## STATUTORY RULES OF NORTHERN IRELAND

# 2015 No. 98

# **EMPLOYMENT**

## WORK AND FAMILIES

The Shared Parental Leave and Paternity and Adoption Leave (Adoptions from Overseas) Regulations (Northern Ireland) 2015

Made - - - - 2nd March 2015

Coming into operation 5th April 2015

Approved by resolution of the Assembly on 12th May 2015

## THE SHARED PARENTAL LEAVE AND PATERNITY AND ADOPTION LEAVE (ADOPTIONS FROM OVERSEAS) REGULATIONS (NORTHERN IRELAND) 2015

#### PART 1

## General

- 1. Citation and commencement
- 2. Interpretation

### PART 2

## Application of the Curtailment Regulations

- 3. Application of the Curtailment Regulations to adoptions from overseas
- 4. Modifications to the Curtailment Regulations
- 5. In regulation 2 (application) for paragraph (2) substitute—
- 6. (1) Regulation 3 (interpretation) is modified as follows.

### PART 3

# Application of the Leave Regulations

- 7. Application of the Leave Regulations to adoptions from overseas
- 8. Modifications to the Leave Regulations for the purposes of adoptions from overseas
- 9. In regulation 2 (application) for paragraph (2) substitute—
- 10. (1) Regulation 3 (interpretation) is modified as follows.
- 11. (1) Regulation 20 (adopter's entitlement to shared parental leave) is...

Status: This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

- 12. (1) Regulation 21 (adopter's partner's entitlement to shared parental leave)...
- 13. In regulation 23 (periods when shared parental leave may be...
- 14. (1) Regulation 24 (adopter's notice of entitlement) is modified as...
- 15. (1) Regulation 25 (adopter's partner's notice of entitlement) is modified...
- 16. (1) Regulation 26 (supplementary evidence) is modified as follows.
- 17. In regulation 28 (period of leave notice), for sub-paragraph (c)...
- 18. In regulation 34 (entitlement in the event of disrupted placement...
- 19. In regulation 35 (continuity of employment test), in subparagraph (b)...
- 20. In regulation 36 (employment and earnings test), in paragraph (5),...
- 21. (1) Paragraph 10 (entitlement in the event of disrupted placement...

#### PART 4

Amendments to the PAL (Adoption from Overseas) Regulations

- 22. The PAL (Adoption from Overseas) Regulations are amended as follows....
- 23. In regulation 4 (interpretation), in paragraph (2)—
- 24. In regulation 7 (entitlement to paternity leave: adoption from overseas),...
- 25. In regulation 9 (entitlement to ordinary adoption leave: adoption from...

Signature

**Explanatory Note**