

## SCHEDULE

### The Labour Relations Agency Arbitration Scheme

## PART XVII

### Awards

#### **Form of the award**

90. The award shall be in writing, signed by the arbitrator.
91. The award (unless it is an award by consent under paragraph 30) shall—
  - (a) contain the main considerations which were taken into account in reaching the decision;
  - (b) state the decision;
  - (c) state the remedy awarded, together with an explanation or calculation;
  - (d) state the date when it was made.

#### **Awards on different issues**

92. The arbitrator may make more than one award at different times on different aspects of the matters to be determined.
93. The arbitrator may, in particular, make an award relating:
  - (a) to an issue affecting the whole claim; or
  - (b) to a part only of the claim submitted to him or her for a decision.
94. If the arbitrator does so, he or she shall specify in his or her award the issue, or the claim or part of a claim, which is the subject matter of the award.

#### **Remedies**

95. The arbitrator shall apply the remedies (including the making of any awards of compensation) that he or she considers appropriate.
- 96.—(1) The remedies available to the arbitrator shall be those that, but for the arbitral proceedings, could have been granted by an industrial tribunal or the Fair Employment Tribunal in determining the same matters.
  - (2) When deciding upon the availability or extent of such remedies the arbitrator shall have regard to the same factors in the same manner as would an industrial tribunal or the Fair Employment Tribunal.