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STATUTORY RULES OF NORTHERN IRELAND

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**1999 No. 148**

**Fair Employment (Monitoring)  
Regulations (Northern Ireland) 1999**

**PART II**

**MONITORING RETURNS**

**Interpretation of Part II**

**15.** In this Part—

- (a) any reference to an employee in a registered concern, in relation to any monitoring return prepared in respect of that concern, shall be construed as a reference to a person who was employed in that concern on the date to which the prescribed information in that return about employees must relate by virtue of regulation 6(1);
- (b) any reference to an appointee in a registered concern, in relation to any monitoring return prepared in respect of that concern, shall be construed as a reference to an employee in the concern who filled a vacancy for employment in the period to which the prescribed information in that return about employees must relate by virtue of regulation 6(2);
- (c) any reference to a promotee in a registered concern, in relation to any monitoring return prepared in respect of that concern, shall be construed as a reference to an employee who was promoted within that concern in the period to which the prescribed information in that return about employees must relate by virtue of regulation 6(2);
- (d) any reference to an applicant for employment in a registered concern, in relation to any monitoring return prepared in respect of that concern, shall be construed as a reference to a person who applied to fill a vacancy for employment in that concern in the period to which the prescribed information in that return about such applicants must relate by virtue of regulation 6(3);
- (e) any reference to a former employee in a registered concern to which Article 52(3) or (4) applies, in relation to any monitoring return prepared in respect of that concern, shall be construed as a reference to a person who ceased to be employed in that concern in the period to which the prescribed information in that return about such persons must relate by virtue of regulation 6(4).