
STATUTORY RULES OF NORTHERN IRELAND

1999 No. 471

**Maternity and Parental Leave
etc. Regulations (Northern Ireland) 1999**

Part II

Maternity Leave

Compulsory maternity leave

8. The prohibition in Article 104 of the 1996 Order, against permitting an employee who satisfies prescribed conditions to work during a particular period, (referred to as a “compulsory maternity leave period”) applies—

- (a) in relation to an employee who is entitled to ordinary maternity leave, and
- (b) in respect of the period of two weeks which commences with the day on which childbirth occurs.