

1981 No. 72

WAGES COUNCILS

**Paper Box Wages Regulation (Amendment No. 2)
Order (Northern Ireland) 1981**

Made 9th March 1981
Coming into operation 17th March 1981

The Department of Manpower Services, in exercise of the powers conferred by section 10 of the Wages Councils Act (Northern Ireland) 1945(a), and now vested in it(b), and of every other power enabling it in that behalf, hereby makes the following Order to give effect to wages regulation proposals received from the Paper Box Wages Council (Northern Ireland).

Citation

1. This Order may be cited as the Paper Box Wages Regulation (Amendment No. 2) Order (Northern Ireland) 1981.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date.

Interpretation

3. In this Order the expression "the specified date" means 17th March 1981, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Department of Manpower Services for Northern Ireland on 9th March 1981.

(L.S.)

Trevor Pearson

Assistant Secretary

(a) 1945 c. 21 (N.I.)

(b) 1946 c. 11 (N.I.); S.R. & O. (N.I.) 1964 No. 205 and S.R. & O. (N.I.) 1973 No. 504 Art. 6(1) and Sch. 3

SCHEDULE

Statutory Minimum Remuneration

The Paper Box Wages Regulation Order (Northern Ireland) 1980(a) (Order N.I.B. (111)) as amended by the Paper Box Wages Regulation (Amendment) Order (Northern Ireland) 1981(b) (Order N.I.B. (115)) shall have effect as if in the Schedule thereto for paragraphs 1, 3(1), 4, 5, 6A and 7 there were substituted the following paragraphs:—

GENERAL MINIMUM TIME RATES

Paragraph 1.	Per week of 39 hours
The following general minimum time rates shall apply to workers other than trainees	
	£
Grade 5 workers (as defined in paragraph 2)	... 70.56
Grade 4 workers (as defined in paragraph 2)	... 65.24
Grade 3 workers (as defined in paragraph 2)	... 55.04
Grade 2 workers (as defined in paragraph 2)	... 50.07
Grade 1 workers (as defined in paragraph 2)	... 45.34
<i>Provided that, from 1st January 1982, the rates shown shall be per week of 37½ hours.</i>	

Paragraph 3.

TRAINEES

The following general minimum time rates shall apply to all trainees:

(i) Initial Training

Trainees entering or who have entered the trade at—	Col. 1	Col. 2	Col. 3
	Under 17 years	17 and under 18 years	18 years and over
	per week of 39 hours (37½ hours from 1st January 1982)		
	£	£	£
commencing rate	26.46	29.49	34.68
after 6 months	28.48	31.50	36.47
after 12 months	30.52	35.55	38.32
after 18 months	32.56	40.19	40.19
after 24 months	40.19	—	—

PIECE WORK BASIS TIME RATES

Paragraph 4.	Pence per hour
A Grade 5 worker (as defined in paragraph 2)	... 184.81
A Grade 4 worker (as defined in paragraph 2)	... 171.58
A Grade 3 worker (as defined in paragraph 2)	... 143.47
A Grade 2 worker (as defined in paragraph 2)	... 130.24
A Grade 1 worker (as defined in paragraph 2)	... 117.01

(a) S.R. 1980 No. 132

(b) S.R. 1981 No. 16

CALCULATION OF HOURLY RATES

Paragraph 5.

For the purpose of calculating the minimum rate payable in respect of each hour of employment the respective rates set out in paragraphs 1 and 3 must be divided by 39 (*by 37½ from 1st January 1982*)

OVERTIME

Paragraph 6.

Overtime rates are payable as follows:—

A.—WORKERS EMPLOYED ON TIME WORK

- | | |
|--|---------------------|
| (1) on any day other than a Saturday, Sunday or a customary holiday—
for the first four hours worked in excess of 7.8 hours
<i>(7.5 hours from 1st January 1982)</i> | ... Time-and-a-half |
| (2) on a Saturday, not being a customary holiday—
for all time worked | ... Time and-a-half |
| (3) on a Sunday or a customary holiday—
for all time worked | ... Double-time |
| (4) in any week—
for all time worked in excess of 39 hours <i>(37½ hours from 1st January 1982)</i> | ... Time-and-a-half |
- except in so far as higher overtime rates may be payable under the provisions of sub-paragraph A(1), (2) or (3).

Paragraph 7.

Overtime rates are payable in respect of all overtime worked on any day, notwithstanding that the total number of hours worked in the week does not exceed 39 *(37½ hours from 1st January 1982)*.

EXPLANATORY NOTE

(This note is not part of the Order.)

This Order which comes into operation on 17th March 1981 amends the Paper Box Wages Regulation Order (Northern Ireland) 1980 (Order N.I.B. (111)) as amended by the Paper Box Wages Regulation (Amendment) Order (Northern Ireland) 1981 (Order N.I.B. (115)) by increasing the statutory minimum remuneration and reducing the working week fixed by those Orders.

New provisions in the Schedule are printed in italics.