

## SCHEDULE 1

### THE INDUSTRIAL TRIBUNALS AND FAIR EMPLOYMENT TRIBUNAL RULES OF PROCEDURE 2020

## PART 10

### FINAL HEARING

#### **Scope of final hearing**

51.—(1) A final hearing is a hearing at which the tribunal determines the claim or such parts as remain outstanding following early case management under rule 24 or any preliminary hearing.

(2) There may be different final hearings for different issues (for example, liability, remedy or costs).

#### **Notice of final hearing**

52. The parties shall be given not less than 14 days' notice of the date of a final hearing.

#### **Constitution of tribunal for final hearings**

53.—(1) Subject to paragraph (2), final hearings shall be conducted by a tribunal comprising an employment judge and either one or two other members, in accordance with regulation 10.

(2) Paragraph (1) does not apply to final hearings in national security proceedings, which shall be conducted by an employment judge and two other members, in accordance with regulation 12.

#### **When final hearing shall be in public**

54. Any final hearing shall be in public, subject to rule 44 (privacy and restrictions on disclosure) and rules 91 and 92 (national security).