

SCHEDULE

STATUTORY MINIMUM REMUNERATION

The First Schedule to the Laundry Wages Council (Northern Ireland) Wages Regulation Order, 1946 (Order N.I.L. (26)) shall be amended as follows :—

OVERTIME

PARAGRAPH 1.

- (a) In sub-paragraph A (i) of paragraph 4 of the said Schedule the words " public holidays customarily observed in the establishment " shall be deleted and the words " customary holidays " inserted in lieu thereof.
- (b) In sub-paragraph A (ii) of paragraph 4 of the said Schedule the words " public holiday customarily observed in the establishment " shall be deleted and the words " customary holiday " inserted in lieu thereof.

PARAGRAPH 2.

The following new paragraph shall be inserted immediately following paragraph 5 of the said Schedule—

Paragraph 5 A. The expression " customary holiday " means—

- (a) Christmas Day (or, if Christmas Day falls on a Sunday, such other weekday as may be appointed by national proclamation or, if none is so appointed, the next following Tuesday), Boxing Day, Easter Monday, Easter Tuesday and two other days (being days on which the worker normally works) in the course of a calendar year to be fixed by the employer and notified to the worker not less than three weeks before the holiday ; or
- (b) a day substituted by the employer for any one of the said days, being a day recognised by local custom as a day of holiday in substitution for the said day.

THE LAUNDRY WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION (No. 2) ORDER, 1947, DATED 25TH AUGUST, 1947, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

1947. No. 148

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as " the Ministry ") has received from the Laundry Wages Council (Northern Ireland) wages regulation proposals for fixing the minimum remuneration to be paid to the workers in relation to whom the Council operates in substitution for the minimum remuneration fixed by the First Schedule to the Laundry Wages Council (Northern Ireland) Wages Regulation Order, 1946 dated the 23rd day of July, 1946, as amended by the Laundry Wages Council (Northern Ireland) Wages Regulation Order, 1947 dated the 18th day of March, 1947 ;

NOW, THEREFORE, the Ministry by virtue of section 10 of the Wages Councils Act (Northern Ireland), 1945, and of every other power in that behalf hereby makes the following Order :—

FEMALE WORKERS.

PARAGRAPH 2. Workers of :—	During the first six months of employment in the trade.		After the first six months of employment in the trade.	
	Per Hour.		Per Hour.	
	s.	d.	s.	d.
20 years of age and over ...	1	1½	1	2
19 and under 20 years of age ...	1	0½	1	1
18 " 19 " ...	0	11	0	11½
17 " 18 " ...	0	9½	0	10
16 " 17 " ...	0	8½	0	8½
15 " 16 " ...	0	6½	0	7
under 15 years of age ...	0	6	0	6½

PIECE WORK BASIS TIME RATE.

PARAGRAPH 3.

FEMALE WORKERS 1s. 2½d. per hour.

OVERTIME.

PARAGRAPH 4.

Overtime rates shall be payable as follows :—

A. WORKERS EMPLOYED ON TIME WORK :

- (1) On any day other than Saturday (or the weekly short day substituted therefor), Sunday or a customary holiday—

For the first two hours worked in excess of 9 hours

TIME-AND-A-QUARTER ;

Thereafter

TIME-AND-A-HALF.

Provided that where it is the established practice of an employer to require the worker's attendance on only five days a week, the said overtime rates of time-and-a-quarter and time-and-a-half shall be payable on those five days after 9½ and 11½ hours' work, respectively.

- (2) On a Saturday, not being a customary holiday—

(a) In respect of that class of worker which customarily attends on six days a week—

For all time worked in excess of 5 hours TIME-AND-A-HALF ;

(b) In respect of that class of worker which customarily attends on five days a week—

For all time worked TIME-AND-A-HALF.

- (3) On a Sunday or a customary holiday—

For all time worked DOUBLE TIME.

- (4) In any week—

For the first two hours worked in excess of 45 hours

TIME-AND-A-QUARTER ;

Thereafter

TIME-AND-A-HALF,

except in so far as higher overtime rates are payable under the provisions of sub-paragraph A (1), (2) and (3) of this paragraph.

Provided that overtime rates shall be payable in respect of overtime worked on any day, notwithstanding that the number of hours worked in the week does not exceed 45.

B. FEMALE WORKERS EMPLOYED ON PIECE WORK :

Every female worker employed on piece work shall be entitled to receive in respect of each hour of overtime worked, in addition to piece rates each of which would yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the appropriate piece work basis time rate,

an amount equal to one-quarter, one-half or the whole of the appropriate piece work basis time rate,

according as the overtime rate which would have been payable under the provisions of sub-paragraph A of this paragraph, if the worker had been employed on time work, would have been equivalent to time-and-a-quarter, time-and-a-half, or double time respectively.

PARAGRAPH 5.

The expression "customary holiday" means—

- (a) Christmas Day (or, if Christmas Day falls on a Sunday, such other weekday as may be appointed by national proclamation or, if none is so appointed, the next following Tuesday), Boxing Day, Easter Monday, Easter Tuesday and two other days (being days on which the worker normally works) in the course of a calendar year to be fixed by the employer and notified to the worker not less than three weeks before the holiday; or
- (b) a day substituted by the employer for any one of the said days, being a day recognised by local custom as a day of holiday in substitution for the said day.

PARAGRAPH 6.

For the purpose of paragraph 4 of this Schedule the expressions time-and-a-quarter, time-and-a-half and double time mean, respectively, one-and-a-quarter times, one-and-a-half times and twice the amount of the appropriate minimum rate otherwise applicable.

THE HOURS OF WORK OF WOMEN AND YOUNG PERSONS ARE SUBJECT TO THE PROVISIONS OF THE FACTORIES ACT (NORTHERN IRELAND), 1938.

GENERAL.

APPLICATION OF STATUTORY MINIMUM REMUNERATION TO PIECE WORKERS.

PARAGRAPH 7.

In the case of female workers employed on piece work, each piece rate paid must be such as will yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the appropriate piece work basis time rate set out in paragraph 3 of this Schedule. In determining whether any piece rate satisfies the foregoing condition, regard shall be had only to the earnings of ordinary workers, *i.e.*, workers of ordinary skill and experience in the class of work in question and not to the earnings of workers of less than ordinary skill and experience, *e.g.*, juvenile and infirm workers.

EMPLOYMENT OF JUVENILE WORKERS ON PIECE WORK.

PARAGRAPH 8.

An employer shall, in any case where a learner or other juvenile worker is employed on piece work during the first six months of his employment in the trade, be deemed to pay wages at less than the minimum rate unless he shows that such worker has received in respect of his employment on piece work in each week during that period at least the same amount of money as such worker would have been entitled to receive if employed on time work.

An employer shall, in any case where any such worker is so employed at any time subsequent to the first six months of his employment in the trade, be deemed to pay wages at less than the minimum rate unless he shows that such worker has, in respect of his employment on piece work, been paid at piece rates which would yield, in the circumstances of the case, to an ordinary worker (not being a juvenile worker) at least the same amount of money as the appropriate piece work basis time rate.

WAITING TIME.

PARAGRAPH 9.

(1) A worker shall be entitled to payment of statutory minimum remuneration as aforesaid during all the time during which he is present on the premises of his employer unless he is so present either without his employer's consent, express or implied, or for some purpose unconnected with his work and other than that of waiting for work to be given to him to perform.

(2) A piece worker shall during any time during which he is present as aforesaid and is not doing piece work be entitled to payment of the general minimum time rate applicable to the workers of the class to which he belongs.

Provisions (1) and (2) do not apply when—

- (a) a worker is present on his employer's premises by reason only of the fact that he is resident thereon, or
- (b) a worker is present on his employer's premises during normal meal times in a room or place in which no work is being done and is not waiting for work to be given to him to perform.

• APPLICABILITY OF STATUTORY MINIMUM REMUNERATION..

PARAGRAPH 10.

The statutory minimum remuneration aforesaid shall apply, subject to the provisions of the Wages Councils Act (Northern Ireland), 1945, to workers in relation to whom the Laundry Wages Council (Northern Ireland) operates, that is to say, workers employed in Northern Ireland in the trade specified in the Schedule to the Trade Boards (Laundry Trade, Northern Ireland) (Constitution, Proceedings and Meetings) Regulations, 1924, dated 26th May, 1924, namely :—

The laundering of articles of every description, and all processes and operations incidental thereto, performed by way of trade or for the purpose of gain but excluding

all processes of laundering and other similar operations incidental to, or appertaining to, the making of the articles specified in the appendices to the Trade Boards (Women's Clothing) Order, 1919, the Trade Boards (Shirtmaking) Order, 1920, and the Trade Boards (Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods) Order, 1920.

PARAGRAPH 11.

Notwithstanding anything contained in this Schedule, the statutory minimum remuneration shall not apply to female workers employed in Laundry Receiving Offices situate outside Laundry premises.

**Linen and Cotton Handkerchief and Household Goods and
Linen Piece Goods Wages Council**

THE LINEN AND COTTON HANDKERCHIEF AND HOUSEHOLD GOODS AND LINEN PIECE GOODS WAGES COUNCIL (NORTHERN IRELAND) WAGES REGULATION ORDER, 1947, DATED 10TH MARCH, 1947, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER SECTION 10 OF THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945 (9 & 10 GEO. 6, CH. 21).

1947. No. 35

WHEREAS the Ministry of Labour and National Insurance (hereinafter referred to as "the Ministry") has received from the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) wages regulation proposals for the further amendment of the First Schedule to the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) Wages Regulation Order, 1946 dated the 2nd day of April, 1946, as amended by the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) Wages Regulation Order, 1946 dated the 16th day of July, 1946, and the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) Wages Regulation (Amendment) Order, 1946 dated the 29th day of November, 1946, which fixes the minimum remuneration to be paid to the workers in relation to whom the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) operates ;