

## 1981 No. 16

## WAGES COUNCILS

**Paper Box Wages Regulation (Amendment)  
Order (Northern Ireland) 1981**

*Made* . . . . . 14th January 1981

*Coming into operation* . . . . . 3rd February 1981

The Department of Manpower Services, in exercise of the powers conferred by section 10 of the Wages Councils Act (Northern Ireland) 1945(a), and now vested in it(b), and of every other power enabling it in that behalf, hereby makes the following Order to give effect to wages regulation proposals received from the Paper Box Wages Council (Northern Ireland).

*Citation*

1. This Order may be cited as the Paper Box Wages Regulation (Amendment) Order (Northern Ireland) 1981.

*Commencement*

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date.

*Interpretation*

3. In this Order the expression "the specified date" means 3rd February 1981, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Department of Manpower Services for Northern Ireland on 14th January 1981.

(L.S.)

*Trevor Pearson*

Assistant Secretary

(a) 1945 c. 21 (N.I.)

(b) 1946 c. 11 (N.I.); S.R. & O. (N.I.) 1964 No. 205 and S.R. & O. (N.I.) 1973 No. 504 Art. 6(1) and Sch. 3

## SCHEDULE

**Statutory Minimum Remuneration**

The Paper Box Wages Regulation Order (Northern Ireland) 1980(a) (Order N.I.B. (111)) shall have effect as if in the Schedule thereto for paragraphs 1, 3, 4, 5, 6 and 7 there were substituted the following paragraphs:—

**GENERAL MINIMUM TIME RATES**

Paragraph 1.

Per week of  
39 hours

The following general minimum time rates shall apply to all workers (other than those specified in paragraph 3(i))

	£
Grade 5 workers (as defined in paragraph 2)	69.25
Grade 4 workers (as defined in paragraph 2)	64.03
Grade 3 workers (as defined in paragraph 2)	54.02
Grade 2 workers (as defined in paragraph 2)	49.14
Grade 1 workers (as defined in paragraph 2)	44.50

Paragraph 3.

**TRAINEES**

The following general minimum time rates shall apply to all trainees:

(i) Initial Training

Trainees entering or who have entered the trade at—	Col. 1	Col. 2	Col. 3
	Under 17 years	17 and under 18 years	18 years and over
	Per week of 39 hours		
	£	£	£
commencing rate	25.97	28.95	34.04
after 6 months	27.95	30.92	35.80
after further 6 months	29.96	34.90	37.61
after further 6 months	31.96	39.44	39.44
after further 6 months	39.44	—	—

(ii) Further Training

Trainees who have completed initial training and have been accepted for further training in a particular grade, shall receive the general minimum time rate for the grade (as set out in paragraph 1) after completing the following periods of further training:—

	Col. 1	Col. 2	Col. 3
Grade 1 Rate	6 months	6 months	6 months
Grade 2 Rate	6 months	6 months	6 months
Grade 3 Rate	6 months	6 months	6 months
Grade 4 Rate	6 months	12 months	12 months
Grade 5 Rate	12 months	12 months	12 months

**PIECE WORK BASIS TIME RATES**

Paragraph 4.

Per hour

A Grade 5 worker (as defined in paragraph 2)	..	181.39p
A Grade 4 worker (as defined in paragraph 2)	..	168.40p
A Grade 3 worker (as defined in paragraph 2)	..	140.81p
A Grade 2 worker (as defined in paragraph 2)	..	127.83p
A Grade 1 worker (as defined in paragraph 2)	..	114.84p

(a) S.R. 1980 No. 132

## CALCULATIONS OF HOURLY RATES

## Paragraph 5.

For the purpose of calculating the minimum rate payable in respect of each hour of employment the respective rates set out in paragraphs 1 and 3 must be divided by 39.

## OVERTIME

## Paragraph 6.

Overtime rates are payable as follows:—

## A.—WORKERS EMPLOYED ON TIME WORK

- |  |                 |
|--|-----------------|
| (1) on any day other than a Saturday, Sunday or a customary holiday — for the first four hours worked in excess of 7·8 hours   | Time-and-a-half |
| (2) on a Saturday, not being a customary holiday — for all time worked   | Time-and-a-half |
| (3) on a Sunday or a customary holiday — for all time worked   | Double time     |
| (4) in any week — for all time worked in excess of 39 hours . . . except in so far as higher overtime rates may be payable under the provisions of sub-paragraph A(1), (2) or (3). | Time-and-a-half |

## B.—WORKERS EMPLOYED ON PIECE WORK

Workers employed on piece work are entitled to receive, in respect of each hour of overtime worked, in addition to piece rates each of which would yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the appropriate piece work basis time rate applicable, an amount equivalent to one-half or the whole of the appropriate piece work basis time rate, according as the overtime rate payable under the provisions of sub-paragraph A, if the worker has been employed on time work, would have been equivalent to time-and-a-half or double time, respectively.

## Paragraph 7.

Overtime rates are payable in respect of all overtime worked on any day, notwithstanding that the total number of hours worked in the week does not exceed 39.

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 EXPLANATORY NOTE

*(This note is not part of the Order.)*

This Order, which comes into operation on 3rd February 1981, amends the Paper Box Wages Regulation Order (Northern Ireland) 1980 (Order N.I.B. (111)) by increasing the statutory minimum remuneration fixed by that Order.

New provisions in the Schedule are printed in italics.