

1981 No. 232

WAGES COUNCILS

**Linen and Cotton Handkerchief and Household Goods and
Linen Piece Goods Wages Regulation (Consolidation) Order
(Northern Ireland) 1981**

Made 8th July 1981

Coming into operation 4th August 1981

The Department of Manpower Services, in exercise of the powers conferred by section 10 of the Wages Councils Act (Northern Ireland) 1945(a), and now vested in it(b), and of every other power enabling it in that behalf, hereby makes the following Order to give effect to wages regulation proposals received from the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland).

Citation

1. This Order may be cited as the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Consolidation) Order (Northern Ireland) 1981.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date, and on the day immediately preceding that date the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Consolidation) Order (Northern Ireland) 1973(c), the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Amendment) Order (Northern Ireland) 1976(d), the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Holidays) (Amendment) Order (Northern Ireland) 1979(e) and the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Amendment) (No. 2) Order (Northern Ireland) 1980(f) shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means 4th August 1981, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means as respects that worker, the beginning of the next such period following that date.

(a) 1945 c. 21 (N.I.)

(b) 1946 c. 11 (N.I.); S.R. & O. (N.I.) 1964 No. 205 and S.R. & O. (N.I.) 1973 No. 504 Art. 6(1) and Sch. 3

(c) S.R. & O. (N.I.) 1973 No. 287

(d) S.R. 1976 No. 117

(e) S.R. 1979 No. 413

(f) S.R. 1980 No. 411

1212

Wages Councils

No. 232

Sealed with the Official Seal of the Department of Manpower Services for
Northern Ireland on 8th July 1981.

(L.S.)

Trevor Pearson

Assistant Secretary

SCHEDULE

STATUTORY MINIMUM REMUNERATION

This Schedule consolidates the statutory minimum remuneration fixed by the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Consolidation) Order (Northern Ireland) 1973 (Order N.I.H.H.G. (200)) as amended by the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Amendment) Order (Northern Ireland) 1976 (Order N.I.H.H.G.(208)) and the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Amendment) (No. 2) Order (Northern Ireland) 1980 (Order N.I.H.H.G.(222)).

GENERAL MINIMUM TIME RATES

	<i>Per hour</i> <i>p</i>
Paragraph 1	
Measurers and samplemakers who have served an apprenticeship of five years.	143.4
Paragraph 2	
Lappers who have served an apprenticeship of five years.	142.5
Paragraph 3	
Apprentices to lapping, measuring and sample-making —	
During 1st year of apprenticeship	62.7
„ 2nd „ „ „	72.0
„ 3rd „ „ „	86.0
„ 4th „ „ „	98.9
„ 5th „ „ „	109.9
Paragraph 4	
Workers Operating Swiss embroidery machines —	
During 1st 6 months of such employment	83.4
„ 2nd „ „ „	98.2
Thereafter	133.3
Paragraph 5	
(a) Adult warehouse assistants or warehouse clerks, who have served an apprenticeship of five years and who are wholly or mainly employed on warehousing operations, including clerical work incidental to or appertaining to such operations when performed by the same person.	134.7
(b) Adult packers.	133.3
Paragraph 6	
Workers (including clippers and menders) assisting at Swiss embroidery machines	127.2
Paragraph 7	
Workers engaged in stitching machines (other than Swiss embroidery machines), vice-folding, or hand smoothing —	
(a) Workers commencing employment in the trade at or over 18 years of age:—	
(i) During the first six months of employment	116.5
(ii) Thereafter	127.2

(b) Workers under 18 years of age:—

(i) During the first six months of employment if commencing at—	
under 17 years of age	89.4
17 and under 18 years of age	96.4
(ii) Thereafter	127.2

PROVIDED THAT—

(1) A worker who is transferred from one of such operations to another during the second six months of employment must be paid during such second six months a general minimum time rate of 116.5p per hour and thereafter, at the general minimum time rate of 127.2p per hour.

(2) A worker of the classes specified in paragraph 8 who is subsequently employed on stitching machines (other than Swiss embroidery machines) vice-folding, or hand smoothing, must not, during the first six months on those operations, be paid at a lower general minimum time rate than that worker would have been entitled to receive, if that worker has continued to be employed on the operations to which the general minimum time rates set out in paragraph 8 are applicable.

Certificates of Learnership are not applicable to workers employed on the operations specified in this paragraph.

Paragraph 8

Learners (as defined in paragraph 24) and juvenile workers (other than workers of the classes specified in paragraphs 3, 4 and 7)—

Period of employment	commencing at	
	under 18 years of age	18 years of age and over
	<i>Per hour</i> <i>p</i>	<i>Per hour</i> <i>p</i>
During 1st six months of employment	82.9	107.5
During 2nd six months of employment	90.6	112.9
During 3rd six months of employment	97.1	116.5
During 4th six months of employment	106.5	120.1

Paragraph 9

Workers other than workers of the classes specified elsewhere — 127.2p per hour.

ADVANCES TO LEARNERS

Paragraph 10

The advances to be given to learners commencing at under 18 years of age take effect in respect of the first full pay period in January and July of each year, the learner being entitled to his first advance on the first day of the first full pay period in January or July, as the case may be, provided that he has been in the trade at least three months.

COMPLETION OF LEARNERSHIP

Paragraph 11

A learner ceases to be a learner and becomes entitled to the full general minimum time rate applicable to a worker of his class upon the fulfilment of the appropriate conditions set out below:—

Age on entering employment

Under 18 years
18 years and over

Conditions

The completion of two years' employment
The completion of one year's employment.

Provided that no learner who has left the trade during the period of learnership and subsequently re-enters the trade will, after re-entry, be required to serve a longer period as a learner than would be permissible in the case of a learner of the same age entering the trade for the first time.

CERTIFICATES OF LEARNERSHIP

Paragraph 12

Application must be made to the Wages Council for a Certificate of Learnership in respect of every worker whom it is desired to employ at the special lower rate for learners set out in paragraph 8 (which should be quoted in making application). Unless such Certificate has been obtained, or application made therefor, and the other conditions relating to learnership laid down by the Wages Council are complied with, the minimum rate payable in each case is the appropriate rate applicable to a worker other than a learner.

PIECE WORK BASIS TIME RATES

	<i>Per hour</i>
	<i>p</i>
Paragraph 13	
Adult workers operating Swiss embroidery machines —	
(a) Workers employed on single machines having two or three tiers	134.5
(b) Workers employed on single machines having four tiers or on any coupled machines	135.9
Paragraph 14	
Adult workers other than outworkers and those specified in paragraph 16	127.2
Paragraph 15	
Outworkers	127.2

APPLICABILITY OF PIECE WORK BASIS TIME RATES

Paragraph 16

In the case of workers employed on piece work, each piece rate paid must be such as will yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the appropriate piece work basis time rate. In determining whether any piece rate satisfies this condition, regard will be had only to the earnings of ordinary workers, i.e., workers of ordinary skill and experience in the class of work in question and not to the earnings of workers of less than ordinary skill and experience, e.g., juvenile and infirm workers.

Provided that in determining any piece rate to be paid to outworkers, the rate payable will be at least the same amount of money as the appropriate piece rate applicable to that class of work in the factory from which the goods are given out.

EMPLOYMENT OF JUVENILE WORKERS ON PIECE WORK

Paragraph 17

An employer will, in any case where a learner or other juvenile worker is employed on piece work during the first six months of his employment in the trade, be deemed to pay remuneration at less than the statutory minimum remuneration unless he shows that such worker has received, in respect of his employment on piece work in each week during that period, at least the same amount of money as such worker would have been entitled to receive if employed on time work.

An employer will, in any case where any such worker is so employed at any time subsequent to the first six months of his employment in the trade, be deemed to pay remuneration at less than the statutory minimum remuneration unless he shows that such worker has, in respect of his employment on piece work, been paid at piece rates each of which would yield, in the circumstances of the case, to an ordinary worker (not being a juvenile worker) at least the same amount of money as the appropriate piece work basis time rate.

GENERAL MINIMUM PIECE RATES

Paragraph 18

HANDKERCHIEFS

A. — STITCHING (and preparatory operations)

(1) VICE-FOLDING

	P
6" up to and including 8½"	140.7 per 10 dozen
9" 11½"	164.4
12" 14½"	189.3
15" 18½"	214.2
19" 22"	239.1
22½" 24½"	264.0
25" and over	288.9
¼" hems	38.9 per 10 dozen extra
1/16" hems up to 16"	316.3 per 10 dozen
.. .. . over 16"	398.5 per 10 dozen.

(2) PUNCH HEMSTITCHING ON SINGER MACHINES 118W4 OF WHITE OR DYED COTTON HANDKERCHIEFS

For finished sizes in ⅜" or wider hems

Finished Size		Number of stitches per inch		
		12	14	16
		Per 10 dozen Handkerchiefs		
Over	but not	P	P	P
10"	over 10½"	179.0	200.8	227.0
10½"	11"	188.1	208.0	235.4
11"	11½"	193.7	214.8	242.9
11½"	12"	199.6	223.5	250.6
12"	12½"	207.0	234.4	259.0
12½"	13"	217.6	241.6	269.9
13"	13½"	223.5	247.2	276.8
13½"	14"	232.0	255.9	287.7
14"	14½"	240.0	265.0	291.1
14½"	15"	246.3	273.4	299.8
15"	15½"	252.5	280.2	310.4
15½"	16"	265.0	292.4	326.9
16"	16½"	273.4	304.2	335.6
16½"	17"	275.9	312.6	343.7
17"	17½"	285.5	318.5	356.5
17½"	18"	292.4	326.0	366.1
18"	18½"	299.8	330.3	375.8
18½"	19"	304.2	341.2	380.5
19"	19½"	312.6	351.8	390.1
19½"	20"	318.5	359.3	395.7
20"	20½"	326.0	370.8	406.6
20½"	21"	332.2	379.5	416.3
21"	21½"	338.7	385.4	427.2
21½"	22"	345.6	390.1	431.8
22"	22½"	351.8	398.5	439.9
22½"	23"	359.3	403.2	448.3
23"	23½"	366.1	409.4	453.0

EXTRAS:—

Punch Hemstitchers as above are entitled to the following rates in addition to the rates set out in the above table when stitching:—

	Per 10 dozen Handkerchiefs
(i) Printed Cotton Handkerchiefs, White and Coloured Corded Handkerchiefs, White or Dyed Mercerised and Mull Handkerchiefs	p 12.5
(ii) All other Mercerised Cotton and Mull Handkerchiefs	12.5
(iii) ¼" and 3/16" hems	22.7
(iv) ⅛" hems	33.0
(v) 1/16" hems, 4 entries into machine	

“Mull” is a cloth made with yarns finer than 80/80.

(3) PUNCH HEMSTITCHING ON SINGER MACHINES 118W4 OF WHITE OR DYED LINEN HANDKERCHIEFS

For finished sizes in ⅜" or wider hems

Finished Size	Number of stitches per inch		
	12	14	16
	Per 10 dozen Handkerchiefs		
Over but not over	p	p	p
10" 10½"	190.2	213.9	238.8
10½" 11"	199.6	220.1	247.2
11" 11½"	202.4	227.0	253.1
11½" 12"	209.2	235.4	262.5
12" 12½"	217.6	246.3	272.4
12½" 13"	229.2	253.1	284.3
13" 13½"	235.4	259.0	292.4
13½" 14"	246.3	269.9	302.0
14" 14½"	252.5	279.3	304.2
14½" 15"	259.0	288.9	315.1
15" 15½"	268.4	296.4	326.9
15½" 16"	276.8	307.0	345.6
16" 16½"	287.7	321.3	355.6
16½" 17"	291.1	327.8	361.8
17" 17½"	302.0	333.8	374.5
17½" 18"	307.0	343.7	385.4
18" 18½"	315.1	348.4	395.7
18½" 19"	320.1	357.7	401.0
19" 19½"	329.7	370.8	410.4
19½" 20"	333.8	380.5	417.2
20" 20½"	344.0	390.1	427.2
20½" 21"	349.6	398.5	439.0
21" 21½"	357.7	404.4	450.8
21½" 22"	365.2	410.0	455.5
22" 22½"	372.4	419.7	464.5
22½" 23"	379.8	424.7	469.8
23" 23½"	385.4	432.8	478.2

EXTRAS:—

Punch Hemstitchers as above are entitled to the following rates in addition to the rates set out in the above table when stitching:—

	Per 10 dozen Handkerchiefs
(i) ¼" and 3/16" hems	p 12.5
(ii) ⅛" hems	22.7
(iii) 1/16" hems, 4 entries into machine	33.0

(4) PUNCH HEMSTITCHING ON SINGER 71W3 AND 118W4 MACHINES OF HANDKERCHIEFS ON TWO SIDES ONLY

The general minimum piece rates payable for Punch Hemstitching on Singer 71W3 and 118W4 Machines of handkerchiefs on two sides only (the remaining sides having already been sewn on automatic machines) are 50 per cent of the appropriate general minimum piece rates for the punch hemstitching of handkerchiefs on four sides and IN ADDITION 12.5p per 10 dozen handkerchiefs.

(5) PUNCH HEMSTITCHING 1/16" HEMS

Any cloth, by the process of five entries into the machine

Cloth Size		Number of stitches per inch		
		14	15	16
		Per 10 dozen Handkerchiefs		
	and under	p	p	p
9"	10"	302.0	323.5	329.4
10"	11"	329.7	350.9	365.2
11"	12"	350.9	378.0	391.4
12"	13"	378.0	391.4	419.7
13"	14"	391.4	419.7	452.7
14"	15"	419.7	452.7	480.7
15"	16"	432.8	467.3	494.4
16"	17"	453.0	494.4	522.1
17"	18"	480.7	507.8	549.5
18"	19"	494.4	535.2	576.6
19"	20"	522.1	564.2	591.2

(6) SPECIAL NARROW HEMMING ON WILCOX AND GIBBS AND SINGER HIGH-SPEED (95K 10, 95K 40, 95K60, and 95-10) MACHINES

LINEN AND COTTON HANDKERCHIEFS. ALL CLASSES

1/16" hems, handkerchiefs hemmed on four sides. Cloth to be cut, torn and prepared for worker.

Cloth Size	Number of stitches per inch				
	Up to and including 12	14	16	18	20 and upwards
Per 10 dozen Handkerchiefs					
Up to and including 11"	p 109.3	p 120.8	p 133.3	p 146.3	p 164.7
Over 11" not over 13"	115.2	127.7	139.8	153.8	173.1
.. 13" 15"	125.5	139.2	154.4	170.6	189.3
.. 15" 17"	142.0	156.9	175.6	192.7	213.6
.. 17" 19"	159.1	175.6	195.5	216.4	237.6
.. 19" 21"	175.6	193.7	217.6	238.5	263.9
.. 21" 23"	192.7	212.6	237.6	260.6	290.2
.. 23" 25"	207.0	232.0	257.5	282.7	315.7
.. 25" 27"	222.9	249.4	277.7	304.8	340.3

(7) OVERLOCKING

Rough Cloth Size	Straight Edge			Scalloped Edge
	18/22	Stitches 23/27	28/32	
Per 10 dozen Handkerchiefs				
Up to 14"	p 107.4	p 115.5	p 134.5	p 159.1
Over 14" not over 17½"	134.5	159.1	185.8	Nickelling by Machine
Over 17½" not over 21"	159.1	187.1	213.6	17.4

(8) PUNCH SPOKE STITCHING ON OTHER THAN SINGER HIGH SPEED MACHINE No. 119W2

Spoked hems, $\frac{3}{8}$ " or wider

Finished Size	Stitches		
	12	14	16
	Per 10 Dozen Handkerchiefs		
Over not 7" over 8"	p 262.2	p 278.0	p 306.7
8" over 9"	279.9	296.4	325.7
9" over 10"	295.5	319.8	350.0
10" over 11"	302.6	335.0	364.0
11" over 12"	326.9	364.0	401.9
12" over 13"	352.4	401.9	460.5
13" over 14"	378.6	432.1	487.6
14" over 15"	410.0	460.5	515.9
15" over 16"	439.6	487.6	553.9
16" over 17"	467.0	515.9	584.4
17" over 18"	499.1	553.9	612.7
18" over 19"	505.3	559.5	641.4

In addition to the rates set out in above table, the following rates are payable:—

1/16" hems—

- where hems are spoked in one operation on machines fitted with an automatic folder or "curler" — 33.9p per 10 dozen.
- where hems are previously prepared either by vice-folding or plain hemming machine— 62.6p per 10 dozen.

	Per 10 dozen Handkerchiefs
$\frac{1}{8}$ " hems—	p
if sewn through an automatic folder	22.7
$\frac{1}{4}$ " or $\frac{3}{16}$ " hems—	
if sewn through an automatic folder	12.5
Mercerised cotton or mull handkerchiefs	22.7

(9) PUNCH SPOKE STITCHING ON SINGER HIGHSPEED MACHINE No. 119W2

Spoked hems, $\frac{3}{8}$ " or wider

Finished Size		Stitches			
		12	14	16	18
		Per 10 dozen Handkerchiefs			
Over	not over	p	p	p	p
7"	8"	227.9	240.0	265.3	259.0
8"	9"	241.9	256.5	279.9	310.1
9"	10"	253.7	275.9	298.6	316.0
10"	11"	258.7	284.9	310.1	325.7
11"	12"	279.0	310.1	341.5	375.8
12"	13"	299.5	341.5	392.3	427.2
13"	14"	321.3	367.1	414.7	463.6
14"	15"	350.0	392.3	438.7	480.7
15"	16"	374.9	414.7	472.0	510.3
16"	17"	397.9	438.7	497.8	543.6
17"	18"	425.0	472.0	521.8	567.6
18"	19"	452.4	497.8	546.1	590.0

In addition to the rates set out in above table, the following rates are payable:—

1/16" hems—

- where hems are spoked in one operation on machines fitted with an automatic folder or "curler" — 33.6p per 10 dozen
- where hems are previously prepared either by vice-folding or plain hemming machine— 62.6p per dozen.

	Per 10 dozen Handkerchiefs
$\frac{1}{8}$ " hems—	p
if sewn through an automatic folder	22.7
$\frac{1}{4}$ " or $\frac{3}{16}$ " hems —	
if sewn through an automatic folder	12.5
Mercerised cotton or mull handkerchiefs	22.7

(10) SHIRE SPOKE STITCHING ON SINGER HIGH-SPEED MACHINE NO. 119W2

Spoked hems, $\frac{1}{8}$ " or wider, any cloth

Finished Size		Stitches		
		12	14	16
		Per 10 dozen Handkerchiefs		
Over	not over	p	p	p
7"	8"	191.5	204.2	228.5
8"	9"	214.5	228.5	252.2
9"	10"	230.7	252.2	274.9
10"	11"	249.7	274.9	299.2
11"	12"	269.3	299.2	329.7
12"	13"	288.9	329.7	378.3
13"	14"	310.1	354.0	400.4
14"	15"	337.8	378.3	423.4
15"	16"	361.8	400.4	455.5
16"	17"	383.9	423.4	480.4
17"	18"	410.0	455.5	503.4
18"	19"	436.8	480.4	527.1

1/16" hems, any cloth — 62.6p per 10 dozen is payable in addition to the rates set out in the above table.

(11) EXTRAS payable in addition to the rates set out in sub-paragraphs (10) to (13) for INSIDE ROWS and FANCY DESIGNS OF PUNCH or SHIRE SPOKE STITCHING.

(i) Inside Rows

- (a) Turned and through inside rows should be calculated at the piece rates specified in the tables set out in sub-paragraphs (10) and (11) for $\frac{3}{8}$ " or wider hems, and in sub-paragraphs (12) and (13) for $\frac{1}{8}$ " or wider hems, according to the measurements of spoking.
- (b) Broken or stopped inside rows should be calculated in the same manner as turned and through rows, but, in addition, 12.5p per 10 dozen handkerchiefs is payable for each point in spoking where threads have to be clipped on both sides of handkerchief.

In the case of all inside rows where the spoking is sewn on four sides of handkerchief the relevant size in the table is one quarter of the total measurement of spoking on inside row.

Where rows of spoke on each side of handkerchief are even in length but are sewn on only one, two or three sides, a proportionate rate (i.e. $\frac{1}{4}$, $\frac{1}{2}$, $\frac{3}{4}$ (as the case may be) of the rate fixed for the relevant size in the table) is payable.

Where rows of spoke on sides of handkerchief vary in length and are sewn only on one, two or three sides, measurements should not be averaged, but each side should be taken separately for the purpose of ascertaining the proportionate rate payable.

A proportionate rate is payable only when each straight run of spoking measures not less than six inches, and when the definitions (a), (b) and (c) below are applicable either single or in combination.

(ii) Fancy Designs

Fancy Designs of Spoking are to be calculated at the rate of 24.9p per 10 yards of spoking. In addition, 24.9p per 10 dozen handkerchiefs is payable for each point in spoking, where threads have to be clipped on both sides or at edge of handkerchief, and 16.2p per 10 dozen handkerchiefs for each stop and turn where design is not broken.

Where a fancy design is attached to an inside row by a "stop and turn" join, the fancy design "Extra" becomes payable at this point, i.e. the stop and turn "Extra" of 16.2p per 10 dozen handkerchiefs, but no "Extra" is payable at this point for what would otherwise have been paid as a break in spoking.

DEFINITIONS

For the purpose of the application of the "Extras" set out in sub-paragraph (11), the following definitions apply:—

(a) TURNED ROW:

A row of spoking is "turned" when at any point it is continued at right angles without a break and each straight run of spoking measures not less than 6 inches and is sewn parallel to the hem.

(b) THROUGH ROW:

A row of spoking is "through" when it is commenced at outside edge of handkerchief and sewn through to outside edge of handkerchief on opposite side.

(c) BROKEN OR STOPPED ROW:

A row of spoking inside handkerchief is "broken" or "stopped" where the continuity of the row is incomplete round the handkerchief, the spoking being discontinued at one or more points, provided that there shall not be more than eight points where threads have to be clipped on both sides of handkerchief.

(d) FANCY DESIGNS:

Any design of spoking inside handkerchief which is not provided for in sub-paragraph (11)(i) is a "Fancy Design" and is payable as such.

CALCULATION OF FINISHED SIZES OF HANDKERCHIEFS

The finished sizes of handkerchiefs should be calculated as follows:—

For ¼" or narrower hems — deduct from the cloth size four times the width of hem. For ⅜" or wider hems — deduct from the cloth size twice the width of hem, plus ½" for turn in.

(12) MACHINE TOP SEWING OR OVERSEAMING	Per 10 dozen Handkerchiefs
Up to ½"	59.2 ^p
Over ½" to 1"	70.7
Over 1"	82.8

If corner turned in by Overseamer, 42.0p per 10 dozen extra.

(13) LACE STITCHING ON LADIES' HANDKERCHIEFS

Finished Sizes exceeding 10", but not exceeding 12½", 16 stitches to the inch.

Attaching Lace Edging to hem with Singer Zig-Zag Machine:—

Pleats in each corner	1	2	3
Total Pleats on handkerchief	4	8	12

Per 10 dozen
Handkerchiefs

p
270.2 319.1 380.2

Attaching Lace Edging to hem or raw edge cloth with hemstitching machine:—

Pleats in each corner	1	2	3	4	5	6
Total Pleats on Handkerchief	4	8	12	16	20	24

Per 10 dozen Handkerchiefs

295.8 354.9 405.7^p 457.1 515.9 566.3

Stitching of Fancy or Mitred Lace Edges to be paid at above rates. In addition 23·7p per 10 dozen handkerchiefs is payable for each mitre on handkerchief, and 15·3p per 10 dozen handkerchiefs is payable for each additional pleat on handkerchief.

B. — SMOOTHING

(1) HAND DRY SMOOTHING

Men's (i.e. over 17½" cloth size) Prints. 50·4p per 10 dozen handkerchiefs.

(2) HAND DAMP SMOOTHING

The Cloth size of handkerchiefs to be calculated as follows:—

For ¼" or narrower hems — add to finished size four times the width of the hem.

For ⅜" or wider hems — add to finished size twice the width of the hem, plus ½".

Cloth size	Ladies' Sizes		Men's Sizes							
	Up to	Over	Over	Over						
	13"	13"	17½"	21"						
		not over 17½"	not over 21"	not over 23"						
					Per 10 dozen Handkerchiefs					
					p	p	p	p	p	
					48·3	60·4	96·8	120·8	145·1	
					60·4	72·2	109·0	132·6	156·9	
					72·2	84·7	120·8	145·1	169·4	

EMBROIDERED AND FANCY HANDKERCHIEFS

Per 10 dozen Handkerchiefs

Embroidery, Fancy Stitching, or Insertion in one corner	p
Spoking or Fancy Stitching all round	72·2
Embroidery or Insertion all round	96·8
	109·0

LACE TRIMMED HANDKERCHIEFS

Per 10 dozen Handkerchiefs

Plain or Printed with straight Lace Edge	p
One Corner Embroidered	72·2
Plain or One Corner Embroidered, with Spoking or Fancy Stitching	84·7
all round and straight Lace Edge	96·8
Embroidery or Insertion all round and straight Lace Edge	120·8

Embroidery in Four Corners to be paid at the same rate as all round Embroidery.

EXTRAS:—

Per 10 dozen Handkerchiefs

If lace is Mitred in One Corner	p
" " " Four Corners or all round	10·3
	20·5

(3) HAND SMOOTHING WASHED GOODS WHICH ARE STRETCHED AND PREPARED FOR SMOOTHING

	Up to	Over 11½"	Over 13"	Over 15"	Over 17"	Over 19"	Over 21"	Over 23"	Over 25"
Cloth Size	11½"	not over 13"	not over 15"	not over 17"	not over 19"	not over 21"	not over 23"	not over 25"	

Plain Border and Printed—	Per 10 dozen Handkerchiefs								
					p				
Linen	127.7	147.9	150.7	189.3	221.7	254.1	285.5	349.0	414.1
Cotton	127.7	160.0	180.0	221.7	254.1	295.5	346.8	445.5	506.9
Initials and one Corner Embroidery—	p								
Linen	157.9	176.8	176.8	197.1	226.3	256.5	295.5	354.9	414.1
Cotton	157.9	176.8	186.8	226.3	256.5	295.5	354.9	453.3	512.5
All round or four Corner Embroidery—	p								
Linen	176.8	197.1	197.1	—	—	—	—	—	—
Cotton	176.8	197.1	197.1	—	—	—	—	—	—

If handkerchiefs are not stretched and prepared for smoothers after coming from wringer or extractor, 8.1p extra per 10 dozen is payable for all sizes.

If handkerchiefs are embroidered on raw edge cloth, 8.1p less per 10 dozen is payable.

(4) MACHINE DRY SMOOTHING — FEEDERS ONLY	Per 100 dozen Handkerchiefs One run through machine
	p
Sizes up to 13"	109.3
Over 13" up to 17½"	121.1
.. 17½" .. 21"	137.9
.. 21" .. 23"	150.4
.. 23"	172.8

(5) MACHINE DAMP SMOOTHING — FEEDERS ONLY	Per 100 dozen Handkerchiefs One run through machine
Work damped before given to smoothers	p
All classes of handkerchiefs	
Sizes up to 13"	137.9
Over 13" up to 17½"	154.4
.. 17½" .. 21"	183.7
.. 21" .. 23"	207.4
.. 23"	230.4

If two runs through machine, second run to be paid at Machine Dry Smoothing rate.

C — GENERAL WAREHOUSE WORK	Mulls and Linens	
	Cottons	
(1) HOOKING	Per 100 dozen Handkerchiefs	
Splitting and Hooking only—	p	p
Up to 16½"	58.5	67.3
Over 16½" up to 20"	64.8	76.3
.. 20"	80.6	85.0
Nicking and Tearing Off—		
Up to 16½"	69.4	85.0
Over 16½" up to 20"	80.6	98.4
.. 20"	89.4	112.1

(2) CUTTING AND TEARING PRINTS AND WOVEN CORDS INTO SINGLE HANDKERCHIEFS	Per 100 dozen Handkerchiefs
	p
Ordinary Cotton Roller Prints and Cords, Ladies' Sizes (i.e. up to 17½" Cloth Size)	120.8
Ordinary Cotton Roller Prints and Cords, Men's Sizes (i.e. over 17½" Cloth Size)	161.9

If cloth cannot be torn lengthways, and each handkerchief has to be cut out singly, 66-0p extra per 100 dozen handkerchiefs is payable.

	Per 100 dozen Handkerchiefs
	p
Roller Printed Mulls, Block Prints and Printed Linens, Ladies' Sizes (cut singly)	209.2
Roller Printed Mulls, Block Prints and Printed Linens, Men's Sizes (cut singly)	242.9

The above rates are payable exclusive of the operation of Paring.

(3) CREASING HANDKERCHIEFS

Creasing handkerchiefs with iron after being smoothed — 161.0p per 100 dozen handkerchiefs.

(4) BOXFOLDING

Ordinary Plain and Printed Cottons, Printed Mercerised and Bordered Cottons and Mulls, Dry or Damp Smoothed; Plain and Printed Linens and Washed Cottons; Initials and Embroidered Handkerchiefs.

	Ladies' Sizes (up to 17½" cloth size)	Men's Sizes (over 17½" cloth size)
	Per 100 dozen Handkerchiefs	
	p	p
Quarter fold, that is handkerchiefs folded in four	207.0	260.0
Small and oblong folds to mark, oblong folds in 3 operations, i.e. 3 folds	309.8	362.2
Square fold, 11"×11", etc., in 2 operations, i.e. 2 folds, when creased by smoother	390.4	447.4
Oblong folds in more than 3 operations or square fold in more than 2 operations	329.7	389.5
Men's handkerchiefs, folds smaller than 5¾"×5¾"	—	427.5

EXTRAS:—

	Ladies' Sizes Per 100 dozen Handkerchiefs	Men's Sizes Per 100 dozen Handkerchiefs
	p	p
When handkerchiefs for square fold are not creased by smoother the following extras are payable	40.5	52.0

Hemmed Bordered Handkerchiefs:—

	Cotton	Linen
	p	p
Large oblong folds, 13"×5½", etc.	377.0	422.2
Small folds, 7½"×3½", 8"×4", etc.	422.2	465.5

(5) BUNDLE FOLDING IN DOZENS OR TWO DOZENS

	Per 100 dozen Handkerchiefs
	p
Where the worker is required to examine each handkerchief separately over a dark surface before placing it in bundle	70.7

(6) MAKING-UP AND TYING

	Per 100 dozen Handkerchiefs
	p
Bundle fold in 5 or 10 dozens, tied with two tapes or cords	351.8

- (7) BUNDLE FOLDING IN DOZENS OR TWO DOZENS AND MAKING-UP AND TYING IN 5 OR 10 DOZENS TIED WITH TWO TAPES OR CORDS

Per 100 dozen
Handkerchiefs
p

Where the handkerchiefs are placed directly into bundle without an intermediate process of examination over a dark surface, and the operations of folding, making-up and tying are done by the same worker

74.7

- (8) PRESSING

Per 100 dozen
Handkerchiefs

Plain and Ordinary Cotton Prints
Initials, Embroidery and Fine Prints

p
108.7
132.0

- (9) MAKING-UP

Per 100 dozen Handkerchiefs
Dozens ½ Dozens ¼ Dozens
p p p

Plain or Printed Cottons or Linens, Initials,
Embroidery and lace, etc.

81.6 95.0 106.8

EXTRAS:—

Clipping loose threads on Fancy Handkerchiefs — 24.9p per 100 dozen Handkerchiefs

Putting in Tissues (Fancy Handkerchiefs) — 24.9p per 100 Tissues

Clipping Corners on Washed Shire Hemstitched Handkerchiefs:—

One Corner — 24.9p per 100 dozen Handkerchiefs

Four Corners — 98.4p per 100 dozen Handkerchiefs

- (10) TYING WITH RIBBON OR TINSEL

Per 100 Packets or Tyings

One Band, knotted 42.0
One Band, with bow 52.9
Two Bands, both knotted 79.1
Two Bands, one knotted, one with bow 84.7
Two Bands, with two bows 95.0
Cross tied with one bow 79.1
Cross tied with one bow, sizes over 7" × 7" square fold 84.7

- (11) BANDING WITH PAPER BANDS

One Band 35.8p per 100 packets or bandings
Two Bands 67.3p per 100 packets or bandings

- (12) PINNING HANDKERCHIEFS ON CARDS

Per 100 Cards

One handkerchief on each card 33.9
Two handkerchiefs „ „ 59.5
Three „ „ „ 89.0
Four „ „ „ 112.1
Six „ „ „ 173.7

- (13) TICKETING

Per 100 dozen Handkerchiefs
Dozens ½ Dozens ¼ Dozen

One Ticket or label attached 10.6 21.5 42.3
Two Tickets or labels attached 21.5 42.3 84.1
Three Tickets or labels attached 32.7 60.1 125.5

(14) BOXING, PARCELLING AND LABELLING (INCLUDING TICKETING WITH ONE TICKET)

	Boxed not Papered	Boxed and Papered	Boxed and in Shells
	Per 100 dozen Handkerchiefs		
	p	p	p
Boxes of 5 dozen	44·8	55·7	—
.. 1 ..	—	90·6	77·5
.. ½ ..	—	155·7	135·1
.. ¼ ..	—	310·4	267·8

For Initial Handkerchiefs, 9·3p extra per 100 dozen is payable.

	Ladies' Sizes	Men's Sizes
	Per 100 dozen Handkerchiefs	
	p	p
Square fold, papered in 10 dozens (no boxes)	44·8	51·4
Square fold, papered in 5 dozens (no boxes)	51·4	55·7
Bundle fold, papered in 10 or 12 dozens (no boxes)	28·0	34·6
Bundle fold, put in Shells, not papered	23·7	23·7

Paragraph 19

FANCY LINENS

A — VICE-FOLDING AND MACHINE STITCHING

Finished Size or Description	Vice-Folding Thread Drawn Work		Punch Hem Stitching	Punch Spoke Stitching	Shire Spoke Stitching	Plain Scalloping	
	Machine	Hand				Round	Square
	Per dozen Articles						
	p	p	p	p	p	p	p
Up to 60"	12.5	18.7	18.7	33.6	46.1	38.6	53.6
61" to 90"	16.2	24.3	29.3	53.6	61.6	59.8	79.7
91" to 144"	25.5	38.6	53.6	84.1	100.9	100.9	125.2
145" to 180"	30.5	46.1	67.3	105.9	127.0	119.6	158.2
181" to 216"	35.5	52.3	79.7	127.0	154.4	143.8	191.8
217" to 252"	43.6	65.4	96.5	148.8	180.6	173.1	226.0
253" to 288"	52.9	79.7	105.9	168.1	201.8	201.8	259.0
ND Cases	16.2	24.3	29.3	43.0	53.6	38.6	47.9
Pyjama Cases	16.2	24.3	29.3	55.4	61.6	47.9	57.9
Cosy Covers	9.3	14.3	14.3	24.3	29.3	43.0	—
Pram Covers with Flap	28.6	43.0	67.3	105.9	127.0	119.6	154.4
Canopy Covers 35"×50"	28.6	43.0	61.6	96.5	127.0	117.7	148.8
Sheets, 72"	20.5	31.1	29.3	46.1	50.4	—	76.6
„ 80"	20.5	31.1	29.3	53.6	59.8	—	85.9
„ 90"	24.3	36.7	33.6	57.9	76.6	—	96.5
„ 100"	25.5	38.6	38.6	61.6	90.9	—	115.2
„ 108"	31.8	47.9	38.6	70.4	102.7	—	133.9
Spreads, 72×90"	38.6	57.9	115.2	211.1	227.9	—	287.7
„ 72×100"	38.6	57.9	125.2	227.9	242.2	—	287.7
„ 80×100"	38.6	57.9	133.9	232.9	261.5	—	317.0
„ 90×100"	38.6	57.9	143.8	238.5	277.7	—	345.6
„ 90×108"	41.1	61.6	154.4	246.6	302.0	—	345.6
„ 100×108"	46.7	70.4	173.1	254.1	324.4	—	402.9
Bag Tops 20×40"							
1 half end	9.3	14.3	—	16.8	22.4	—	22.4
Bag Tops 20×40"							
1 whole end	11.2	16.8	—	31.1	38.6	—	43.0
Bag Tops 20×80"							
2 half ends	17.4	26.2	—	31.1	38.6	—	43.0
Bag Tops 20×80"							
2 whole ends	20.5	31.1	—	61.6	79.7	—	85.9
Bag Tops 22½×36"							
1 whole end	11.2	16.8	—	31.1	38.6	—	43.0
Bag Tops 22½×80"							
2 whole ends	20.5	31.1	—	61.6	79.7	—	85.9
Bag Tops 25×36"							
1 whole end	11.2	16.8	—	33.6	43.0	—	53.6
Bag Tops 25×80"							
2 whole ends	20.5	31.1	—	71.0	84.1	—	105.9
Frilling	—	—	64.8	85.9	—	—	—

In the case of workers operating the Singer Highspeed Spoking Machine No. 119W2, the general minimum piece rates for Shire Spoke Stitching of Fancy Linens are the appropriate piece rates set out above less 15 per cent.

When Punch Spoke and Shire Spoke Stitching are sewn at over 12 stitches per inch, 10 per cent extra is payable.

For Vice-Folding French Corners 4·4p extra for 4 Corners per dozen articles is payable.

BIAS OR FRENCH CORNERS

Making of Bias or French Corners where articles have been vice-folded previous to the process of cornering, but corners have not been shaped by the vice-folder.

	Per dozen Articles
Hems up to 1"	18·7
Hems over 1" but under 2"	24·3
Hems 2" and over	29·3

In cases where Bias or French corners are made in any manner other than that specified, the piece rates paid must be such as will yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the piece work basis time rate applicable.

EXTRAS payable in addition to the rates set out in this sub-paragraph for INSIDE ROWS AND FANCY DESIGNS of PUNCH or SHIRE STITCHING.

(i) Inside Rows

- (a) Turned and through inside rows to be calculated at the piece rates specified in the table set out in this sub-paragraph according to the measurements of spoking.
- (b) Broken or stopped inside rows to be calculated in the same manner as turned and through rows, but, in addition, 13·7p per 10 dozen articles is payable for each point in spoking where threads have to be clipped on both sides.

In the case of all inside rows where the spoking is sewn on four sides the relevant size in the table shall be one quarter of the total measurement of spoking on inside row.

Where rows of spoke on each side are even in length but are sewn on only one, two or three sides, a proportionate rate (i.e. $\frac{1}{4}$, $\frac{1}{2}$ or $\frac{3}{4}$ (as the case may be) of the rate fixed for the relevant size in the table) is payable.

Where rows of spoke on sides of article vary in length but are sewn on only one, two or three sides, measurements should not be averaged, but each side should be taken separately for the purpose of ascertaining the proportionate rate payable.

A proportionate rate is payable only when each straight run of spoking measures not less than six inches, and when the definitions (a), (b) and (c) below are applicable either singly or in combination.

(ii) Fancy Designs

Fancy Designs of Spoking to be calculated at the rate of 26·8p per 10 yards of spoking. In addition, 26·8p per 10 dozen articles is payable for each point in spoking, where threads have to be clipped on both sides or at edge of article, and 17·4p per 10 dozen articles for each stop and turn where design is not broken.

Where a fancy design is attached to an inside row by a "stop and turn" join the fancy design "Extra" becomes payable at this point, i.e. the stop and turn "Extra" of 17·4p per 10 dozen articles, but no "Extra" is payable at this point for what would otherwise have been paid as a break in spoking.

DEFINITIONS

For the purpose of the application of the "Extras" the following definitions apply:—

(a) TURNED ROW:

A row of spoking is "turned" when at any point it is continued at right angles without a break and each straight run of spoking measures not less than 6 inches and is sewn parallel to the hem.

(b) THROUGH ROW:

A row of spoking is "through" when it is commenced at outside edge of article and sewn through to outside edge on opposite side.

(c) BROKEN OR STOPPED ROW:

A row of spoking inside article is "broken" or "stopped" where the continuity of the row is incomplete round the article, the spoking being discontinued at one or more points, provided that there shall not be more than eight points where threads have to be clipped on both sides of article.

(d) FANCY DESIGNS:

Any design of spoking inside article which is not provided for in (i) above is a "Fancy Design" and is payable as such.

B — MAKING-UP

(1) PLAIN SEWING

Pillow Cases, plain

Finished Size	Per dozen Articles		
	Single Seams (side and bottom)	Single Seams (side) and double seam (bottom)	Double Seams (side and bottom)
	p	p	p
17"×27" to 18"×28"	33·6	38·6	43·0
19"×29" to 20"×30"	43·0	47·9	53·6
21"×31" to 22"×32"	47·9	53·6	57·9

The above general minimum piece rates do not include folding, attaching buttons or making button-holes. Prices are for 12 stitches, over 12 stitches, 4·4p extra per dozen articles.

Folding flaps, 6·2p per dozen extra

	Per dozen articles	
	Frilled	Backed
	p	p
Pillow Cases, 18×28"	82·2	57·9
„ „ 20×30"	85·9	64·8
„ „ 22×32"	89·0	70·4

In making-up Frilled Pillow Cases, if frills have to be gathered by Stitcher, 13·7p extra per dozen articles is payable.

	Per dozen articles
	Plain
	p
Bolster Cases, 20×54"	67·3
„ „ 20×60"	72·2

For Vice-Folding Pillow and Bolster Cases, 6·2p extra per dozen articles is payable. Prices are for 12 stitches, over 12 stitches, 8·7p extra per dozen articles.

	Per dozen articles	
	With Flaps	Attached Backs
	p	p
ND Cases, 13×17"	31·1	31·1
„ „ 14×18"	38·6	38·6
„ „ 15×19"	38·6	38·6

When ND Cases are made with Gussets 22-4p extra per dozen articles is payable.

	Per dozen articles	
	With Flaps	Attached Backs
Pyjama Cases 16×20"	p 47.9	p 47.9
B and C Bags	38.6	38.6
Handkerchief Cases	29.3	—
Glove Cases	29.3	—

	Making per dozen articles		Extra per dozen articles	
SL Bags, complete, Plain, 18×28"	p 53.6	Vice-Folding	p 8.7	
" " " " 20×30"	57.9	"	10.3	
B & C Bags with Drawing String	53.6			
Cosy Covers, Frilled	38.6	Gathering Frill	9.0	
" " Piped	41.1			
" " Corded (handlooping not included)	18.7	Cording	24.6	
Cushion Covers, Corded (handlooping not included)	24.3	"	35.8	
Cushion Covers, Frilled no Flaps	72.2			
Cushion Covers, Frilled, with Flaps	79.7	Gathering Frill	9.0	
Cushion Covers, Attached Back no Flaps	33.6			
Cushion Covers, Attached Back, with Flaps	46.1			
Pram Covers, with Flap, attaching Flap only	18.7			

	Per dozen articles			
	20×40"	22½×36"	25×36"	27×36"
Bag tops without Vents, stitched one side and one end	p 29.3	p 29.3	p 29.3	p 29.3
Bolsters without Vents, stitched one side only	20×80" 29.3p per dozen articles.			

	Per dozen articles	
	Plain Sewing	Button Stitching
Extra for Vents — 4 Vents	p 22.4	p 17.7
Extra for Vents — 8 Vents	44.8	36.1

	Per dozen Sheets				
	72"	80"	90"	100"	108"
Sheets hemmed with 1" to 2" hem, one end only	p 24.3	p 29.3	p 29.3	p 33.6	p 36.7
Sheets hemmed with 1" to 2" hem, two ends	47.9	57.9	57.9	67.3	72.2

(2) SPOKING

Hem spoked and back and flap attached in one operation

(a) Punch Spoking

Pillow Cases Finished Size	Stitches per inch	Per dozen articles	
		French or Bias Corners	Through Corners
17×27" to	8 to 9½	p 97.4	p 107.5
18×28"	10 to 12	107.5	115.9
19×29" to	8 to 9½	107.5	115.9
20×30"	10 to 12	115.9	122.6

The above general minimum piece rates do not include vice-folding or plain sewing for which operations the following general minimum piece rates are payable:—

	Per dozen articles	
	Vice-Folding	Plain Sewing
Pillow Cases		
Finished Size	p	p
18×28"	22·4	10·6
20×30"	22·4	10·6

Cushion Covers		
Finished Size		
20×20"	32·5	10·6

(b) Shire Spoking

	Per dozen articles	
	Plain Sewing	Spoking
Pillow Cases		
Finished Size	p	p
20×30"	10·6	130·1

Cushion Covers		
Finished Size		
20×20"	10·6	115·2

(3) HAND HEMMING OF DAMASK

NAPKINS	Per dozen
Size	p
20×20"	209·2
22×22"	240·4
24×24"	259·0

TABLECLOTHS	
Size, 72"	777·1

Goods hemmed on two sides

EXTRAS:—

When hems are not folded the following extras are payable:—

	Per dozen
Napkins	p
Tablecloths	38·6
	56·0

C. — HAND SMOOTHING

(1) HAND SMOOTHING CLOTHS, MATS, SPREADS, ETC.

Plain or Embroidered Goods	Plain Goods			Embroidered Goods		
	Dry Smoothing	Damp Smoothing	Wet Smoothing	Dry Smoothing	Damp Smoothing	Wet Smoothing
Perimeter	Per dozen Articles					
	p	p	p	p	p	p
to 60"	6.8	12.5	26.2	—	14.3	31.1
61" to 90"	16.8	22.4	47.9	—	26.2	57.9
91" to 144"	26.2	33.6	105.9	—	43.0	127.0
145" to 180"	33.6	43.0	158.2	—	53.6	211.1
181" to 216"	38.6	47.9	190.5	—	61.6	285.8
217" to 252"	47.9	57.9	317.0	—	74.1	444.0
253" to 288"	57.9	70.4	474.5	—	85.3	633.3
72×90" Spreads and Sheets	85.9	143.8	601.5	115.2	173.1	760.3
72×100" " "	85.9	173.1	665.0	115.2	201.8	823.2
80×100" " "	115.2	186.8	729.8	143.8	216.1	887.3
90×100" " "	143.8	201.8	791.4	173.1	229.8	950.2
90×108" " "	173.1	216.1	853.7	201.8	244.7	1012.5
100×108" " "	173.1	229.8	982.0	201.8	259.0	1139.5

(2) HAND SMOOTHING MADE UP ARTICLES

18×28" or 20×30" Pillow Cases, Plain	12.5	18.7	—	—	—	—
18×28" or 20×30" Pillow Cases, Frilled	18.7	29.3	—	—	31.1	173.1
18×28" Pillow Cases, Hemstitched or Scalloped						
20×30", 22×32" "	18.7	33.6	143.8	—	36.7	173.1
27×27" " "	24.3	38.6	173.1	—	41.1	201.8
Baby Slips (All sizes)	12.5	22.4	79.7	—	24.3	85.9
20×36" or 22×36" Bag						
Tops	14.3	24.3	133.9	—	29.3	143.8
20×42" Bolsters	16.8	29.3	148.8	—	31.1	173.1
20×54" "	18.7	31.1	173.1	—	38.6	201.8
20×60" "	24.3	36.7	191.8	—	41.1	211.1
20×80" "	33.6	43.0	229.8	—	49.8	259.0
Cushion Covers, Corded	10.6	18.7	—	—	24.3	—
" " Frilled	14.3	24.3	143.8	—	29.3	154.4
Cushion Covers, Scalloped or Hemstitched	14.3	24.3	115.2	—	29.3	133.9
Cosy Covers, Corded	10.6	16.8	—	—	18.7	—
" " Frilled	10.6	16.8	72.2	—	18.7	85.9
Cosy Covers, Scalloped or Hemstitched	10.6	16.8	15.9	—	18.7	67.3
SL Bags	10.6	18.7	85.9	—	24.3	96.5
Chair Backs	14.3	16.8	43.0	—	18.7	53.6
ND Cases with Flaps	12.5	18.7	67.3	—	22.4	79.7
Pyjama Cases	14.3	22.4	72.2	—	24.3	85.9
B & C Bags	10.6	14.3	53.6	—	16.8	67.3
Pram Covers	14.3	18.7	79.7	—	29.3	100.9
Canopy Covers, Hemstitched	18.7	29.3	143.8	—	33.6	173.1
" " Frilled	33.6	43.0	—	—	47.9	—

For Wet Smoothing ND Cases and Pyjama Cases with Gussets, 13-7p extra per dozen articles is payable.

Prices for Damp Smoothing include Damping by Worker.

(3) HAND WET SMOOTHING UNMADE ARTICLES EMBROIDERED ON RAW EDGE CLOTH	
	Per dozen Articles
	p
Pillow Cases, 33×40", one side embroidered	96.5
" " both sides embroidered	115.2
Cushion Covers, 20×40", one side embroidered	76.6
" " both sides embroidered	96.5
Cushion Tops, 20×23"	43.0
ND Cases, 19×45"	72.2
B & C Bags, 9×40"	53.6
Cosy Covers, 12×36"	53.6
" " 24×36"	82.3
American Pillow Tops, 20×36"	67.3
" " " 20×40"	67.3
" " cases 40×36"	100.9
American Bolster Tops, 20×80"	115.2
" " Cases, 40×80"	201.8
SL Bags, 33×36"	85.9
" " 36×40"	100.9
Pram Covers, 20×36"	72.2
Pram Pillow Cases, 18×36" one side embroidered	61.6
" " " two sides embroidered	72.2

For the purposes of paragraph 19 the general minimum piece rates for INTERMEDIATE SIZES apply as follows:—

The rate payable for an article which is intermediate in size in relation to similar articles for which general minimum piece rates are fixed as shown in the relevant tables is the general minimum piece rate for that article which is the nearer in size to the actual size of the article for which no general minimum piece rate has been fixed. In the case of an article the size of which is exactly half-way between the sizes of any two such articles of consecutive sizes the rate payable is half the aggregate general minimum piece rates payable as shown in the relevant tables for those two sizes.

OVERTIME

Paragraph 20

Overtime rates are payable as follows:—

A — WORKERS EMPLOYED ON TIME WORK —

(1) For all time worked in any week in excess of 40 hours — One-and-a-half times the general minimum time rate otherwise, applicable, i.e., TIME-AND-A-HALF except in so far as a higher rate is payable under the provisions of sub-paragraph (3).

(2) For overtime on any day other than Sunday or a customary holiday — One-and-a-half times the general minimum time rate otherwise applicable, i.e., TIME-AND-A-HALF.

(3) For all time worked on Sunday or a customary holiday — Twice the general minimum rate otherwise applicable, i.e. DOUBLE TIME.

B — WORKERS EMPLOYED ON PIECE WORK—

(1) For all time worked in any week in excess of 40 hours — The rates as set out in sub-paragraph (2) below, except in so far as a higher rate is payable under the provisions of sub-paragraph (3) below.

(2) Each worker employed on piece work must receive, in respect of each hour of overtime worked on any day, other than Sunday or a customary holiday, in addition to piece rates each of which would yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the piece work basis time rate applicable, AN AMOUNT EQUAL TO ONE-QUARTER OF THE APPROPRIATE PIECE WORK BASIS TIME RATE.

(3) Each worker employed on piece work must receive, in respect of each hour of overtime worked on Sunday or a customary holiday, in addition to piece rates each of which would yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the piece work basis time rate applicable, AN AMOUNT EQUAL TO THE APPROPRIATE PIECE WORK BASIS TIME RATE.

In the case of workers employed on operations for which general minimum piece rates have been fixed piece rates calculated to yield, in the circumstances of the case, to an ordinary worker, not less than the piece work basis time rate applicable will be held to include all such general minimum piece rates.

Paragraph 21

Overtime rates are payable where on any day (not being a Sunday, or a customary holiday) the number of hours worked exceeds $8\frac{1}{2}$ notwithstanding that the number of hours worked in the week does not exceed 40.

Provided that where an employer requires attendance on four-and-a-half days a week only, overtime rates are payable where on any day the number of hours worked exceeds 9.

Paragraph 22

The provisions of paragraphs 20 and 21 are without prejudice to the payment of overtime rates after a lesser number of hours of work than therein mentioned where such lesser number of hours constitutes the number customarily worked in the establishment.

Paragraph 23

The expression "customary holiday" means—

Christmas Day (or, if Christmas Day falls on a Sunday, such other week-day as may be appointed by national proclamation or, if none is so appointed, the next following Tuesday), Boxing Day, New Year's Day, Easter Monday, Easter Tuesday, May Day, and two other days (being days of the week on which the worker normally works) in the course of a calendar year to be allowed at a time agreed between the employer and his workers (or a majority thereof) or their representative and notified to the workers not less than two calendar months before the date proposed for the customary holiday. In default of such agreement the customary holiday shall be allowed at a time fixed by the Wages Council on application in writing thereto by any of the parties concerned, such application to be made not less than one calendar month before the date proposed for the customary holiday.

DEFINITIONS

LEARNER

Paragraph 24

For the purpose of the application of the statutory minimum remuneration set out in paragraph 8, the following definition applies:—

A Learner is a worker who:—

- (a) is employed during the whole or a substantial part of his time in learning any branch or process of the trade connected with Swiss Embroidery Machines, Machine Smoothing or General Warehouse Work by an employer who provides the learner with reasonable facilities for such learning; and
- (b) has received a Certificate, or has been registered in accordance with the rules from time to time laid down by the Wages Council, or has made application for such Certificate or Registration which has been duly acknowledged and is still under consideration.

Provided that the certification or registration of a learner will become invalid if at any time during learnership the provisions set out in this Schedule relating thereto are not complied with.

Provided also that an employer may employ a learner on his first employment without a Certificate or Registration for a probation period not exceeding four weeks, but, in the event of such learner being continued thereafter at his employment, the probation period will be included in the period of learnership. Provided further that, notwithstanding compliance with the conditions contained in this paragraph, a person will not be deemed to be a learner if he works in a room used for dwelling purposes and is not in the employment of his parent or guardian.

GENERAL

WAITING TIME

Paragraph 25

- (1) A worker is entitled to payment of statutory minimum remuneration during all the time during which he is present on the premises of his employer unless he is so present either without his employer's consent express or implied, or for some purpose unconnected with his work and other than that of waiting for work to be given to him to perform.
- (2) When a piece worker is present as aforesaid and his normal work is not available to him his employer must provide him with alternative employment for which payment will be made at the piece work basis time rate normally appropriate to him; or, if such alternative employment is not available, the worker will, in respect of all time during which he is so present, be entitled to payment of the general minimum time rate applicable to workers of the class to which he belongs.
- (3) Provisions (1) and (2) above do not apply when —
 - (a) a worker is present on his employer's premises by reason only of the fact that he is resident thereon, or
 - (b) a worker is present on his employer's premises during normal meal times in a room or place in which no work is being done and is not waiting for work to be given to him to perform.

APPLICABILITY OF STATUTORY MINIMUM REMUNERATION

Paragraph 26

The statutory minimum remuneration aforesaid applies (subject to the provisions of the Wages Councils Act (Northern Ireland) 1945) to workers in relation to whom the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland) operates, that is to say, workers employed in Northern Ireland in the trade specified in the Schedule to the Trade Boards (Linen and Cotton Handkerchief Household Goods and Linen Piece Goods Trade, Northern Ireland) (Constitution, Proceedings and Meetings) Regulations 1924, dated 17th November, 1924, namely:—

- (1) the making of such articles as are specified in (a) and (b) below, from linen or cotton or mixed linen and cotton fabrics (excepting knitted fabrics), or from other textile fabrics when the work is carried on in establishments mainly engaged in the making of such articles from the before-mentioned fabrics, viz:—
 - (a) handkerchiefs (including mufflers or flags when made in association or conjunction with handkerchiefs);
 - (b) bed linen, towels, dusters, table nappery, bed-spreads, tea-clothes, table-centres, sideboard-covers, cushion covers, or similar household articles.

INCLUDING all or any of the following operations:—

- (i) hooking, cutting, or tearing the material;
- (ii) vice-folding;
- (iii) machine hemming, hemstitching, spoking, over-locking, tambouring, button-holing, and other plain or fancy machine stitching;
- (iv) all processes of embroidery or decorative needlework done by machine, whether before or after the making of the articles of the description specified above;

- (v) the following processes, if done by machine:— thread-drawing, thread-clipping, top-sewing, scalloping, nickelling and paring;
- (vi) all processes of laundering, smoothing, folding, ornamenting, boxing, finishing, warehousing, packing and other similar operations incidental to or appertaining to the making of the articles of the description specified above.
- (2) The making up in linen warehouses, or in establishments mainly engaged in linen lapping, of linen or mixed linen and cotton or other textile fabrics in the piece, or of linen or mixed linen and cotton or other textile articles cut from the piece, including:— measuring, cutting, lapping, ornamenting, boxing, warehousing, packing and similar operations.

Paragraph 27

The statutory minimum remuneration set out in this Schedule is without prejudice to workers earning higher rates of wages, or to agreements made, or that may be made, between employers and workers for the payment of wages in excess of the statutory minimum remuneration.

EXPLANATORY NOTE

(This note is not part of the Order.)

This Order which comes into operation on 4th August 1981, sets out the statutory minimum remuneration payable in substitution for that fixed by the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Consolidation) Order (Northern Ireland) 1973 (Order N.I.H.H.G. (200)), as amended by the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Amendment) Order (Northern Ireland) 1976 (Order N.I.H.H.G. (208)) and the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Amendment) (No. 2) Order (Northern Ireland) 1980 (Order N.I.H.H.G. (222)).

Orders N.I.H.H.G. (200), N.I.H.H.G. (208), N.I.H.H.G. (216) and N.I.H.H.G. (222) are revoked.