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STATUTORY RULES OF NORTHERN IRELAND

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**1999 No. 471**

**Maternity and Parental Leave  
etc. Regulations (Northern Ireland) 1999**

**Part III**

**Parental Leave**

**When parental leave may be taken**

- 15.** An employee may not exercise any entitlement to parental leave in respect of a child—
- (a) except in the cases referred to in paragraphs (b) to (d), after the date of the child's fifth birthday;
  - (b) in a case where the child is entitled to a disability living allowance, after the date of the child's eighteenth birthday;
  - (c) in a case where the child was placed with the employee for adoption by him (other than a case where paragraph (b) applied), after—
    - (i) the fifth anniversary of the date on which the placement began, or
    - (ii) the date of the child's eighteenth birthday,whichever is the earlier;
  - (d) in a case where—
    - (i) the provisions set out in Schedule 2 apply, and
    - (ii) the employee would have taken leave on or before a date or anniversary referred to in paragraphs (a) to (c) but for the fact that the employer postponed it under paragraph 6 of that Schedule,after the end of the period to which the leave was postponed.