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STATUTORY RULES OF NORTHERN IRELAND

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**2004 No. 6**

Dismissal Procedures Agreement Designation  
1981 (Revocation) Order (Northern Ireland) 2004

**Transitional provisions**

**5.** An employee –

- (a) who was in employment to which the Agreement applied before the revocation date, and
- (b) who is entitled to present a complaint under Part XI of the Employment Rights (Northern Ireland) Order 1996 by virtue of Article 4 or whose effective date of termination falls on or after the revocation date,

shall be treated, for the purpose of Article 140(1) of the 1996 Order<sup>(1)</sup> (and only for that purpose), as if he had been continuously employed at the effective date of termination for a period of at least one year.

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<sup>(1)</sup> Article 140(1) was amended by [S.R. 1999 No. 277](#), Article 4