
STATUTORY RULES OF NORTHERN IRELAND

2002 No. 377

**Paternity and Adoption Leave
Regulations (Northern Ireland) 2002**

PART III

ADOPTION LEAVE

Entitlement to ordinary adoption leave

- 15.**—(1) An employee is entitled to ordinary adoption leave in respect of a child if he—
- (a) satisfies the conditions specified in paragraph (2), and
 - (b) has complied with the notice requirements in regulation 17 and, where applicable, the evidential requirements in that regulation.
- (2) The conditions referred to in paragraph (1) are that the employee—
- (a) is the child’s adopter;
 - (b) has been continuously employed for a period of not less than 26 weeks ending with the week in which he was notified of having been matched with the child, and
 - (c) has notified the adoption agency that he accepts its proposals in respect of the adoption and the date of placement for adoption under regulation 12 of the Adoption Agencies Regulations (Northern Ireland) 1989 or regulation 12 of the Adoption Agencies Regulations 1983 or regulation 19 of the Adoption Agencies (Scotland) Regulations 1996.
- (3) In paragraph (2)(b), “week” means the period of seven days beginning with Sunday.
- (4) An employee’s entitlement to leave under this regulation shall not be affected by the placement for adoption of more than one child as part of the same arrangement.