

SCHEDULE 1

THE INDUSTRIAL TRIBUNALS AND FAIR EMPLOYMENT TRIBUNAL RULES OF PROCEDURE 2020

PART 1

INTRODUCTORY AND GENERAL

Irregularities and non-compliance

7. A failure to comply with any provision of these Rules (except rule 9(1), 15(1), 21 or 23) or any order of a tribunal (except for an order under rules 33 or 34) does not of itself render void the proceedings or any step taken in the proceedings. In the case of such non-compliance, the tribunal may take such action as it considers just, which may include all or any of the following—

- (a) waiving or varying the requirement;
- (b) striking out the claim or the response, in whole or in part, in accordance with rule 32;
- (c) barring or restricting a party's participation in the proceedings;
- (d) awarding costs in accordance with rules 71 to 81.