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STATUTORY RULES OF NORTHERN IRELAND

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**2010 No. 123**

**PENSIONS**

**The Employers' Duties (Implementation)  
Regulations (Northern Ireland) 2010**

*Made - - - - 19th March 2010*

*Coming into operation 1st September 2012*

**THE EMPLOYERS' DUTIES (IMPLEMENTATION)  
REGULATIONS (NORTHERN IRELAND) 2010**

1. Citation, commencement and interpretation
  2. Application of the employers' duties to employers
  3. Early automatic enrolment
  4. Staging of the employers' duties
  5. Transitional periods for money purchase and personal pension schemes
  6. Transitional period for defined benefits and hybrid schemes
- Signature  
Explanatory Note

**Changes to legislation:**

There are outstanding changes not yet made by the legislation.gov.uk editorial team to The Employers' Duties (Implementation) Regulations (Northern Ireland) 2010. Any changes that have already been made by the team appear in the content and are referenced with annotations. View outstanding changes

**Changes and effects yet to be applied to :**

- reg. 1 coming into force by S.R. 2010/123 reg. 1(1)
- reg. 1(2) words inserted by S.R. 2017/52 reg. 2(2)
- reg. 1(2) words substituted by S.R. 2012/332 reg. 2(2)
- reg. 2 coming into force by S.R. 2010/123 reg. 1(1)
- reg. 2(2) words inserted by S.R. 2017/52 reg. 2(3)(a)
- reg. 2(6)(b) words substituted by S.R. 2012/332 reg. 2(3)(b)
- reg. 2(8) substituted by S.R. 2017/52 reg. 2(3)(b)
- reg. 2(8)(a) words substituted by S.R. 2012/332 reg. 2(3)(b)
- reg. 3 coming into force by S.R. 2010/123 reg. 1(1)
- reg. 3(4)(b) word substituted by S.R. 2016/142 reg. 3(2)(a)(ii)
- reg. 3(4)(b) words inserted by S.R. 2016/142 reg. 3(2)(a)(i)
- reg. 3(4)(b) words substituted by S.R. 2012/332 reg. 2(4)(b)
- reg. 3(4)(c)(i) substituted by S.R. 2016/142 reg. 3(2)(b)
- reg. 4 coming into force by S.R. 2010/123 reg. 1(1)
- reg. 4 Table words omitted by S.R. 2016/142 reg. 3(3)(b)
- reg. 4 table words substituted by S.R. 2012/332 reg. 2(5)
- reg. 4(2) omitted by S.R. 2016/142 reg. 3(3)(a)
- reg. 5 coming into force by S.R. 2010/123 reg. 1(1)
- reg. 5(a) words inserted by S.R. 2016/316 reg. 2(2)(a)(ii)
- reg. 5(a) words omitted by S.R. 2016/316 reg. 2(2)(a)(i)
- reg. 5(a) words substituted by S.R. 2012/332 reg. 2(7)
- reg. 5(b) words substituted by S.R. 2016/316 reg. 2(2)(b)
- reg. 6 coming into force by S.R. 2010/123 reg. 1(1)
- reg. 6 words added by S.R. 2016/316 reg. 2(3)(b)
- reg. 6 words omitted by S.R. 2016/316 reg. 2(3)(a)
- reg. 6 words substituted by S.R. 2012/332 reg. 2(8)

**Changes and effects yet to be applied to the whole Rule associated Parts and Chapters:**

Whole provisions yet to be inserted into this Rule (including any effects on those provisions):

- reg. 2(1)(1A) substituted for reg. 2(1) by S.R. 2012/332 reg. 2(3)(a)
- reg. 2(9)(10) added by S.R. 2012/332 reg. 2(3)(c)
- reg. 2(10) words substituted by S.R. 2017/52 reg. 2(3)(c)
- reg. 3(1A) inserted by S.R. 2012/332 reg. 2(4)(a)
- reg. 3(5)(6) revoked by S.R. 2012/332 reg. 3
- reg. 3(5)(b) word omitted by S.R. 2016/142 reg. 3(2)(c)(i)
- reg. 3(5)(d) and preceding word inserted by S.R. 2016/142 reg. 3(2)(c)(ii)
- reg 4A inserted by S.R. 2012/332 reg. 2(6)
- reg. 4B-4C inserted by S.R. 2017/52 reg. 2(4)
- reg. 4B(5) word substituted by S.R. 2017/181 reg. 2(a)
- reg. 4B(7)(a)(i) substituted by S.R. 2017/181 reg. 2(b)