
STATUTORY RULES OF NORTHERN IRELAND

2002 No. 377

EMPLOYMENT

**Paternity and Adoption Leave
Regulations (Northern Ireland) 2002**

Made - - - - *6th December 2002*

Coming into operation *8th December 2002*

The Department for Employment and Learning⁽¹⁾ in exercise of the powers conferred on it by Articles 70C(2)⁽²⁾, 107A(1) to (3), (6) and (7), 107B(1), (2), (4) and (8), 107C(1) and (2), 107D(1)⁽³⁾, 112A(1), (2) and (5), 112B(1), (2) and (5), 112C(1) and (6), 112D(1), 112E⁽⁴⁾ and 131(1)⁽⁵⁾ of the Employment Rights (Northern Ireland) Order 1996, and now vested in it⁽⁶⁾, and of every other power enabling it in that behalf, hereby makes the following Regulations—

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- (1) Formerly the Department of Higher and Further Education, Training and Employment; *see* 2001 (c. 15) (N.I.)
- (2) S.I. 1996/1919 (N.I. 16); Article 70C was inserted by paragraph 3 of Part III of Schedule 4 to the Employment Relations (Northern Ireland) Order 1999 (S.I. 1999/2790 (N.I. 9)) and amended by paragraph 4(6) and (7) of Schedule 2 to the Employment (Northern Ireland) Order 2002 (S.I. 2002/2836 (N.I. 2))
- (3) Articles 107A to 107D were inserted by Article 3 of the Employment (Northern Ireland) Order 2002 (S.I. 2002/2836 (N.I. 2))
- (4) Articles 112A to 112E were inserted by Article 4 of the Employment (Northern Ireland) Order 2002 (S.I. 2002/2836 (N.I. 2))
- (5) Article 131 was substituted by paragraph 8 of Part III of Schedule 4 to the Employment Relations (Northern Ireland) Order 1999 (S.I. 1999/2790 (N.I. 9)) and amended by paragraph 4(13) and (14) of Schedule 2 to the Employment (Northern Ireland) Order 2002 (S.I. 2002/2836 (N.I. 2))
- (6) *See* S.R. 1999 No. 481 Departments (Transfer and Assignment of Functions) Order (Northern Ireland) 1999