

## SCHEDULE 1

### THE INDUSTRIAL TRIBUNALS AND FAIR EMPLOYMENT TRIBUNAL RULES OF PROCEDURE 2020

## PART 16

### OTHER PROCEEDINGS

#### **Application of this Schedule to appeals against directions, non-discrimination notices and notices of refusal**

103.—(1) For the purposes of an appeal against directions, a non-discrimination notice or a notice of refusal, this Schedule shall be treated as modified in the following ways—

- (a) references to a claim or claimant shall be read as references to a notice of appeal or to an appellant in an appeal against directions, a non-discrimination notice or a notice of refusal respectively (as the case may require);
- (b) references to a respondent shall be read as references to the Commission.

(2) For the purposes of this rule and its application to this Schedule—

“directions” means directions given by the Commission under Article 12, 13, 14(4) or 57 of the Fair Employment and Treatment Order or substituted by the tribunal under Article 15 of that Order;

“non-discrimination notice” means a notice under Article 67 of the Sex Discrimination (Northern Ireland) Order 1976, Article 55 of the Race Relations (Northern Ireland) Order 1997, Article 6 of the Equality (Disability, etc.) (Northern Ireland) Order 2000(1) or regulation 37 of the Equality Act (Sexual Orientation) Regulations (Northern Ireland) 2006(2);

“notice of refusal” means a notice served by the Commission under Article 62(7) or 63(5) of the Fair Employment and Treatment Order.

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(1) S.I. 2000/1110 (N.I. 2).  
(2) S.R. 2006 No. 439.