0	1 0
Men's Trousers, per pair	18 0	16 3	18 0	16 3	14 9	13 9	13 6	12 6
Extra—Bands and pleats	1 4	1 4	1 4	1 4	1 1	1 1	1 0	1 0
Men's Overcoats (S.B.), each	47 9	44 9	47 9	44 9	40 3	37 9	36 0	33 9
Extras—Second fit-on	1 0	1 0	1 0	1 0	0 10	0 10	0 9	0 9
Raised seams	2 0	2 0	2 0	2 0	1 8½	1 8½	1 6	1 6
Sleeve heads	0 8½	0 8½	0 8½	0 8½	0 6½	0 6½	0 6	0 6
Fly front	2 0	2 0	2 0	2 0	1 8½	1 8½	1 6	1 6
D.B.	2 4	2 4	2 4	2 4	1 11½	1 11½	1 9	1 9
Deduction—Linings, shoulder seams, sleeve heads and collar leaf machined	1 0	2 0	1 0	2 0	0 10	1 8½	0 9	1 6

G A R M E N T

	Column 1		Column 2		Column 3		Column 4	
	Workers employed within the area of the County Borough of the City of BELFAST		Workers employed within the area of the County Borough of the City of LONDONDERRY		Workers employed in areas (other than BELFAST and LONDONDERRY) with a population of 3,000 and over (as returned at the latest census) administered by Borough or Urban District Councils		Workers employed in areas other than those specified in Columns 1, 2 and 3	
	Where the machining on the garment is done by		Where the machining on the garment is done by		Where the machining on the garment is done by		Where the machining on the garment is done by	
	the worker himself	a female machinist employed by the employer	the worker himself	a female machinist employed by the employer	the worker himself	a female machinist employed by the employer	the worker himself	a female machinist employed by the employer
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Ladies' Jackets (S.B.), each	54 0	51 3	54 0	51 3	45 0	43 0	40 6	38 6
Extras—Edges and collar handstitched	2 8	2 8	2 8	2 8	2 3	2 3	2 0	2 0
D.B.	2 0	2 0	2 0	2 0	1 8½	1 8½	1 6	1 6
Pockets, over 2, per pocket	2 0	2 0	2 0	2 0	1 8½	1 8½	1 6	1 6
Belt, full, with loops	4 0½	4 0½	4 0½	4 0½	3 4½	3 4½	3 0½	3 0½
Belt, half	2 0	2 0	2 0	2 0	1 8½	1 8½	1 6	1 6
Holes and buttons, over 5, per hole and button	0 5½	0 5½	0 5½	0 5½	0 4½	0 4½	0 4½	0 4½
Deduction—Linings, shoulder seams, sleeve heads and collar leaf machined	1 0	2 0	1 0	2 0	0 10	1 8½	0 9	1 6
Ladies' Skirts (Plain), each	20 0	19 0	20 0	19 0	16 9	15 6	15 3	14 0
Extras—Pockets, each	1 4	1 4	1 4	1 4	1 1	1 1	1 0	1 0
Pleats, knife, each	0 8½	0 8½	0 8½	0 8½	0 6½	0 6½	0 6	0 6
Pleats, box, faced, each	1 4	1 4	1 4	1 4	1 1	1 1	1 0	1 0
Seams and bottom taped, per yard	0 5½	0 5½	0 5½	0 5½	0 4½	0 4½	0 4½	0 4½
Ladies' Overcoats (S.B.), each	60 6	57 9	60 6	57 9	50 6	48 6	45 9	43 6
Extras—Edges and collar handstitched	2 8	2 8	2 8	2 8	2 3	2 3	2 0	2 0
D.B.	2 0	2 0	2 0	2 0	1 8½	1 8½	1 6	1 6
Raglan	2 0	2 0	2 0	2 0	1 8½	1 8½	1 6	1 6
Pockets, over 2, per pocket	2 0	2 0	2 0	2 0	1 8½	1 8½	1 6	1 6
Raised seams	2 0	2 0	2 0	2 0	1 8½	1 8½	1 6	1 6
Belt, full, with loops	4 0½	4 0½	4 0½	4 0½	3 4½	3 4½	3 0½	3 0½
Belt, half	2 0	2 0	2 0	2 0	1 8½	1 8½	1 6	1 6
Holes and buttons, over 5, per hole and button	0 5½	0 5½	0 5½	0 5½	0 4½	0 4½	0 4½	0 4½
Deduction—Linings, shoulder seams, sleeve heads and collar leaf machined	1 0	2 0	1 0	2 0	0 10	1 8½	0 9	1 6

OVERTIME

PARAGRAPH 18.

Overtime rates shall be payable as follows :—

A. Workers employed on time work :—

- (i) On any day other than Saturday (or the weekly short day substituted therefor), Sunday or a customary holiday—

For all time worked in excess of 8 hours TIME-AND-A-HALF

Provided that where it is or may become the established practice of the employer to require attendance on only 5 days in the week, the said overtime rate shall be payable on those 5 days after 9 hours have been worked.

- (ii) On Saturday (or the weekly short day substituted therefor), not being a customary holiday—

For all time worked in excess of 4 hours TIME-AND-A-HALF.

- (iii) On Sunday or a customary holiday—

For all time worked DOUBLE TIME.

- (iv) In any week—

For all time worked in excess of 44 hours TIME-AND-A-HALF,

except in so far as a higher overtime rate may be payable under the provisions of sub-paragraph (iii) of this paragraph.

Provided that where it is or may become the established practice of the employer to require attendance on Saturday in alternate weeks only, the said overtime rate shall be payable in the week in which attendance on Saturday is required only after 46 hours have been worked.

B. Workers employed on piece work :—

Workers employed on piece work shall be entitled to receive in respect of each hour of overtime worked, in addition to piece rates each of which would yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the appropriate piece work basis time rate, an amount equal to one-half or the whole of the appropriate piece work basis time rate, according as the overtime rate which would have been payable under the provisions of sub-paragraph A of this paragraph, if the worker had been employed on time work, would have been equivalent to time-and-a-half or double time respectively.

PARAGRAPH 19.

In the case of workers employed on operations to which the general minimum piece rates specified in paragraphs 14 and 17 of this Schedule apply, piece rates calculated to yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the appropriate piece work basis time rate, shall be held to include all such general minimum piece rates.

PARAGRAPH 20.

The expression "customary holiday" means—

- (i) Christmas Day (or, if Christmas Day falls on a Sunday, such other weekday as may be appointed by national proclamation or, if none is so appointed, the next following Tuesday), Boxing Day, Easter Monday, Easter Tuesday, and two other days (being days on which the worker normally works) in the course of a calendar year to be fixed by the employer and notified to the worker not less than twenty-eight days before the holiday; or
- (ii) a day substituted by the employer for any one of the said days, being a day recognised by local custom as a day of holiday in substitution for the said day.

PARAGRAPH 21.

Where a worker is of the Jewish religion and is employed subject to the provisions of Section 96 of the Factories Act (Northern Ireland), 1938, on Sunday instead of Saturday, the overtime rates shall apply to such worker in like manner as if in the provisions relating to overtime, the word "Saturday" were substituted for "Sunday" and the word "Sunday" for "Saturday."

PARAGRAPH 22.

For the purpose of paragraph 18A, the expressions time-and-a-half and double time mean, respectively, one-and-a-half times or twice the amount of the general minimum time rate otherwise applicable.

THE HOURS OF WORK OF WOMEN AND YOUNG PERSONS ARE SUBJECT TO THE PROVISIONS OF THE FACTORIES ACT (NORTHERN IRELAND) 1938.

DEFINITIONS

DEFINITION OF AREAS

PARAGRAPH 23.

The statutory minimum remuneration set out under the respective Areas A and B in paragraphs 1 to 4 and 7 to 13 shall apply as follows :—

AREA A—To workers employed within the areas of the County Boroughs of the Cities of Belfast and Londonderry.

AREA B—To workers employed in areas other than those specified in Area A.

DEFINITION AND CONDITIONS OF EMPLOYMENT OF LEARNERS.

PARAGRAPH 24.

A male or female learner in the Retail Bespoke Section of the Tailoring Trade is a worker who :—

- A. (i) In the case of a MALE LEARNER to coat-making (*i.e.*, the making of the entire garment) only, or to coat-making in conjunction with other branches of the trade, has not been employed for more than *five years* in the said Section of the Trade ;
- (ii) in the case of a MALE LEARNER *other than* a learner of the class specified in (i) above, has not been employed for more than *three years* in the said Section of the Trade ;
- B. in the case of a FEMALE LEARNER, has not been employed for more than *four years* in the said Section of the Trade ; and
- C. in the case of MALE and FEMALE LEARNERS
 - (i) is employed during the whole or a substantial part of his or her time in learning any branch or process of the Retail Bespoke Section of the Tailoring Trade, as specified in paragraph 28, by an employer who provides the learner with reasonable facilities for such learning ; and
 - (ii) has received a certificate, or has been registered in accordance with rules from time to time laid down by the Wages Council, or has made application for such certificate or registration which has been duly acknowledged and is still under consideration.

Provided that the certification or registration of a learner shall become invalid if at any time during learnership the provisions set out herein relating thereto are not complied with.

Provided also that an employer may employ a learner on his or her first employment in any branch of the Retail Bespoke Section of the Tailoring Trade, as specified in paragraph 28, without a certificate or registration for a probationary period not exceeding four weeks, but in the event of the employment as a learner being continued thereafter, the probationary period shall be included in the period of learnership.

PARAGRAPH 25.

For the purpose of determining the period of employment in the trade and the general minimum time rate applicable to a learner, the following provisions shall apply :—

- (1) Any female learner who has been previously employed in :—
 - (a) any branch of the Retail Bespoke Section of the Tailoring Trade (as defined in paragraph 28), or

- (b) any branch of the Readymade and Wholesale Bespoke Tailoring Trade coming within the scope of the Readymade and Wholesale Bespoke Tailoring Wages Council (Northern Ireland), or
- (c) any branch of the Wholesale Mantle and Costume Trade coming within the scope of the Wholesale Mantle and Costume Wages Council (Northern Ireland)

shall be entitled to count *the whole period* of such previous employment.

- (2) Any period of time spent by a male or female learner learning the trade in an industrial school shall count only as regards one-half of its duration in determining the period of learnership or employment in the trade.

PARAGRAPH 26.

Notwithstanding compliance with the conditions specified above, a person *shall not* be deemed to be a learner if he or she works in a room used for dwelling purposes and is not in the employment of his or her parent or guardian.

GENERAL WAITING TIME

PARAGRAPH 27.

- (1) A worker shall be entitled to payment of statutory minimum remuneration as aforesaid during all the time during which he is present on the premises of his employer unless he is so present either without his employer's consent express or implied, or for some purpose unconnected with his work and other than that of waiting for work to be given to him to perform.
- (2) A piece worker shall during any time during which he is present as aforesaid and is not doing piece work be entitled to payment of the general minimum time rate applicable to the workers of the class to which he belongs.
- (3) Provisions (1) and (2) do not apply when—
 - (a) a worker is present on his employer's premises by reason only of the fact that he is resident thereon, or
 - (b) a worker is present on his employer's premises during normal meal times in a room or place in which no work is being done and is not waiting for work to be given to him to perform.

APPLICABILITY OF STATUTORY MINIMUM REMUNERATION

PARAGRAPH 28.

The statutory minimum remuneration aforesaid shall apply, subject to the provisions of the Wages Councils Act (Northern Ireland), 1945, to workers in relation to whom the Retail Bespoke Tailoring Wages Council (Northern Ireland) operates, that is to say, workers employed in Northern Ireland in the trade specified in the Schedule to the Trade Boards (Retail Bespoke Tailoring Trade, Northern Ireland) (Constitution, Proceedings and Meetings) Regulations, 1924 dated 16th September, 1924, that is to say :—

Those branches of men's, women's, boys' and girls' bespoke tailoring in which the tailor supplies the garments direct to the individual wearer and employs the worker direct.

A worker shall be deemed to be employed by the tailor direct, if employed by another worker in the employ of the tailor to whom a minimum rate of wages fixed under the Wages Councils Act is applicable, or if employed by a sub-contractor engaged in cutting, making or finishing garments exclusively for the tailor in the tailor's shop or in a building of which the shop forms part or to which the shop is attached.

INCLUDING :—

- (1) (a) the altering, repairing, renovating or remaking of men's, women's, boys' and girls' tailored garments where carried out for the individual wearer by a tailor who employs the worker direct, as defined above ;
- (b) the cleaning of such garments where carried on in association with or in conjunction with the repairing, renovating or remaking of the garments ;

- (2) the lining with fur of the above-mentioned garments where carried out in association with or in conjunction with the making of such garments ;
- (3) all processes of embroidery or decorative needlework where carried out in association with or in conjunction with the above-mentioned branches of tailoring ;
- (4) the packing and all other operations incidental to or appertaining to any of the above-mentioned branches of tailoring ;

BUT EXCLUDING :—

- (1) all or any of the above-mentioned operations where carried on in a factory where garments are made up for three or more retail establishments ;
- (2) the making of head-gear.

PAYMENT OF HIGHER REMUNERATION

PARAGRAPH 29.

The statutory minimum remuneration set out in this Schedule is without prejudice to workers earning higher rates of wages, or to agreements made, or that may be made between employers and workers for the payment of remuneration in excess of the statutory minimum.

Sugar Confectionery and Food Preserving Wages Council

THE SUGAR CONFECTIONERY AND FOOD PRESERVING WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION ORDER, 1947, DATED 2ND DECEMBER, 1947, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

1947. No. 190

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as "the Ministry") has received from the Sugar Confectionery and Food Preserving Wages Council (Northern Ireland) wages regulation proposals for fixing the minimum remuneration to be paid to the workers in relation to whom the Council operates in substitution for the minimum remuneration fixed by the Sugar Confectionery and Food Preserving Wages Council (Northern Ireland) Wages Regulation Order, 1946, dated the 17th day of October, 1946 ;

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

1. As from the specified date the Sugar Confectionery and Food Preserving Wages Council (Northern Ireland) Wages Regulation Order, 1946, shall cease to have effect and the statutory minimum remuneration set out in the Schedule to this Order shall be paid to the workers therein specified.

2. In this Order the expression "the specified date" means the 6th day of December, 1947. Provided that where, as respects any worker

Statutory minimum remuneration.

Commencement.