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STATUTORY RULES OF NORTHERN IRELAND

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**2005 No. 571**

**The Employment Relations (2004 Order)  
(Commencement No. 4 and Transitional  
Provisions) Order (Northern Ireland) 2005**

**Citation**

1. This Order may be cited as the Employment Relations (2004 Order) (Commencement No. 4 and Transitional Provisions) Order (Northern Ireland) 2005.

**Interpretation**

2. In this Order—

“the 2004 Order” means the Employment Relations (Northern Ireland) Order 2004;

“the 1995 Order” means the Trade Union and Labour Relations (Northern Ireland) Order 1995(1); and

“Schedule 1A” means Schedule 1A to the 1995 Order.

**Appointed day**

3. The day appointed for the coming into operation of the provisions of the 2004 Order specified in the Schedule is 8th January 2006.

**Transitional provisions**

4. The coming into operation of the provisions specified in the Schedule is subject to the transitional provisions in Articles 5 to 7.

5. The amendments made to Schedule 1A by paragraphs 9, 10, 13, 21(22) and 21(23) of Schedule 1 to the 2004 Order do not apply where the Industrial Court has informed the parties, in accordance with paragraph 25(9) or 117(11) of Schedule 1A, before the appointed day.

6. The amendments made to Article 105 of the 1995 Order by Article 5 of the 2004 Order do not apply where a trade union takes the steps referred to in the Article in relation to the notice mentioned in paragraph (1)(a) of Article 105 of the 1995 Order before the appointed day.

7. The amendments made to Article 118 of the 1995 Order by Article 8 of the 2004 Order do not apply where a trade union takes the steps referred to in the Article in relation to the notice mentioned in paragraph (1) of Article 118 of the 1995 Order before the appointed day.

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**Status:** This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

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Sealed with the Official Seal of the Department for Employment and Learning on 16th December 2005.

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*D.S.S. McAuley*  
A senior officer of the  
Department for Employment and Learning