
STATUTORY RULES OF NORTHERN IRELAND

2002 No. 298

EMPLOYMENT

Fixed-term Employees (Prevention of Less Favourable Treatment) Regulations (Northern Ireland) 2002

Made - - - - 24th September 2002
Approved by resolution of 23rd September
the Assembly - - 2002
Coming into operation 1st October 2002

**FIXED-TERM EMPLOYEES (PREVENTION
OF LESS FAVOURABLE TREATMENT)
REGULATIONS (NORTHERN IRELAND) 2002**

PART I

GENERAL AND INTERPRETATION

1. Citation, commencement and interpretation
2. Comparable employees

PART II

RIGHTS AND REMEDIES

3. Less favourable treatment of fixed-term employees
4. Objective justification
5. Right to receive a written statement of reasons for less favourable treatment
6. Unfair dismissal and the right not to be subjected to detriment
7. Complaints to industrial tribunals etc.
8. Successive fixed-term contracts
9. Right to receive written statement of variation

PART III

MISCELLANEOUS

10. Restrictions on contracting out
11. Amendments to primary legislation
12. Liability of employers and principals

Status: This is the original version (as it was originally made).

PART IV

SPECIAL CLASSES OF PERSON

- 13. Crown employment
- 14. Armed forces
- 15. Police service

PART V

EXCLUSIONS

- 16. Apprentices
 - 17. Government training schemes etc.
 - 18. Agency workers
- Signature

SCHEDULE WORKFORCE AGREEMENTS

1

- 1. An agreement is a workforce agreement for the purposes of...
- 2. For the purposes of this Schedule – “a particular group”...
- 3. The requirements concerning elections referred to in paragraph 2 are...

SCHEDULE

2

PART I — AMENDMENTS TO PRIMARY LEGISLATION

- 1. In Schedule 11 to the Social Security Contributions and Benefits...
- 2. (1) The 1996 Order is amended in accordance with sub-paragraphs...
- 3. In the Industrial Tribunals (Northern Ireland) Order 1996, Article 20(1)...

PART II — TRANSITIONAL PROVISIONS

- 4. Paragraph 1 of this Schedule applies where the relevant date...
 - 5. (1) This paragraph applies to the dismissal of an employee...
- Explanatory Note