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STATUTORY RULES OF NORTHERN IRELAND

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**2006 No. 373**

**The Paternity and Adoption Leave (Amendment)  
Regulations (Northern Ireland) 2006**

**Amendments to the principal Regulations**

7. In regulation 25 (requirement to notify intention to return during adoption leave period)—

(1) in paragraph (1) for “28 days” substitute “8 weeks”;

(2) in paragraph (2) for “28 days” substitute “8 weeks”;

(3) after paragraph (2) insert—

“(2A) An employee who complies with his obligations in paragraph (1) or whose employer has postponed his return in the circumstances described in paragraph (2), and who then decides to return to work—

(a) earlier than the original return date, must give his employer not less than 8 weeks’ notice of the date on which he now intends to return;

(b) later than the original return date, must give his employer not less than 8 weeks’ notice ending with the original return date.

(2B) In paragraph (2A) the “original return date” means the date which the employee notified to his employer as the date of his return to work under paragraph (1), or the date to which his return was postponed by his employer under paragraph (2).”.