
STATUTORY RULES OF NORTHERN IRELAND

2016 No. 191

**The Sex Discrimination Order 1976 (Amendment)
Regulations (Northern Ireland) 2016**

Amendment of the Employment (Miscellaneous Provisions) (Northern Ireland) Order 1990

21. In Article 3(3) of the Employment (Miscellaneous Provisions) (Northern Ireland) Order 1990⁽¹⁾—

- (a) for “Article 3(2)(b)(i)”, substitute “Article 3A(2)(b)”;
- (b) in sub-paragraph (a), for “justifiable as mentioned in Article 3(2)(b)(ii) or 5(1)(b)(ii)” substitute “proportionate as mentioned in Article 3A(2)(d) or 5(1)(b)(iii)”;
- (c) in sub-paragraph (b), for “Article 3(2)(b)(ii) or 5(1)(b)(ii)” substitute “Article 3A(2)(d) or 5(1)(b)(iii)”.

⁽¹⁾ S.I. 1990/246 (N.I. 2); Article 3(3) was amended by regulation 8 of S.R. 2001 No. 282