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STATUTORY RULES OF NORTHERN IRELAND

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**1999 No. 471**

**Maternity and Parental Leave  
etc. Regulations (Northern Ireland) 1999**

**Part II**

**Maternity Leave**

**Entitlement to additional maternity leave**

- 5.** An employee who satisfies the following conditions is entitled to additional maternity leave—
- (a) she is entitled to ordinary maternity leave, and
  - (b) she has, at the beginning of the eleventh week before the expected week of childbirth, been continuously employed for a period of not less than a year.