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STATUTORY RULES OF NORTHERN IRELAND

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**2003 No. 497**

**Employment Equality (Sexual Orientation)  
Regulations (Northern Ireland) 2003**

**PART II**

**DISCRIMINATION IN EMPLOYMENT AND VOCATIONAL TRAINING**

**Barristers**

**15.**—(1) It is unlawful for a barrister, in relation to taking any person as his pupil, to discriminate against a person –

- (a) in the arrangements which he makes for the purpose of determining whom he will take as his pupil;
- (b) in respect of any terms on which he offers to take any person as his pupil; or
- (c) by refusing, or deliberately omitting, to take a person as his pupil.

(2) It is unlawful for a barrister, in relation to a person who is his pupil, to discriminate against him –

- (a) in respect of any terms applicable to him as his pupil;
- (b) in the opportunities for training, or gaining experience, which are afforded or denied to him;
- (c) in the benefits which are afforded or denied to him; or
- (d) by terminating the relationship or by subjecting him to any pressure to terminate the relationship, or any other detriment.

(3) It is unlawful for a barrister to subject to harassment a person who is his pupil or has applied to be his pupil.

(4) It is unlawful for any person, in relation to the giving, withholding or acceptance of instructions to a barrister, to discriminate against any person by subjecting him to a detriment, or to subject him to harassment.

(5) In this regulation –

“pupil” has the meaning commonly associated with its use in the context of a person training as a barrister.