
STATUTORY RULES OF NORTHERN IRELAND

2015 No. 92

The Statutory Paternity Pay and Statutory Adoption Pay (Parental Orders and Prospective Adopters) Regulations (Northern Ireland) 2015

PART 3

APPLICATION AND MODIFICATION OF THE PAY REGULATIONS IN PARENTAL ORDER CASES

11. In regulation 12 (period of payment of statutory paternity pay (adoption)) of the Pay Regulations [^{F1}as they apply to a section 54 parental order parent] —

(a) paragraph (1) shall apply as if that paragraph read—

“(1) Subject to regulation 14, a person entitled to statutory paternity pay (adoption) may choose the statutory pay period to begin—

- (a) on the date on which the child is born or, where the person is at work on that day, the following day;
- (b) the date falling such number of days after the date on which the child is born as the person may specify; or
- (c) a predetermined date, specified by the person which is later than the expected week of the child's birth.”;

(b) paragraph (2) shall not apply;

(c) paragraph (4) ^{M1} shall apply as if sub-paragraphs (a) to (c) read—

“(a) where the variation is to provide for the employee's statutory paternity pay period to begin on the date on which the child is born, or where the employee is at work on that day, the following day, at least 28 days before the first day of the expected week of the child's birth,

(b) where the variation is to provide for the employee's statutory paternity pay period to begin on a date that is a specified number of days (or a different specified number of days) after the date on which the child is born, at least 28 days before the date falling that number of days after the first day of the expected week of the child's birth,

(c) where the variation is to provide for the employee's statutory paternity pay period to begin on a predetermined date (or a different predetermined date), at least 28 days before that date.”.

Changes to legislation: *There are currently no known outstanding effects for the The Statutory Paternity Pay and Statutory Adoption Pay (Parental Orders and Prospective Adopters) Regulations (Northern Ireland) 2015, Section 11. (See end of Document for details)*

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Textual Amendments

F1 Words in reg. 11 substituted (3.1.2019) by [The Human Fertilisation and Embryology Act 2008 \(Remedial\) Order 2018 \(S.I. 2018/1413\)](#), art. 1(1), **Sch. 2 para. 11(9)**

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Marginal Citations

M1 Substituted by S.R. 2015 89, regulation 8.

Changes to legislation:

There are currently no known outstanding effects for the The Statutory Paternity Pay and Statutory Adoption Pay (Parental Orders and Prospective Adopters) Regulations (Northern Ireland) 2015, Section 11.