

1981 No. 67

WAGES COUNCILS

Shirtmaking Wages Regulation (Amendment) Order
(Northern Ireland) 1981

Made 3rd March 1981
Coming into operation 24th March 1981

The Department of Manpower Services, in exercise of the powers conferred by section 10 of the Wages Councils Act (Northern Ireland) 1945(a), and now vested in it(b), and of every other power enabling it in that behalf, hereby makes the following Order to give effect to wages regulation proposals received from the Shirtmaking Wages Council (Northern Ireland).

Citation

1. This Order may be cited as the Shirtmaking Wages Regulation (Amendment) Order (Northern Ireland) 1981.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date.

Interpretation

3. In this Order the expression "the specified date" means 24th March 1981, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Department of Manpower Services for Northern Ireland on 3rd March 1981.

(L.S.)

Trevor Pearson

Assistant Secretary

(a) 1945 c. 21 (N.I.)

(b) 1946 c. 11 (N.I.); S.R. & O. (N.I.) 1964 No. 205 and S.R. & O. (N.I.) 1973 No. 504 Art. 6(1) and Sch. 3

FIRST SCHEDULE

Statutory Minimum Remuneration

The Shirtmaking Wages Regulation Order (Northern Ireland) 1980(a) (Order N.I.S. (107)) shall have effect as if in the Schedule thereto for paragraphs 1, 3, 5 and 13 there were substituted the following paragraphs:—

GENERAL MINIMUM TIME RATES

WORKERS	Pence per hour
Paragraph 1. SPECIAL or MEASURE CUTTERS (as defined in paragraph 2) or PATTERN CUTTERS or PATTERN TAKERS, who are employed as such during the whole or a substantial part of their time and who have had not less than three years' experience after 18 years of age ... Provided that the experience of Special or Measure Cutters shall include three years' experience in measure cutting.	134.58
Paragraph 3. CUTTERS (other than special or measure cutters, pattern cutters or pattern takers), who are employed during the whole or a substantial part of their time in cutting and who have had not less than three years' experience in cutting in the Shirtmaking trade, as defined in paragraph 20 ... The term "cutting" includes the operations of hooking-up, folding, marking-in, marking-out and dividing.	134.58
Paragraph 5. WORKERS OTHER THAN LEARNERS (as defined in paragraph 8) ...	134.58

OUTWORKERS GENERAL MINIMUM PIECE RATES

The general minimum piece rates for the following processes of shirtmaking when done by outworkers (as defined in paragraph 12) are the NET rates set out below.

Paragraph 13.

SHIRTS (other than COARSE SHIRTS)—

	Pence
(1) MACHINING, per dozen shirts:	
Stitching on casings, back	39.88
Stitching on casings, front	39.88
Stitching on trimmings—	
Neck-bands	70.08
Neck-bands, if dressed	90.65
Cuffs, ordinary gathering	90.65
Cuffs, measured gathering	210.29
Making and stitching on yokes	130.53
Stitching back of yoke to back body only	118.59
Making sleeves—4 pieces, 2 pieces, and 2 hems, or 4 hems and 2 vents	90.65
Putting in sleeves and seaming sleeves and body with vents (double seaming and double stitching all through)	279.17
Double seaming and double stitching gore in sleeve	39.88
Stitching on neck-pieces	39.88
Stitching on labels, per dozen labels	24.16
(2) HAND FINISHING:	
Hemming inside of neck-band, per dozen shirts	212.71
Sewing cuff holes ($\frac{1}{8}$ -inch), per dozen holes	90.65
Sewing other holes ($\frac{1}{2}$ -inch), per dozen holes	66.48
Sewing on buttons, per 3 dozen buttons	30.21

SECOND SCHEDULE

Holidays and Holiday Remuneration

The Shirtmaking Wages Regulation (Holidays) Order (Northern Ireland) 1980(a) (Order N.I.S. (109)) shall have effect as if in the Schedule thereto for paragraphs 3 and 7 there were substituted the following paragraphs:—

ANNUAL HOLIDAYS

Paragraph 3.

- (1) Subject to the provisions of paragraph 4, in addition to the holidays specified in Part II of this Schedule, an employer shall, between 6th April and 30th September in 1981 (hereinafter referred to as "the holiday season") and in each succeeding year, allow a holiday (hereinafter referred to as an 'annual holiday') to every worker in his employment to whom this Schedule applies, who has been employed by him during the 12 months immediately preceding the commencement of the holiday season for any of the periods of employment (calculated in accordance with the provisions of paragraph 10) specified below, and the duration of the annual holiday shall in the case of each such worker be related to that period as follows—

<i>Period of employment</i>	<i>Duration of annual holiday in period commencing 6th April, 1981</i>
<i>At least 48 weeks</i>	... 19 days
" 46 "	... 18 "
" 44 "	... 17 "
" 42 "	... 16 "
" 40 "	... 15 "
" 38 "	... 14 "
" 36 "	... 13 "
" 33 "	... 12 "
" 30 "	... 11 "
" 27 "	... 10 "
" 24 "	... 9 "
" 21 "	... 8 "
" 18 "	... 7 "
" 16 "	... 6 "
" 14 "	... 5 "
" 12 "	... 4 "
" 9 "	... 3 "
" 6 "	... 2 "
" 3 "	... 1 day

- (2) Notwithstanding the provisions of sub-paragraph (1) the number of days of annual holiday which an employer is required to allow to a worker in any holiday season shall not exceed in the aggregate three times the number of days constituting the worker's normal working week *plus 4 days*.

Paragraph 7.

- (1) Subject to the provisions of paragraph 8, a worker qualified to be allowed an annual holiday under this Schedule shall, on the last pay-day preceding such annual holiday, be paid by his employer as holiday remuneration in respect of each day thereof an amount calculated by dividing the worker's gross earnings during the first ten full working weeks in the current calendar year by the number of weekdays on which the worker would normally have worked during that period.

Provided that the number of days on which the worker would normally have worked shall, for the purpose of this calculation, be reduced by the number of days on which the worker was absent due to lay-off or to certified illness or accident.

Provided also that the words "gross earnings", "working week", "current calendar year" and "lay-off" shall be as defined in paragraph 12.

- (2) Where a worker, although in the employment of an employer, has been absent for the whole of the first ten full working weeks in the current calendar year, then, subject to the provisions of paragraph 8, a worker qualified to be allowed an annual holiday under this Schedule shall be paid by his employer in respect thereof, on the last pay-day preceding such annual holiday, as holiday remuneration for the period commencing on 6th April 1981 and for each succeeding period commencing on 6th April, whichever of the following amounts is the greater:—
- (a) *nineteen two hundred and fiftieths* of the total remuneration paid by the employer to the worker during the twelve months ended on 5th April immediately preceding the holiday; or
 - (b) one day's holiday pay (as defined in paragraph 12) in respect of each day of annual holiday to which the worker is entitled under the provisions of paragraph 3.
- (3) Where, under the provisions of paragraph 4, an annual holiday is allowed in two or more separate periods, the holiday remuneration shall be apportioned accordingly.

EXPLANATORY NOTE

(This note is not part of the Order.)

This Order comes into operation on 24th March 1981.

The First Schedule amends the Shirtmaking Wages Regulation Order (Northern Ireland) 1980 (Order N.I.S.(107)) by increasing the statutory minimum remuneration fixed by that Order.

The Second Schedule amends the Shirtmaking Wages Regulation (Holidays) Order (Northern Ireland) 1980 (Order N.I.S. (109)) by increasing the number of Annual Holidays by one.

New provisions in the Schedule are printed in italics.