

1988 No. 62

EDUCATION

**Colleges of Education Salaries (Amendment) Regulations
(Northern Ireland) 1988**

Made 4th March 1988

Coming into operation 31st March 1988

The Department of Education, in exercise of the powers conferred on it by Articles 69(1) and (4) and 134(1) of the Education and Libraries (Northern Ireland) Order 1986(a) and section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962(b) and of every other power enabling it in that behalf, hereby makes the following regulations:

Citation and commencement

1. These regulations may be cited as the Colleges of Education Salaries (Amendment) Regulations (Northern Ireland) 1988 and shall come into operation on 31st March 1988 and shall have effect:—

- (a) for the purpose of regulation 3 on and from 1st October 1987;
- (b) for the purposes of regulations 4 to 6 on and from 1st April 1987;
- (c) for the purposes of regulations 7 to 12 on and from 1st September 1987;
- (d) for the purpose of regulation 13 on and from 1st April 1988;
- (e) for the purposes of regulations 14 to 17 on and from 1st July 1988.

Amendment of Colleges of Education Salaries Regulations (Northern Ireland) 1981

2. The Colleges of Education Salaries Regulations (Northern Ireland) 1981(c) are hereby amended in accordance with the following provisions of these regulations.

3. In regulation 3(2) after “allowance” there shall be inserted “other than promotion allowance as defined in the Teachers’ Salaries Regulations (Northern Ireland) 1987”(d).

(a) S.I. 1986/594 (N.I. 3) to which there is an amendment which is not relevant

(b) 1962 c. 7 (N.I.)

(c) S.R. 1981 No. 145 as amended by S.R. 1986 No. 281

(d) S.R. 1987 No. 384

AMENDMENTS HAVING EFFECT ON AND FROM 1ST APRIL 1987

Allowances

4.—(1) In regulation 10(1) and (2) (allowances for head of department) for “£1,509” and “£1,326” there shall be substituted respectively “£1,584” and “£1,392”.

(2) In regulation 11 (allowances for principal lecturers) for “31st March 1985”, “5.5%” and “1st April 1986” there shall be substituted respectively “31st March 1987”, “5%” and “1st April 1987”.

Salary scales

5. In paragraphs 1, 7 and 8 of Schedule I for the existing tables of salary scales there shall be substituted the respective tables of salary scales set out in Annex A of this amendment.

Entry to salary scales

6. In Schedule II (Entry to Scales of Salaries) for “31st March 1985” and “1st April 1986” in all places where they occur there shall be substituted respectively “31st March 1987” and “1st April 1987”.

AMENDMENTS HAVING EFFECT ON AND FROM 1ST SEPTEMBER 1987

Lecturer Grade

7. For “lecturer grade II” in all places where it occurs there shall be substituted “lecturer grade”.

Allowances

8.—(1) In regulation 10(1) and (2) (allowances for head of department) for “£1,584” and “£1,392” there shall be substituted respectively “£1,746” and “£1,533”.

(2) In regulation 11 (allowances for principal lecturers) for “31st March 1987”, “5%” and “1st April 1987” there shall be substituted respectively “31st August 1987”, “15.7% based on the levels of allowance payable on 1st April 1986” and “1st September 1987”.

Salary scales

9. In paragraphs 1, 7 and 8 of Schedule I for the existing tables of salary scales there shall be substituted the respective tables of salary scales set out in Annex B of this amendment.

10. In paragraph 4(1)(b) of Schedule I for “incremental point 1” there shall be substituted “incremental point (a)”.

Entry to salary scales

11. In Schedule II (Entry to Scales of Salaries) for “31st March 1987” and “1st April 1987” in all places where they occur there shall be substituted respectively “31st August 1987” and “1st September 1987”.

Transfer to revised salary scales

12. For Part I of Schedule II there shall be substituted the Schedule set out in Annex D of this amendment.

AMENDMENTS HAVING EFFECT ON AND FROM 1ST APRIL 1988

Starting pay

13. In Part II of Schedule II "1½ increments" shall be deleted and "an amount equal to one increment" substituted in all places where it occurs.

AMENDMENTS HAVING EFFECT ON AND FROM 1ST JULY 1988

Allowances

14.—(1) In regulation 10(1) and (2) (allowances for head of department) for "£1,746" and "£1,533" there shall be substituted respectively "£1,851" and "£1,626".

(2) In regulation 11 (allowances for principal lecturers) for "31st August 1987", "15.7% based on the levels of allowance payable on 1st April 1986" and "1st September 1987" there shall be substituted respectively "30th June 1988", "6%" and "1st July 1988".

Salary scales

15. In paragraphs 1, 7 and 8 of Schedule I for the existing tables of salary scales there shall be substituted the respective tables of salary scales set out in Annex C of this amendment.

Entry to salary scales

16. In Schedule II (Entry to Scales of Salaries) for "31st August 1987" and "1st September 1987" in all places where they occur there shall be substituted respectively "30th June 1988" and "1st July 1988".

Transfer to revised salary scales

17. For Part I of Schedule II there shall be substituted the Schedule set out in Annex E of this amendment.

Sealed with the Official Seal of the Department of Education on 4th March 1988.

(L.S.)

A. M. Dodds

Assistant Secretary

ANNEX A

SCHEDULE I

Regulation 5

Scales of Salaries Applicable from 1st April 1987

Lecturers

1. The scales of salaries payable to lecturers shall be as follows:—

<i>Incremental Point</i>	<i>Lecturer Grade II</i>	<i>Senior Lecturer</i>	<i>Principal Lecturer</i>	<i>Reader</i>
	£	£	£	£
0	9,024	13,245	15,522	15,522
1	9,546	13,788	16,083	16,083
2	10,053	14,340	16,644	16,644
3	10,563	14,943	17,280	17,280
4	11,079	15,561	17,835	17,835
5	11,583	16,119		18,402
6	12,150	16,668	18,963	18,963
7	12,666	See paragraphs 2, 3 and 5 below	19,518	19,518
8	13,245	See paragraphs 2, 3 and 6 below	See paragraphs 2, 3 and 6 below	
9	13,788			
10	14,340			
	See paragraphs 2, 3 and 4 below			

Heads of department and academic posts above Reader

7.—(1) The scales of salaries payable to heads of departments and academic posts above Reader shall be as follows:—

<i>Incremental Point</i>	<i>Grade of Department</i>					
	I	II	III	IV	V	VI
	£	£	£	£	£	£
0	12,921	14,844	16,230	17,538	19,083	20,619
1	13,368	15,309	16,704	18,063	19,596	21,150
2	13,818	15,789	17,163	18,597	20,136	21,675
3	14,265	16,254	17,646	19,116	20,658	22,191
4	14,718	16,731	18,117	19,650	21,189	22,722

Vice-principals and principals

8. Vice-principals and principals shall be paid on a fixed salary to be determined from the following ranges of salaries:—

<i>Group</i>	<i>Ranges of salaries for vice-principals</i>	<i>Ranges of salaries for principals</i>
	£	£
1	14,475–15,636	16,965–18,351
2	15,852–17,013	18,687–20,076
3	17,340–18,507	20,466–21,882
4	18,924–20,082	22,491–23,886
5	20,385–21,558	24,237–25,470
6	21,729–22,890	25,866–27,108
7	23,130–24,300	27,156–28,398
8	24,402–25,437	28,533–29,772

SCHEDULE I

Regulation 9

Scales of Salaries Applicable from 1st September 1987

Lecturers

1. The scales of salaries payable to lecturers shall be as follows:—

<i>Incremental Point</i>	<i>Lecturer Grade</i>	<i>Senior Lecturer</i>	<i>Principal Lecturer</i>	<i>Reader</i>
	£	£	£	£
(a)		(14,001)		
0	9,501	14,499	17,499	17,499
1	9,999	15,000	18,000	18,000
2	10,500	15,501	18,501	18,501
3	11,001	15,999	18,999	18,999
4	11,499	16,500	19,500	19,500
5	12,000	17,001	20,001	20,001
6	12,501	17,499	20,499	20,499
7	12,999	See paragraphs	21,000	21,000
8	13,500	2, 3 and 5	See paragraphs	
9	14,001	below	2, 3 and 6	
10	14,499		below	
	See paragraphs 2, 3 and 4 below			

Heads of department and academic posts above Reader

7.—(1) The scales of salaries payable to heads of departments and academic posts above Reader shall be as follows:—

<i>Incremental Point</i>	<i>Grade of Department</i>					
	I	II	III	IV	V	VI
	£	£	£	£	£	£
0	14,238	16,356	17,883	19,326	21,027	22,722
1	14,730	16,869	18,408	19,902	21,594	23,304
2	15,228	17,397	18,912	20,493	22,188	23,883
3	15,720	17,910	19,446	21,066	22,764	24,453
4	16,218	18,435	19,962	21,651	23,349	25,035

Vice-principals and principals

8. Vice-principals and principals shall be paid on a fixed salary to be determined from the following ranges of salaries:—

<i>Group</i>	<i>Ranges of salaries for vice-principals</i>	<i>Ranges of salaries for principals</i>
	£	£
1	15,948–17,229	18,696–20,223
2	17,466–18,747	20,589–22,122
3	19,107–20,391	22,551–24,114
4	20,853–22,128	24,783–26,322
5	22,461–23,757	26,706–28,068
6	23,943–25,224	28,500–29,871
7	25,488–26,775	29,922–31,290
8	26,889–28,029	31,440–32,805

SCHEDULE I

Regulation 15

Scales of Salaries Applicable from 1st July 1988

Lecturers

1. The scales of salaries payable to lecturers shall be as follows:—

<i>Incremental Point</i>	<i>Lecturer Grade</i>	<i>Senior Lecturer</i>	<i>Principal Lecturer</i>	<i>Reader</i>
	£	£	£	£
(a)		(14,841)		
0	10,071	15,369	18,549	18,549
1	10,599	15,900	19,080	19,080
2	11,130	16,431	19,611	19,611
3	11,661	16,959	20,139	20,139
4	12,189	17,490	20,670	20,670
5	12,720	18,021	21,201	21,201
6	13,251	18,549	21,729	21,729
7	13,779	See paragraphs	22,260	22,260
8	14,310	2, 3 and 5	22,791	22,791
9	14,841	below	See paragraphs	
10	15,369		2, 3 and 6	
	See paragraphs		below	
	2, 3 and 4			
	below			

Heads of department and academic posts above Reader

7.—(1) The scales of salaries payable to heads of departments and academic posts above Reader shall be as follows:—

<i>Incremental Point</i>	<i>Grade of Department</i>					
	I	II	III	IV	V	VI
	£	£	£	£	£	£
0	15,093	17,337	18,957	20,487	22,290	24,084
1	15,613	17,880	19,512	21,096	22,890	24,702
2	16,143	18,441	20,046	21,723	23,520	25,317
3	16,662	18,984	20,613	22,329	24,129	25,920
4	17,190	19,542	21,159	22,950	24,750	26,538

Vice-principals and principals

8. Vice-principals and principals shall be paid on a fixed salary to be determined from the following ranges of salaries:—

<i>Group</i>	<i>Ranges of salaries for vice-principals</i>	<i>Ranges of salaries for principals</i>
	£	£
1	16,905–18,264	19,818–21,435
2	18,513–19,872	21,825–23,448
3	20,253–21,615	23,904–25,560
4	22,104–23,457	26,271–27,900
5	23,808–25,182	28,308–29,751
6	25,380–26,736	30,210–31,662
7	27,018–28,383	31,716–33,168
8	28,503–29,712	33,327–34,773

ANNEX D

SCHEDULE II

Regulation 12

ENTRY TO SCALES OF SALARIES APPLICABLE FROM 1ST SEPTEMBER 1987

PART I

TRANSFER TO REVISED SCALES OF SALARIES

1.—(1) Where a lecturer is due an increment on 1st September 1987 the increment shall be paid on the scale in operation at 31st August 1987.

(2) A lecturer who is paid on any scale in force up to 31st August 1987 and who continues on the corresponding scale applicable on and from 1st September 1987 shall be transferred, subject to the provision in paragraph 1(1), to that scale at the same incremental point.

(3) A vice-principal or principal shall be paid on and from 1st September 1987 a salary in the appropriate range corresponding to that in the range on which he was paid on 31st August 1987.

ANNEX E

SCHEDULE II

Regulation 17

ENTRY TO SCALES OF SALARIES APPLICABLE FROM 1ST JULY 1988

PART I

TRANSFER TO REVISED SCALES OF SALARIES

1.—(1) A lecturer who is paid on any scale in force up to 30th June 1988 and who continues on the corresponding scale applicable on and from 1st July 1988 shall be transferred to that scale at the same incremental point.

(2) A vice-principal or principal shall be paid on and from 1st July 1988 a salary in the appropriate range corresponding to that in the range on which he was paid on 30th June 1988.

EXPLANATORY NOTE

(This note is not part of the regulations.)

These regulations amend the Colleges of Education Salaries Regulations (Northern Ireland) 1981.

The detailed provisions include:

- (a) revised scales of salaries based on a 5% increase from 1st April 1987 — Annex A;
- (b) further enhancement of scales effective from 1st September 1987 — Annex B;
- (c) further revised scales based on a 6% increase from 1st July 1988 — Annex C;
- (d) commensurate revisions of certain allowances for all 3 stages of salaries increases;
- (e) the replacement of lecturer grade II by lecturer grade effective from 1st September 1987 — regulation 7;
- (f) the amendment of the definition of salary to include promotion allowances effective from 1st October 1987 — regulation 3;
- (g) revised arrangements for the transfer of lecturers to the new scales which take effect on 1st September 1987 and 1st July 1988 — Annex D and Annex E.

Where the regulations have retrospective effect this is by virtue of section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962.