
STATUTORY RULES OF NORTHERN IRELAND

2002 No. 382

Statutory Paternity Pay and Statutory Adoption Pay (Persons Abroad and Mariners) Regulations (Northern Ireland) 2002

Entitlement to statutory paternity pay where person has worked in an EEA State

- 5.—(1) A person who is an employee or treated as an employee under regulation 3 and who—
- (a) in the week immediately preceding the 14th week before the expected week of the child's birth was in employed earner's employment with an employer in Northern Ireland; and
 - (b) had in any week within the period of 26 weeks immediately preceding that week been employed by the same employer in another EEA State,

shall be treated for the purposes of section 167ZA of the Act (entitlement to statutory paternity pay (birth)) as having been employed in employed earner's employment in those weeks in which he was so employed in the other EEA State.

- (2) A person who is an employee or treated as an employee under regulation 3 and who—
- (a) in the week in which the adopter is notified of being matched with the child for purposes of adoption was in employed earner's employment with an employer in Northern Ireland; and
 - (b) had in any week within the period of 26 weeks immediately preceding that week been employed by the same employer in another EEA State,

shall be treated for the purposes of section 167ZB of the Act (entitlement to statutory paternity pay (adoption)) as having been employed in employed earner's employment in those weeks in which he was so employed in the other EEA State.