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STATUTORY RULES OF NORTHERN IRELAND

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**2002 No. 377**

**Paternity and Adoption Leave  
Regulations (Northern Ireland) 2002**

**PART III**

**ADOPTION LEAVE**

**Application of terms and conditions during additional adoption leave**

- 21.** An employee who takes additional adoption leave—
- (a) is entitled, during the period of leave, to the benefit of his employer's implied obligation to him of trust and confidence and of any terms and conditions of his employment relating to—
    - (i) notice of the termination of the employment contract by his employer;
    - (ii) compensation in the event of redundancy, or
    - (iii) disciplinary or grievance procedures; and
  - (b) is bound, during that period, by his implied obligation to his employer of good faith and of any terms and conditions of his employment relating to—
    - (i) notice of the termination of the employment contract by him,
    - (ii) the disclosure of confidential information;
    - (iii) the acceptance of gifts or other benefits, or
    - (iv) the employee's participation in any other business.